

# FREEDOM-NOT "FROM," BUT "FOR"

"So if the Son sets you free, you will be free indeed." John 8:36

During this month of our national elections, as well as Veterans Day, we Americans often find ourselves taking stock of our freedom. What a wonderful blessing it is to be able to vote for our leadership and to have the freedom to talk about our faith. We appreciate that this freedom comes at a cost to those who risk their lives and have even offered their lives to protect our freedoms. Even more, as Christians we revel in the freedom from sin, death and condemnation that we enjoy because of our Lord and Savior Jesus Christ — who gave His life for our sakes (John 8:36).

November also finds us pausing for a national day of Thanksgiving. And so it's fitting that we take time as a congregation to reflect upon what we have been blessed with, how faithful our Lord has been to us, and what it means to be His children. As we do, we contemplate our gifts and offerings and we consider making a commitment to the Lord's work through Redeemer by the Sea during our *Giving to His Glory* stewardship emphasis.

People sometimes ask me, "Do I have to make a pledge?" The simple answer to that is, No. Quite frankly, you don't *have* to do anything – you have much freedom. the Apostle Paul even acknowledges that *all things are permissible* (1 Cor 10:23a) – but He quickly adds that *not all things are beneficial or* 

profitable (1 Cor 10:23b). The truth is, there is much value to be had in making a pledge — not because of any obligation or guilt, but because of what the pledge signifies. It signifies a recognition on our part of who we are ... and whose we are. It shows that we recognize that God is the owner of all things, including our life and our possessions. The question is what are we going to do with these things He has entrusted us with?

The answer to that question is that we have <u>freedom</u>. But what kind of freedom? Christian freedom is not the freedom to be my own God and therefore to decide what is good and what is evil. Christian freedom does not mean that all God asks of me is to believe in Jesus, but nothing else. Christian freedom does not mean that I am permitted to do whatever I want even if it conflicts with what God desires for me. I do not have the freedom to abuse my neighbor or Ignore his needs.

No, Christian Freedom means that we have been set free from death (Romans 8:2) we've been set free from the consequences of sin (Romans 8:1) we've been set free from the debilitating effect of a troubled conscience and we have also been set free from materialism (Mark 8:36) that makes money, and what it can buy, be our God.

So as Christians we have much freedom but for what? Freedom – not "from," but "for."

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# **FAMILY MINISTRY CORNER**

"For each will have to bear his own load." Galatians 6:5

How much responsibility does a child bear for their own life? Is it 50% child and 50% parent? Is it 60% child and 40% parent? Is it 90% child and 10% parents? Regardless of how we each might feel, we all can agree that a child eventually has to pull their own weight! They need to understand the Law of Personal Responsibility. Children need to be responsible for their emotions, attitudes and behaviors.

Managing emotions is a difficult challenge. Most kids tend to escalate their emotions until they discover parents are serious. As parents, we can enable our children to express their emotions but not in a disruptive manner. Providing permission for kids to communicate their emotions in a non-disruptive manner is healthy. Administering consequences when emotions are disruptive helps kids to control and manage their feelings.

Attitude is different than emotion. An attitude is a position, a point of view concerning people or issues. We as parents, need to help our kids see the consequences of not owning their attitudes. We especially need to help them work out an attitude of morality, work, school, self, family, friends, and God. Our responses to the different attitudes of others and owning our attitudes help kids develop an understanding and respect for others.

Finally, children learn behaviors through teaching, modeling and experience provided by parents. It is a significant life lesson for children to learn that how they act is their responsibility. Kids tend to be impulsive, having no intervening agents. Parents help kids unlock their sense of appropriate behavior by letting them know their feelings are real. Parents are the key resource that instructs kids on what is appropriate and inappropriate.

While kids certainly do not come prepackaged, they are all challenged to understand that being uncomfortable with does not mean unable to. They need to learn to understand the difference of "it's hard" and "I can't." Kids enjoy what they can do and tend to give up on things that are uncomfortable. The challenge for parents is to be available for help and not do for them what they can do for themselves. The challenge is to love and not rescue them.

It's a tough job being a parent. Not taking the majority of the responsibility for the emotions, attitudes and behavior of our children can be even more difficult. What we teach, model and provide experience for our children is always significant to learning the Law of Personal Responsibility.

Jeff Moeller, DCE

Family Ministry Director

# STUDENT MINISTRY

Our Youth Ministry is a wonderful opportunity for young people to connect with a community of believers and to make friends. The many fellowship, service and spiritual growth experiences are designed to equip young people for life of faith in Jesus Christ.

# LASER TAG CHALLENGE FOR STUDENTS IN GRADES 6-12

Youth in grades 6-12 are invited to Lazer Tag Galaxy! Lazer Tag Galaxy, 2385 Marron Rd. moved to an old movie theater across from the mall. Our laser experience this month will be better than ever before. We have the "Galaxy" Saturday, November 19 at 11:15 -1 PM. \$15 gets you 4 games and a pizza celebration afterwards! Be sure to invite your friends. Register online at the Jr. High or High School Student Ministry web sites.

# WINTER RETREAT RETURNS TO PALOMAR MOUNTAIN!

Youth in grades 6-12 are invited to join the adventure January 20-22 at Palomar Christian Retreat Center! This retreat explores what it is like to live out John 15, abiding in Jesus and bearing fruit! The registration fee of \$100 and includes food, lodging and program. This year our program includes team building, horseback riding, zip line, archery, group Bible study and Prayer Partners. We leave that Friday at 7 PM and return to church Sunday by noon. Med release and registration fee are due Sunday, December 20!

# 5 YOUTH CELEBRATE THEIR FIRST COMMUNION

On Sunday, November 6, five young people will experience for the first time the mystery and blessing of Jesus coming to us through Holy Communion. After several Catechism classes and a retreat these young people will approach the altar and join the Community of Saints in the foretaste of the Feast to Come. We ask the Lord to grant His favor to Ethan Cline, Jonah Glassman, Sophia Hofer, Victor Kiernan and Ariel Mekis on this special day!

# **GROWTH GROUP NEWS**

Our Growth Groups continue to provide people an opportunity to connect with other believers and do life together in a supportive and faith-nurturing cluster of friends.

#### LAST HIKE OF THE FALL SEASON

HIKING SAN DIEGO concludes it's fall season with a hike around Batiquitos Lagoon on Saturday, November 12. It's an easy hike that explore the coastal wetlands and estuary. We meet at 9 am each Saturday at the church parking lot to car pool. Take hike with some friends and enjoy God's creation!

FAITH THAT WORKS! CONNECTS ON MONDAYS! Monday Night Football and the Book of James fit really well together. This Growth Group continues to explore the Sunday sermon series over a pizza and NFL Football at Pizza Port in Bressi Ranch. This month we connect on the 14<sup>th</sup>, 21<sup>st</sup> and 28<sup>th</sup>. This is a great group to take a test drive in the Growth Group experience.

- Jeff Moeller

## **GRIEF SUPPORT**

"Grieving With Hope" meets Thursday, November 17th, 1:30 P.M. in the fellowship hall. We will be discussing Chapter 5, "Feeling Alone".

- Norma Russell

#### **BRIDGE GROUP**

It was a lovely fall day when the RBTS ladies met at the home of Carolyn Schmaltz for dessert and bridge. Such a surprise, too, when it was discovered all of the pretty face cards ended up with Marie Voien who was high scorer and Jo Voertman in second place.

Final play for bridge, in 2016, will be at Jo Voertman's home on November 18th at 12:30 PM. If you are interested in playing in this Small Group please contact me and I will be happy to list you for play in 2017. This year has flown by and once again we will be setting our clocks back on November 6th......another "Day In Our Lives"!

Happy Thanksgiving Day to you! We are blessed as we celebrate all of God's most wonderful gifts and family and friends are truly God's blessings. Thanks be to God!

Faye Bacon
 Bridge Coordinator



#### **MOPS**

We are learning, growing and connecting at MOPS. Our meetings have helped us grow deeper more connected friendships and understand and helps people that are suffering. Our next meeting is about growing in Kindness. Our upcoming meetings are November 18<sup>th</sup> and December 2<sup>nd</sup>. If you are a mom of a child birth to kindergarten age please come join us.

For more information contact Suzan at MOPS@redeemerbythesea.org

-Suzan Colgan

### **BIRTHDAY CELEBRANTS**

We celebrated the October birthdays of Wilma Boggs (100 years), Jo Brandt, Erika Burke, Ann Doering and Paul Lahr with a joyful, boisterous lunch at Miguel's Cocina on Thursday, October 6 and contributed one hundred forty-six (\$146) dollars to Brother Benno's in Oceanside, which feeds the hungry and helps clothe and shelter the needy and has begun a new program of substance addiction counseling.

On FRIDAY, November 4, we celebrate the birthdays of Faye Bacon, Bill Barnes, Mavis and Dale Wade at Dini's Bistro, 3290 Carlsbad Boulevard. Lunches run from ten (\$10) to fifteen (\$15) dollars.

In addition to your lunch we request a one dollar contribution per celebrant which will go to Kathy's Legacy, an organization ministering to battered and abused women and children.

Everyone is welcome to join us but reservations are needed. To make yours, contact Jo Voertman, 1-760-721-6674, jvbythesea@cox.net.

- Jo Voertman

# SALT AND LIGHT

Didn't your mother tell you not to discuss politics or religion? Some are passionate about their political and religious views and a desire to keep the peace is likely the source of this saying. But as we look at the lack of moral clarity in America today, do we need to rethink that old adage?

For some historical perspective - In 1947 the Supreme Court decided private schools could not receive state reimbursement, because most were parochial Catholic schools. That ruling has led to a complete reversal of the intent of the Constitution. Instead of freedom of religion, it became freedom from religion. Then in 1954 the U.S. Congress amended (without debate or analysis) the IRS code for non-profits stating they could not support, or oppose any candidate for public office (this amendment was put forth by Lyndon Johnson, who was in a tight race against a candidate supported by local Churches.) Following these actions the Church has retreated from all public dialogue, including about their positions on the important moral issues of our time.

A primary objective of our Salt & Light group is to clarify the issues related to the Church participation in civil affairs. Yes, we are constrained by the laws of the land, but there is much we can do. Besides understanding the legal boundaries, we must also seek to know what God is calling us to do. To further our objective, we are in the process of developing a library of studies we use to educate ourselves and

will look for opportunities to share that information with you, as we did when we presented the Lutheran Hour Ministries study - *The Intersection of Church and State*. Another study by Concordia Seminary President Dale Meyer titled *We The People: Citizens of Two Kingdoms*, examines our dual citizenship in heaven and on earth and the responsibility that comes with each. We look forward to presenting that study to you during the Sunday Bible Study time. *We have not scheduled this as yet, so look for it in the weekly bulletin.* 

Did you know the United States experienced an upswing in religious activity and interest during Dwight D. Eisenhower's time in office? Early in his presidency he was baptized into the Presbyterian Church and on July 30, 1956, President Dwight Eisenhower signed a law declaring "In God We Trust" to be the official motto of the United States. When he was asked at a Flag Day speech in 1954 why he wanted to include "under God" in the pledge of allegiance he said: "In this way we are reaffirming the transcendence of religious faith in America's heritage and future; in this way we shall constantly strengthen those spiritual weapons which forever will be our country's most powerful resource in peace and war."

Salt & Light goal: To convince all Christians that they have a responsibility to vote, to understand the important moral issues of the day and, just as important, know where the person you plan to vote for stands on those issues. Should you need help in discovering where your candidates stand, consult the Voter Guide from our Salt & Light group.

- Daniel Bitner

## **GREETINGS FROM THE CHOIR LOFT!**

November and December are busy months for our choirs. The Chancel Choir is busy working on our Cantata, "The Many Moods of Christmas," which will be presented on Christmas Eve, December 24, at 7:00pm. This Cantata will feature our Chancel Choir, many voices from our congregation, and a few members of our Praise Team. We will also have a string ensemble, and piano accompanying our singers. This Cantata is filled with familiar Christmas Carols you will enjoy. The Chancel Choir is also working on anthems for the Thanksgiving Season, and Advent. It's never to late to join us on Wednesday nights for rehearsal at 7:00pm.

The Children's Choir performed for the November 30 second service, and sang "The BIBLE Song" for the

congregation. They are now working on our Christmas Pageant Music for our show on Saturday, December 17, at 4:00pm. We rehearse during the Second Service Sunday School time, and kids will be performing as a group, along with soloists and small duets.

Our Chancel Choir will be Christmas Caroling on Saturday, December 17, at 10:00am at the Sunrise Resident Home in La Costa. Why not join us for Christmas carols and singing to the Lord. If you would like to join us, please call Gary Wilson, Director, for the details. 858 864-3491. Come on out and bring some Christmas cheer to our residents.

- In His Service, Gary Wilson Choir Director

#### **CHRISTMAS DECORATING**

THINKING AHEAD TO DECEMBER....

Mark your calendar!

Saturday, December 3rd at 9:30 a.m.

Decorating the church for the coming <u>Christmas</u> <u>Season.</u> MANY helpers are needed, especially tall-younger men (ladder-work).

Should be finished around 11 a.m. so everyone can go home to get ready for the Christmas dinner at the Haarmeyers that evening.

Questions contact: BJ Campbell-Lahr, 1-760-945-3750 or bjclahr@cox.net

### CHRISTMAS EVE REFRESHMENTS

Christmas Eve services are a special time for everyone at RBTS, including our many guests. Help is needed:

Set out refreshments for each of the 3 services

Cookie bakers

Clean up after the 7 PM service

Sign - up sheet is on the Fellowship table by the stairway in the lobby.

Questions contact: BJ Campbell-Lahr, 1-760-945-3750 or bjclahr@cox.net

### CHRISTMAS POINSETTIAS

On December 3rd the church will be decorated for the Christmas season. You can help embellish our efforts by purchasing poinsettias. The cost is \$7.50 each. Purchase by writing a check to Redeemer by the Sea and marking it "Poinsettias". Please signup and submit your checks by November 27. Thank you for your support!

- Di Haarmeyer



Wilma received the Carlsbad Proclamation on October 29th, presented by Melanie Burkholder.

# LOOKING BACK....WILMA BOGGS' 100TH BIRTHDAY CELEBRATION

It was a special morning! Over 60 people gathered to celebrate.

Elegant, classy and enjoyable.

Shades of blue with a touch of ivory and gold.





Flowers, balloons and other special touches set the mood.
Over 30 people helped make the moment. (Thank You, again.)

A wonderful memory for Wilma in celebration of her 100<sup>th</sup> birthday.

It all began as she opened a large birthday gift. Out popped balloons

wishing her, "Happy Birthday".

Pastor Augie lead us in prayer and devotional

thoughts about women in the Bible.

Redeemer's own barbershop quartette serenaded Wilma with songs and hymns.

Barbara Gehring, Women's Ministry President, was the MC. She gave a glimpse of life in 1916.

Wilma shared many stories of her life these past 100 years.

What a life she lived!

What Faith she has embraced!

The morning closed with Jeff Moeller offering the





Everyone enjoyed the taco salad and of course, a piece of the beautifully decorated cake.

Happy Birthday again, Wilma (as she is now 100 as of October 27<sup>th</sup>).

May we all live to 100 serving our Lord Jesus Christ.

# FAITH JOURNEY BOX MINISTRY

A Faith Journey Box is a decorated durable box intended to be a collection spot for all the memorabilia collected along a child's "faith journey" in their life — things that might become scattered or lost over the years will be in one location to enjoy and treasure the walk a person has had with our Lord and Savior Jesus Christ in their journey of faith.

I am pleased to report that at our October 22<sup>nd</sup> kickoff event, six families participated in making 16 boxes for their own families. I have 9 more families that have requested boxes, with several of those having already been produced and distributed. We have received a tremendous amount of positive feedback and a diverse group of participants. Naturally we had a lot of our young people and their parent(s) participate, but we have also had grandparents requesting boxes for their grandchildren or themselves – which is just what we hoped for.

Congregation member Carol Tarka came and crafted three boxes for her grandchildren. I thought you might enjoy a short interview of her experience.

Q: Why were you drawn to this project? A: "Coincidentally, my granddaughter was being baptized within two weeks of the project. My husband and I had been searching for the dress our daughters wore for their baptism, without success. I found myself wishing I had a Faith Journey box. I thought the box was a great way to keep all the memorabilia in one place...and help my 3 grandchildren remember [faith] events in their lives... and possibly preserve these memories/memorabilia to share with their children."

Q: What does it mean to you as a Grandmother to be able to participate with this for your grandkids? A: "It is another vehicle to pass down family values and tradition for generations to come...! have written each of them a letter explaining the box, it's importance to me, and my hopes for their future. I am making each of them a cross and have put a small Guardian angel in the box."

Q: Did you find the actual crafting event to be a way to meet some of the families of the church in a new way? "Definitely, it was a fun event. It was great to meet and get to know several families - some I've seen from a distance, others I've never seen. Plus I was doing something that was important to me."



Interested in more information about a Faith Journey Box for you or a family member? Contact me at <a href="mailto:kimglassman4@gmail.com">kimglassman4@gmail.com</a> or 760-831-5599.

# SUNDAY SCHOOL

Piece by piece we are building God's kingdom! There is so much excitement with the children and the launch of Faithcraft. Each week we are introducing something new to keep this excitement growing as together we "put on the Armor of God" and grow in our faith.

We are busy working on the Christmas Program under the direction of Heidi Busch. This year's program is titled "Do You Know The Story?" based on the song "Do You Hear What I Hear?" The program will be part of a "Birthday Party for Jesus" celebration on Sat, Dec 17<sup>th</sup>. Stay tuned for further details.

The program is <u>open to all children</u> from RBTS's Sunday School, Kindergarten & Preschool (and their friends). It is for children from Preschool through 5<sup>th</sup> grade. However, if any middle school children would like to share their talents, we would love to have them.

Please see Miss Heidi, Miss Rhonda or Mr. Jeff for a <u>Preference Form</u> for your child or children, so we know what kind of costume they want to wear, and if they want to sing a solo, or in a small group.

Just a reminder, we have added "Check-In" for the 8:30 Sunday School. Parents, please stop by the registration desk in the Lobby.

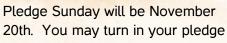
I am in the process of adding more teachers to the Sunday School pool. Please let me know if you are interested in teaching God's little ones!!

Until next time, keep serving the Lord!

- Rhonda Sutherlin Sunday School Director

## **GIVING TO HIS GLORY**

This month is Stewardship month and we ask that our members prayerfully consider their financial commitment to our Lord and His work for this coming year. Information was delivered which contained a brochure that reflects on the ministry at Redeemer and the impact your offerings have as we reach our community.



before that date if you choose, by placing it in the collection basket or giving it directly to the office.

#### What are we asking you to do?

- 1. Pray! Ask God to guide your response.
- 2. Continue and/or increase your giving to our general fund which is critical to our ministry efforts.
- 3. Help us move to the next step\*, by giving to our building fund.
- 4. Prayerfully consider making an additional commitment to help Redeemer reduce our mortgage principal.

#### \*The Next Step for RBTS:

Our building funds will need to grow to support these projects.

- 1. Choir Loft & Band Platform
- 2. Fellowship Hall remodel
- 3. Information area—lobby and exterior

Tithing is easy when placing your Lord first in your life! That means tithe first, and then pay the rest of your material bills. You will find that God blesses this priority. Pray about it. Consider stepping outside your comfort zone and give to the Lord by making a pledge to His Church for 2017.

## **ELDERS**

A big "thank you," to Bob Hawley for his service to Redeemer for the past several years as head usher for the first service. He is scheduled to move to Portland in Mid-November. He has been a blessing to Redeemer. Darrell Golnick has agreed to be his replacement. The Elders Worship Support Team Training Event was a success for the second year in a row. The Elders are also putting together special worship services for veterans Sunday. Each service will include the Army Navy Academy Band and Color Guard. Also, we will recognize our military veterans, active members, and widows of those who served. The first service will recognize WWII veterans and their widows who are in attendance. There will also be a reception between services, giving members a chance to visit with WWII veterans.

# NOVEMBER BIRTHDAYS

| Carol Tufte              | Nov | 2  |
|--------------------------|-----|----|
| Tori Hemphill            | Nov | 3  |
| Phillip Carmack          | Nov | 6  |
| Bonnie Brunner           | Nov | 11 |
| Ralph Elliott            | Nov | 15 |
| Jill Rutan               | Nov | 16 |
| Faye Bacon               | Nov | 19 |
| Siri Gawecki             | Nov | 19 |
| Mavis Ward               | Nov | 20 |
| Matt Taylor              | Nov | 20 |
| D <mark>a</mark> le Ward | Nov | 23 |
| Edith Witt               | Nov | 24 |
| Kim Rockwell             | Nov | 25 |
| Bill Barnes              | Nov | 25 |
| Chloe Swick              | Nov | 27 |
| Robert Hawley            | Nov | 30 |
|                          |     |    |

#### **NOVEMBER ANNIVERSARIES**

| TO VEHIDEN / II II II VEHIO/ II II E |        |  |  |  |
|--------------------------------------|--------|--|--|--|
| Hilda & Paul Kalaidjian              | Nov 6  |  |  |  |
| Jeff & Alicia Haase                  | Nov 6  |  |  |  |
| Paul & BJ Lahr                       | Nov 7  |  |  |  |
| Barry & Joan Machado                 | Nov 8  |  |  |  |
| Ralph & Noreen Wenstone              | Nov 11 |  |  |  |
| Pastor Augie & Rachelle Iadicicco    |        |  |  |  |
|                                      | Nov 18 |  |  |  |
| Michael & Lori Batherson             | Nov 19 |  |  |  |
| Lyle & Evelyn Meyer Nov 20           |        |  |  |  |
| William & Andrea Fulton              | Nov 21 |  |  |  |
|                                      |        |  |  |  |

# WHO ARE YOUR ELDERS?

#### Otis Haarmeyer

#### o.haarmeyer@gmail.com 936-537-4256

Your elders are a resource to you for your spiritual and ministry needs. Feel free to contact them with any needs or concerns — or just to say hello!

They are: Charles Um, Otis Haarmeyer, Ken Swick, Dave Berrier, Jim Brunner, Carl Gehring, Lyle Meyer, Wayne Chapman, Jerry Meyer, and Tom Burke

# FREEDOM-NOT "FROM," BUT "FOR", CONT.

Christ has set us free to be His people. To abide in Him. To continue in His Word. We've been set free to love and serve God and our neighbor. We've been freed to represent God as His ambassadors. And we've been freed to generously share what God has blessed us with



 looking not only to our own interest, but looking unselfishly for the interest of others (Philippians 2:4).

This November is a busy month! We will conclude our study of the Book of James, which has taught us much about being mature disciples of Jesus, and then turn our thoughts toward the celebration of Advent and Christmas with all of its wonder and beauty! We may even look further toward the coming year and be filled with anticipation and hope. Whatever we do this November, let us take some time to reflect on all that God has blessed us with, and recognize that without Him we would have no good thing. May that reflection prompt us to put all of our longings and desires into perspective and humbly and prayerfully consider how God would call us to partner with Him in reaching our community for Christ! What exciting and significant work, the Lord allows us to join Him in doing.

Joining Jesus in our Community ... with you,

Pastor Augie

# WHO CAN I CONTACT?

Pastor, Rev. Augie ladicicco pastor@redeemerbythesea.org, (760) 431-8990

Family Ministry Director, Jeff Moeller jeff@redeemerbythesea.org, (760) 431-8990

Office Manager, Rachelle ladicicco om@redeemerbythesea.org, (760) 431-8990

Preschool, Darjene Graham missdee@redeemerbythesea.org, (760) 431-8293

Church Council President, Dan Bitner president@redeemerbythesea.org, (760) 729-2682

Trustees, Rocky Collins rockycollins@msn.com, (760) 438-1142

Prayer, Jo Brandt prayer@redeemerbythesea.org, (760) 729-0112

# **FELLOWSHIP**



Christmas is coming and that means our annual Christmas Party! Mark your calendars for Saturday December 3rd from 5:30-9:00PM at the Haarmeyer's beautiful home in Vista. Watch the bulletin and connection card for signups. We will be enjoying Dinner and Beverages from 5:30 – 7:30 followed by Coffee, Dessert and Caroling from 7:30 - 9:00. This is an annual holiday tradition that is a perfect chance to get to know your fellow church members in a social environment. Attendance is limited to 100 guests so please make sure you sign up early! We'll need lots of help as well. Childcare will be provided upon request.

- Dorothy Doughty

## ECONOMIC UPDATE—11/7

Monday, November 7th at 6:30pm we will be hosting an Economic Update presented by Thrivent Financial.

Topics discussed include:

- Concerns about the election and how it may affect your investment portfolio.
- Searching for yield in a world of negative interest rates.
- Trying to make sense from all of the noise around us.
- Potential higher taxes in the future and its impact on your money.

Chuck Etzweiler will be the guest speaker. Chuck has experience in the investment industry that spans nearly three decades. He has worked for Thrivent over the past 15years and currently serves as the Senior Portfolio Manager for the La Jolla Gateway Team. Free childcare is available. Register Online!