MONTHLY NEWSLETTER OF REDEEMER BY THE SE SEPTEMBER 2016—VOLUME 4 ISSUE 9

Recleeme

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DOERS OF THE WORD FROM PROJECT TEAMS TO MISSIONAL COMMUNITIES

Are you content to "sit and soak?" I first heard that expression at the seminary. It was used to refer to parishioners who understand

Christian discipleship as merely coming to church, sitting in a pew or seat and listening to (soaking up) a sermon. They are content to be spectators only. They like what they "get out of" church. But it's one direction only.

"Do not merely listen to the word, and so deceive yourselves. Do what it says." – James 1:22, NIV

Now certainly we all have seasons in our life when we need to rest and

receive, to heal and be comforted. But over the long-term of our journey of faith, this cannot remain our only approach. It's like a sponge that merely soaks up water but never gets rung out. It tends to get stagnant and begins to smell. For a sponge to be useful (and healthy) the liquid must be in a constant rhythm of moving in and out.

This fits really well with what we are learning on Sundays in the "Faith That Works" message series, moving verse by verse through the book of James. Perhaps no other book in the Bible tells us so directly that we need to put our faith into action as does James. The Apostle wisely tells us Christians to *"be doers of the word, and not hearers only"* (James 1:22, ESV). In other words, don't just "sit and soak," put your faith into action.

Continued on back page

His father had never at any time displeased him by asking, "Why have you done thus and so?"

- 1 Kings 1:4

FAMILY MINISTRY CORNER

David was a king, warrior, musician, poet and a man after God's own heart, however he had a self-centered, and poor character child named, Adonijah. Yes, David contributed to Adonijah's poor character and self-centeredness. David couldn't withstand the temper tantrums, whining, anger and pouting of his son. David failed to teach reality and the parameters we all must have in our lives. David succumbed to one of the challenges of parenting, enduring the displeasure of your child.

There are other challenges, we parents experience as we teach, model and process the character of our children. The fear to say "no" to our children is paralyzing. We fear we will lose the love and acceptance we need from our kids. A family is supposed to provide that love and acceptance. The problem arises when our child's affection are sought to fulfill our own unmet needs.

Another challenge parents experience is over identifying with our kids. We have great enpathy for our kids but at times we confuse our own pain and discomfort with that of our child's. We feel they are in greater trouble. Our exaggerations make it impossible to delay our child's gratification, so we rescue. Kids learn to overcome or cope with their challenges through experience.

The fear that disagreement or confrontation will break the bond of love with our children is a significant hurdle to parenting. Neglecting to speak the truth in love actually creates insecurity in a relationship. Speaking truth shows the depth of affection we have for our children. Children sense greater support and security when we are honest about our differences and disagreements.

Finally, parenting can be exhausting. We get worn down from the incessant challenges and testing from our kids. We fall to the temptation of ignoring inappropriate behavior and only when it becomes too much do we execute corrective measures. This inconsistency just causes the escalation of inappropriateness. Confront right away, even when exhausted.

Being a parent means holding your breath and doing the best you can to overcome these challenges. The Lord bless you.

> - Jeff Moeller, DCE Family Ministry Director

EINANCIAL PEACE CHANGES EVERYTHING!

Dave Ramsey's Financial Peace University is not your typical "money class."



It's practical, entertaining and fun! Over 1.5 million households have taken FPU, reducing on average their debt, \$5300 and increasing savings by \$2700! Whether you're struggling or a millionaire FPU is for you. The first class is free. This 9 week course on Tuesdays at 6:30 – 8 pm in the Lounge begins September 20. Childcare is provided upon request. Register on our Growth Group page through our app or Connection Card

GROWTH GROUPS BRING VITALITY TO YOUR LIFE!

Do something for yourself that shines the light of Christ into your life! Our fall semester begins September 18 through Dec. 4. New Growth Groups returning from a semester off include:

Family Game Night Financial Peace Hiking San Diego MOPS

Men's Mentoring

Get our new church app or our web page at www.redeemerbythesea.org/growth-groups/. Register today!.

- Jeff Moeller

BRIDGE GROUP

It was cool and clear Friday, August 26, 2016 when the bridge ladies convened at Carlsbad by the Sea for a leisurely lunch with our hostess, Audrey Wickstrand. Afterward a short elevator ride took us to Audrey's home overlooking the Pacific for a session at the bridge tables. Major challenges seemed to be getting thirteen cards to each player and making contracts that had been bid. In the ladies defense, distribution was unusual. Most unusual. Perhaps because we were abandoned by our leader who is touring the great northwest?

In any event, Marie Voien was the most successful at achieving her contracts, while Alice Lehmann was second high.



Bobbie Ankenbrandt is our next scheduled hostess on Friday, September 23.

We usually play from twelve-thirty until four on the fourth Friday of every month except December (third Friday in

November). The fourth Friday is constant but starting (and finishing) times are subject to change.

Usually there are two tables. Light refreshments are served.



Anyone interested in joining our group may contact the Bridge Co-ordinator, Faye Bacon, fobacon@att.net, 1-760-707-6677.

- Jo Voertman

GRIEF SUPPORT

Grieving With Hope. Thursday, September 15th, 1:30 P.M. in the fellowship hall. We will be doing Chapter 4. Join us.

- Norma Russell

BIRTHDAY CELEBRANTS

The Hunter Steakhouse in Oceanside was a scene of gaiety and fellowship (particularly since we shared it with a busload of travelers bound for the Del Mar races) on THURSDAY, August 25, as we celebrated the birthdays of Pastor Augie, Alice Lehmann, Gary Reiswig, Carolyn Schmaltz, Lois Taron, Ken Voertman and Gary Wilson.

We blessed the Rady's Children's Hospital project of the Del Mar/Solana Beach Optimist Club with two hundred twenty-three (\$223) dollars.

We will celebrate the birthdays of Suzanne Hanthorn and Bettye and Don Howard on THURSDAY, September 22 at 11:30 a.m. at Macaroni Grill, 2655 Vista Way in Oceanside (next to Barnes and Noble). Lunches range from eight to sixteen dollars.

In addition to your lunch we request a one dollar contribution per celebrant which will go to Lutheran Hour Ministries.

Everyone is welcome to join us but reservations are needed. To make yours, contact Jo Voertman, 1-760-721-6674, jvbythesea@cox.net.

- Jo Voertman

LADIES BIBLE STUDY

You are invited to the Fall Bible Study. It will be held each Wednesday starting at 9:15m, Oct. 5th- Nov.16th in the Fellowship Hall at Redeemer. The member books will be \$15 and the sign up sheet will be in the lobby.

We will be studying the "Armor of God" by Priscilla Shirer.

-Evelyn Meyer

HOLY HACKERS

Holy Hackers will be meeting on Saturday, July 16, with first tee time starting at 11:30 PM. We are playing at St. Marks Golf Club in San Marcus and cost is \$49 including cart/range balls. Deadline for signing up is Monday, July 11. Contact Di Haarmeyer at <u>di.haarmeyer@icloud.com</u> to register.



SALT & LIGHT

I need help figuring out who to vote for! Sound familiar? Representatives and candidates for office are very skilled at being on both sides of most issues and that leaves us at a big disadvantage when it comes to deciding how we will cast our ballot. Your Salt and Light group will be working diligently to identify voter guide information to help solve that problem for the November election. We will define the top biblical / moral issues such as abortion and freedom of religion and then provide information that shows a candidates position on those issues. There are many good organizations researching and preparing information to help guide Christian Worldview voting and we will be drawing from those sources.

Christians play an important role in the public arena and we are committed to providing resources to help illuminate that role. We must become more engaged if we are to be a part of turning our country from the destructive course we are on. The Bible instructs us to "...select capable men from all the people – men who fear God, trustworthy men who hate dishonest gain – and appoint them as officials..." (Exodus 18:21)

We need to elect Representatives that share our values and also recognize that these problems have been faced and defeated in the past.

Alexander Hamilton, 1757-1804 (Author of The Federalist Papers, Secretary of the Treasury) [The Papers of Alexander Hamilton, Harold C. Syrett, ed. (New York, Columbia University Press, 1962), Vol III, pp. 544-545.]

It will be conceded that a Christian's first duty is to God. It then follows, as a matter of course, that it is his duty to carry his Christian code of morals to the polls and vote them ... If Christians would vote their duty to God at the polls, they would carry every election, and do it with ease ... If the Christians of America could be persuaded to vote God and a clean ticket, it would bring about a moral revolution that would be incalculably beneficent. It would save the country.

The simple goal of Salt & Light is to convince all Christians that they have a responsibility to understand the important issues of the day and then, just as important, know where the person you plan to vote for stands on those issues.

To help in raising awareness at Redeemer, we will be experimenting with different meeting days / times to find the best fit for those who would like to participate. For the next semester, we will be meeting on Tuesdays at 10:00am, but skipping the monthly LWML meeting days.

-Dan Bitner

LWML

Want to get to know women of RBTS and make a difference? You should attend our monthly speaker meetings. Our group needs to attract more women and younger women to continue to grow. We understand the stress of working and having a family. Therefore, we are going to have some meetings in the evenings, this coming year. We will provide childcare and a light dinner at these meetings. We have interesting speakers such as, Melanie Burkholder, (SS agent) Luann Goedert (cooking demo) Salt & Light speaker, TACO, (a Lutheran church that provides for the homeless in SD). Sometimes we work on service projects, such as making Christmas wreaths for Sunrise Retirement home, assisting the pre-school and creating the Angel Tree. I have sent out a survey to all women of Redeemer, via email blast. Please respond, so we can plan the year. We would love to see you at our next meeting Sept 13th 9:30am in fellowship hall.

- Barbara Gehring

LWML—SEPTEMBER MEETING

Guess who was a Secret Service Agent???

Men and Women are invited on Sept 13th at 10am in the fellowship hall. Come hear Melanie speak about her past life as a secret service agent. Wonder how she named her son? Come find out!



At 9:30am LWML will have a short meeting, the 1st one of the year, so

come early to find out about the Women's Ministry of RBTS.





ANNOUNCEMENTS

Mentor Moms Needed

If you are a mom that is walking with Jesus, and has already raised children through this stage of life, you can help MOPS by being a Mentor Mom. Contact Suzan at MOPS@redeemerbythesea.org for more details.

Let us know if you want to bring a special treat for all of us to share we will put it on the calendar.

Redeemer is stating a new MOPS group.

What is MOPS, you ask. Well is stands for "Mothers of Preschoolers" but don't let that confuse you. MOPS is about meeting the needs of every mom of a child from conception through Kindergarten.

MOPS is the place for all moms, single, married, widowed or divorced; totally different but learned by-attending a MOPS meeting-that we are all the same.

We meet the first and third Friday's of the month from 9:15AM to 11:00AM in the Fellowship Hall.

If you are a mom of an infant through kindergartener come check us out. We would love to meet you!

For more information contact us at MOPS@redeemerbythesea.org

OUR NEXT MEETINGS

Our First meeting is on September 16th at 9:15AM. Our Second meeting is on October 7th at 9:15AM.

EAT, PRAY, MAKE

Come join Eat Pray Make with a little prayer before and at the end of the Growth Group Anyone can come with any hand stitchery Crocheting Knitting Needlework etc. that you are working on First Tuesday of the month Place: Panera Where: Palomar Airport Road Time: 4:00 -5:00????

- Ellen Bitner

ALTAR FLOWERS

Flowers are provided with the help of donations from our members. There are still Sundays available. If you would like to donate in memory of loved one, in honor of a special occasion, or for praise to our Lord, the cost is \$17.50 (1) or \$35 (2). Signup is on the Flower Chart at the bottom of the stairs. Questions? Call Di Haarmeyer 936-537-2122. Your support is appreciated!

STUDENT MINISTRIES

CONFIRMATION INSTRUCTION BEGINS THE WEEK OF SEPTEMBER 11! Jeff Moeller

It's that time of the year again for young people in grades 6-8 to jump into the scriptures and learn the basics of our Christian faith. Confirmation here at Redeemer is 3 year process that includes service learning and exploration of the Bible and Luther's Small Catechism. Both are provided. Through confirmation instruction and spiritual conversations with parents, we desire to grow young people who:

- Confess Jesus as Lord and Savior Are lifelong explorers of the nature and mysteries of God and faith
- Identify themselves as part of the Body of Christ, Lutheran Christians and members of Redeemer by the Sea

Parents and students have the option of participating in 1 or both of the following learning experiences;

- SUNDAY AM- This convenient learning time is held each Sunday at 9:45-10:20 am in Room 3. This 35 minute class features a more academic approach to confirmation instruction and is led by Pastor Augie and Family Ministry Director Jeff Moeller. Using the Bible, Luther's Small Catechism and My Journey in Faith workbook students will explore the 6 chief parts of our faith. Class starts Sunday 9/11
- 613 This Wednesday evening experience begins at 6:13 and ends at 7:30 each week in the Fellowship Hall. A dinner is provided and more active learning and community building games are featured. This experience

also utilizes the Bible, Luther's Small

Catechism and My Journey in Faith



workbook. Participants will discover the 6 chief parts of our Christian faith. This experience starts September 14.

Register for Confirmation Instruction online at www.redeemerbythesea.org/jr-high-youth-ministry/ JR. HIGH TO DO THE OBSTRACLE COURSE AT ALGA NORTE_SPLASH AND CRASH kicks-off the school year at Alga Norte Aquatic Center on Saturday, September 17, at 2-4 PM. Young people in grades 6-8 are encourages to bring their friends and take on the inflatable obstacle course challenge. Cost is \$20

include the course, swimming, pizza and a wacky game and devotion. Challenge participants must be able to swim the entire length without grabbing the edge of the

pool. Money and medical release form are do Sunday, September 11! Contact Lisa Menante at 775-240-5664

SHAREHOLDER'S BANQUET

I want to thank everyone who supported us and coming out to our dinner, we appreciate it. Our food wasn't as good as the food in New Orleans but we still had an awesome time telling you about the gathering. We made new friends and grew stronger in our faith and learned more about Jesus. It's great to know we have so many people at church who support us and want us to get stronger in our faith.

- Jeremy Richey



HIGH SCHOOL YOUTH HUDDLE

Every Sunday, our high school youth huddle up to grow in faith, in leadership skills and to make a difference in our congregation and community for

Jesus. Young people in grades 9-12 meet in the Lounge at 9:45-10:40 am to learn skills in

communication, goal setting and problem solving. These young people also develop our High School Student



HOP ON THE BOWLING BUS!

Our High School Student Ministry group is bowling Saturday, September 24, at Eagle Lanes in San



Marcos. We are gathering at 9 pm and will bowl till 11:30. \$15 is

the cost. Food, friends and blacklight bowling is always fun. So bring your friends along. Sign up online by Wednesday, September 24 on our app or website. Contact Natalie Moeller for more information at 330-618-7827.



DISCOVERY CLASS

Redeemer by the Sea wants to help you walk closer with Jesus Christ. The four sessions of our Discovery Track offer the tools necessary to make this happen in your life. All the way from membership to life-changing ministry, we will lead you step-by-step from discovery to growth into a fulfilling ministry role.

Enjoy a light lunch before each session. Held Sundays from Noon—1:30pm in the Fellowship Hall.

SEPTEMBER BIRTHDAYS

Scott Liljegren Elizabeth Denton Traci Brown Bettye Howard Roger Teat Rachel Moeller Peder Norby Lori Batherson Tony Whitmarsh Tony Saign Tessia ladicicco Caleb Ambrose **Courtney Bustillos** Sean McWhorter Carl Buskness Jane Huang Dorothy Seboldt Valerie Lynch Glenn Christensen Rae Lee Mark Riendeau Donald Howard Wayne Chapman Barbara Gehring Jim Heiser **Ralph Wenstone** Mike Hong

Sep 3 Sep 3 Sep 3 Sep 5 Sep 7 Sep 10 Sep 10 Sep 14 Sep 15 Sep 17 Sep 17 Sep 18 Sep 18 Sep 20 Sep 23 Sep 25 Sep 25 Sep 25 Sep 25 Sep 25 Sep 27 Sep 28 Sep 29 Sep 29 Sep 30 Sep 30

Sep 2

SEPTEMBER ANNIVERSARIES

Sep 5
Sep 24
Sep 26
Sep 26
Sep 29

WHO CAN I CONTACT?

Pastor, Rev. Augie ladicicco pastor@redeemerbythesea.org, (760) 431-8990

Family Ministry Director, Jeff Moeller jeff@redeemerbythesea.org, (760) 431-8990

Office Manager, Rachelle Iadicicco om@redeemerbythesea.org, (760) 431-8990

Preschool, (760) 431-8293

Church Council President, Dan Bitner president@redeemerbythesea.org, (760) 729-2682

> Trustees, Rocky Collins rockycollins@msn.com, (760) 438-1142

Prayer, Jo Brandt prayer@redeemerbythesea.org, (760) 729-0112

WHO ARE YOUR ELDERS?

Otis Haarmeyer

o.haarmeyer@gmail.com 936-537-4256 Your elders are a resource to you for your spiritual and ministry needs. Feel free to contact them with any needs or concerns – or just to say hello! They are: Charles Um, Otis Haarmeyer, Ken Swick, Dave Berrier, Jim Brunner, Carl Gehring, Lyle Meyer, Wayne Chapman, Jerry Meyer, and Tom Burke

PRAYERS

We believe in the power of prayer-and would like to pray for you, whatever your need or prayer of thanksgiving. You can send any requests to <u>prayer@redeemerbythesea.org</u> anytime! If you would like to remain confidential within the prayer team, please indicate that, otherwise it will also be included in

6

Sunday prayers.

BELL CHOIR

Redeemer by the Sea owns 3 octaves of bells and has a library that includes over 50 pieces of music, including pieces appropriate for the contemporary service! Last Spring we polished up the bells and rang for the first time on Palm Sunday. We rang 2 more times before taking the summer off. This fall, we are back at the tables and we have 5 faithful ringers so far and could really use another 5! Reading music is helpful, but if you can distinguish between your left and right hand and count to 4, we will provide training in the rest. If you have ever wanted to try out ringing handbells, this is a perfect opportunity as this beginning choir learns the techniques together, especially since the mallets were found this summer!!! We rehearse on Wednesday evenings from 6 to 7 pm in room 4. Our next performance will be during the 8:30 service on September 25th. Contact Kay Boland in the office (760-431-8990) for more information, or just come to our rehearsal! We'd love for you to join "The Bell Choir" and be a Dingaling! It's a wonderful and fun way to Praise to our Lord.

-Kay Boland

ELDERS

The Elders feel that they are making very positive steps in creating awareness, enhancing the worship experience, caring for our members, and providing opportunities for spiritual growth. They are in the process of adding two additional Elders this fall, which would bring their team to twelve.

In Regard to enhancing our worship experience, the Elders recommended adding the scripture readings on the big screen for the first service. They are always researching the idea of "parking lot ministry." They have already begun planning Veteran and Christmas services, are members of the remodeling team, and are sponsoring the October 1st the Worship Support Team Training Event.

Member Care continues its success and work on member retention is in progress. Elders are working with the youth program and seek to have a joint event sometime this year. We thank all of our ministry leaders for their ongoing service and commitment.

EMPLOYEE RECOGNITION

We rejoice and give thanks for the faithful and dedicated service of our brother and sisters in Christ. Their work among us has blessed us as a congregation ad preschool, bringing the light of Christ to our community.



5 Years: Pastor Augie Iadicicco Rachelle Iadicicco Nichole Prusse Heeya Kim

10 Years: Cindy Brown Michelle Agg Kim Filips Bonnie Shanahan



COUNCIL LEADERSHIP

The process for filling the council positions is going well. Use the form "Navigating the Future" that are available in the lobby. We value your thoughts. Thank you.

Currently we have the opportunity to fill six Church Council positions. You can circle the council position that you are interested in, or fill in the name of an individual that you would like to nominate: President, Vice-President, Treasurer, Trustee, Stewardship, and Fellowship.

Please place the form in the collection plate, give to Pastor or Dave Taylor.

- Dave Taylor

FELLOWSHIP

The Annual Picnic was a great success! I can't say thank you enough to the many people who helped make this happen - but especially my wonderful Fellowship Committee - you all are amazing. The food provided by Big Jim's Grill



was absolutely awesome homemade potato chips are the bornb! The Praise Band was excellent - and it was great that we were

surrounded by other

groups who got to enjoy our Christian music as well!

I held the first Database Training class on August 13th. While I only had 2 attendees they were really happy with the training. I'll let them speak for themselves....

A must for everyone involved or wanting to be involved with the church. It's like a formal Facebook for Redeemer! Loved it! Might take again to learn more :)

I can add friends. Events. Create events. Join groups. So so much to do and be a part of. So much easier to access church info than the paper way



And I loved learning from Dorothy! She's a hoot and very informative. Will def be spreading the word on this! :)

I recently attended the CCB Training led by Dorothy Doughty. First of all, she is an excellent trainer as she explains things in a manner easily understood. Even though I have been using the system the past couple of years, I learned new things I didn't know

existed & easier more efficient ways to do things.

CCB is the only way to communicate with fellow church members, etc. I highly recommend this training to all, whether you are a beginner or an expert!!!

Don't forget our last big event for the year - the Christmas Party on Saturday December 3rd!

- Dorothy Doughty

SUNDAY SCHOOL

During the summer months, the children have been experiencing "Living Inside Out". This curriculum series teaches the children how to live their faith 24/7 and helps them connect their daily lives to God.

On Rally Day, August 28th, we celebrated the past year with a Children's Message about God's toolbox and how we are His tools. The children then performed two songs they had learned led by Gary Wilson with help from some of the VBS crew assistants and the congregation. What a great turnout we had - 30 strong!! We then went downstairs to continue the fun with a snowball fight!! The children had to write 3 things about themselves on a piece of paper, wad it up & throw it in the center. On a second piece of paper they were to write something about God or something they had learned this past year in Sunday School. Next each child retrieved 2 "snowballs" and tried to figure out who wrote it. Prizes were awarded to everyone followed by treats!! The children move to the next grade level on September 4th. Parents, please note we will begin checking children in at the 8:30 service, so please stop by the registration desk in the Narthex.

We are in the process of rebranding/updating the Sunday School. Our new theme will be "Faithcraft – Putting on the Armor of God". The official launch date is September 11th, Please stop by and check it out as we build our faith one block at time!!

The "Blessing of the Backpacks" will be held on September 11th for all children, so don't forget to bring your backpacks to church!

Teachers for the 8:30 Sunday School are still needed. Please let me know if you are interested in teaching God's little ones!!

Until next time, keep serving the Lord!

Rhonda Sutherlin Director



NEW MEMBER WELCOME AUGUST 28, 2016

CLARENCE AND ANJA LOOMIS

Anja is an Air Force Brat who lived abroad but claims St. Paul, MN as home. Clarence grew up in Belleville, NY.

We have been in CA since June 26 th , 2016, but we have lived here from 2009-2011. We also lived in CA when were married in 2004.

Clarence is active duty Marine. He enjoys reading and outdoor activities.

Anja is a stay at home mom of 5. She is an inactive reserve Marine. Enjoys reading children's books to the kids, the library, being outside, traveling and exploring near and far, and promoting a healthy, active lifestyle by example.

Their children are: Amelie (10 years old), CJ (8 years old), Liberty (5 years old), Liam (2 years old), and Halle Grace (baby)

TRACI BROWN

Traci grew up in El Paso, Texas. She works

for Intuit and moved to Encinitas 2 vears ago from Tucson, AZ due to a iob transfer. She has 2 dogs, Bailey and Charlie. She enjoys traveling, cooking and just about anything outdoors and by the water.



SEAN MCWHORTER

Sean has lived in Encinitas since 1985 (with a few brief exceptions) and his whole family lives in San Marcos. He attends Sundays at 10:30. He enjoys running, swimming and surfing. He's happy to be here at Redeemer.

Redeemer by the sea *Lutheran Kindergarten & preschool

Kindergarten & Preschool News!

Cindy Brown, Director T 760.431.8293 F 760.431.8990 www.redeemerkp.com *Facility # 376700601*

Back to School

Welcome! How exciting it is to start a new school year with everyone. We are pleased to say that we welcome back all of our existing teachers for the 2016-2017 school year plus 1 new addition to our Preschool Teachers, Miss Janice. We are looking forward to another fantastic year with your children!

Dates to Remember

- August 30th: 1st Day of Kindergarten, Bonus & 3's
- August 31st: 1st Full Day for 4's
- September 5th: "Labor Day " SCHOOL CLOSED
- September 28th-30th: School Pictures

7 HABITS OF A HIGHLY EFFECTIVE STEWARD

Habit 4: Be a Faithful Example

"These commandments that I give you today are to be upon your hearts. Impress them on your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up." (Deut. 6: 6,7)

If we are to be good models for our children, we as parents must have God's Word reflected in our own lives. Secondly, we need to be alert to the countless opportunities given us to teach our children a godly perspective on life, abilities, and possessions. Modeling good stewardship is the best teaching tool. Parents who tithe, save, live on a budget, minimize debt and give of their abilities and time to help others set an excellent example for their children. Start early. When children are old enough to receive an allowance, talk about their responsibility to give the first part back to God. Talk openly about tithing, why we do it and the good things that happen because we give.

By the time kids are in high school or even middle school it is almost too late to begin teaching. By that time, their money habits are mostly set. While there is still opportunity at any age to teach them, we can better mold our children's behavior if we reach them before they start to practice. Look for ways to involve children in giving activities. Invite them to participate in the discussion of where to give and why. Talk about how good it feels to give to others. Explain how giving is really receiving and allow them the opportunity to experience that joy. Instilling a strong work ethic in our children is invaluable. Money doesn't just magically appear out of a bank machine, but is earned through work. Remember, a child cannot learn money management unless he has money to manage, and unless he has earned that money himself. Otherwise he is giving and spending his parents' money and not his. (Dynamic Steward, July 2003)

Working for something also teaches the value of delayed gratification. There is greater reward in something that is achieved versus free handouts. Our children will grow up with more respect for the value of money and what is required to earn it. Over indulgence by parents destroys the need for initiative and motivation.

As parents, we need to be patient and persistent. Let them fail. Mistakes are inevitable, but when you allow for failure you are entrusting your kids with responsibility. 18601 North Creek Drive, Suite B, Tinley Park, IL 60477-6238 Toll Free: 888-448-3040 www.BarnabasFoundation.com

When we think of gifts, we usually think of material things. Yet, the greatest gift we can give is the gift of self. Don't forget to focus on time and abilities. We are all uniquely made and have much to share with others. . our experiences, our interests and our natural abilities. Family activities can include giving our time to share ourselves with others. Being particularly aware of what gifts our children possess will not only encourage their character by helping them discover the joy of their hidden talents, but will also provide a foundation for a servant's heart. As Randy Alcorn has said, "When it comes to handling possessions in light of eternity, the most important point is this: sometimes our children will fail to listen to us; rarely will they fail to imitate us."

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MISSIONAL COMMUNITIES AT REDEEMER EXPLORE "SHALOM" - SEEING GOD AT WORK



DOERS OF THE WORD, CONT.

The life of a disciple is really a two-way street. Yes indeed, we receive much from God. But for what purpose? Once we are God's children through baptism and faith, He continues to pour out blessing on us... but why? You could argue that this is simply a reward for being His child. I would say that this may be true, but that is not only why God blesses us. He blesses us to be a blessing to the people around us that need God's Love and Gospel in their lives! Even Jesus said, *"Freely you have received; freely give."* (Matthew 10:8). We are to be sharing what we have been receiving, and doing what we are believing.

And so at Redeemer, you'll be hearing more about opportunities to put your faith into action. I'm excited about these two: Project Teams ... and Missional Communities!

"Project Teams" have grown out of a recognition that as people have increasing demands on their lives, their time and availability for ministry becomes more limited. While many desire to serve, few can afford, or want to sit on a long-term committee. And so over the years it has become more difficult to fill committee positions. As such, we are instituting on-call project teams. These pools of people will carry out the ministry functions that are formally assigned to committees. In some ways these project teams are like "virtual" committees that meet on an as-needed basis.

You will be seeing more about these in the coming weeks, but I encourage you to sign up for as many project teams that interest you. (You are always free to opt-out at any time.) What will happen is that you will receive occasional emails informing you of specific ministry needs in the area of your interest. If you are neither interested nor available, simply ignore the email. But If you would like to know more, simply click through – with no obligation or commitment. If then you find a need that fits your interest and availability, simply sign up and you will receive further information and instructions. We believe that these project teams will allow more people to serve in meaningful ministry, and ultimately to put their faith into action!

You also will start to see and hear more about "Missional Communities." Rachelle and I are part of a two-year program through the Pastoral Leadership Institute called "Missional Leader." In this program we are learning how to guide the congregation in reaching into our community through missional communities.

What is a missional community? A missional community is basically a group of people who desire to see their neighborhoods and city the way that God sees them, and then to be equipped to engage them.

We have just begun our first missional community at Redeemer, and are exploring missional living together. So far we have been learning that God is a "sending" God, who first sent His Son into the world to seek and save us. He also sent the prophets and the apostles. But now, He sends us out – to put our faith into action and share His Love for the lost, hurting and disconnected. This often involves getting outside of our comfort zones and talking to other people. But what we are learning is that wherever we go, and with whomever we talk, God is already at work!

I am looking forward to this journey with you, as together we learn to not only be hearers of the Word, but doers of the Word – putting our faith into action both in our church and in our community.

On mission with you,

Pastor Augie.

