

Redeemer by the Sea Lutheran Church, Kindergarten & Preschool
 6600 Black Rail Road, Carlsbad, CA 92011
 Church (760) 431-8990 ~ School (760) 431-8293

Worship ~ Grow ~ Serve

"JOINING JESUS IN OUR COMMUNITY" Pastor Augie

I am eager to share with you the outcomes of this year's Annual Planning Meeting. There were over two dozen leaders from various ministry teams in our congregation present. Here is the vision that we believe God has given us for our congregation:

"Redeemer is a church family joining Christ in our community."

You will notice that this vision statement is brief and memorable. The idea is for it to be something that we can think about every time we make ministry decisions, mobilize teams, and consider God's plan for our congregation. In this vision statement, I see three key concepts at work:

- **"church family"** – This is a picture of a congregation that knows and loves the other people in our midst. It represents the best of what the word "family" means. We believe that in a largely disconnected society, people spend too much time isolated in their cars, on their cell phones and behind closed doors. Further, many people are separated from their biological families geographically. The Church can provide the love, support and connectedness that we all need and are hungry for. (Hebrews 10:24-25)

- **"joining Christ"** – This short phrase captures the concept of what in Latin is called the *missio dei*: the "mission of God." We believe that God is on a mission to redeem all people.

In fact, He began this mission long before Redeemer ever became a congregation. We desire to be a church family that expects Jesus to be at work in the lives of people - the Father drawing them and the Holy Spirit enlightening them. We seek to keep our eyes and



hearts open for opportunities to join Jesus Christ on His mission to seek and to save the lost (Luke 19:10)

- **"community"** – We know that God is at work all around the world, but we see ourselves particularly called to reach the people in our immediate community with the Gospel of Christ and the Kingdom of God. This little word signifies to us that we must have a heart for the community. It means that Redeemer cannot simply have a physical building in our community, but that we must truly be the hands and feet of Christ in our community. We must constantly seek to see our neighborhoods and city the way that God sees them, and be equipped to engage them, doing the works that God has prepared in advance for us to do (Ephesians 2:10)

For more reading on this concept of **"joining Christ in our Community,"** please read the book *"Joining Jesus on His Mission: How to be an Everyday Missionary"* by Rev. Greg Finke. (There's a link to it under the "Church Leadership Books" tab on my blog.)

At our annual planning meeting we celebrated the success we experienced in working toward our goals for 2015. Based on the experience and learning from last year, we established more goals for 2016. Here are the top four goals that were identified:

OUTREACH TO OUR PRESCHOOL (church members engaging our preschool families desiring to see our preschool/Kindergarten Sunday School attendance increase by 18%.)

PROVIDING AT LEAST 4,000 HOURS OF COMMUNITY SERVICE (community events, events for young adults, discovering unmet needs, and under-utilized potential, in our community.)



Continued on back page

GROWTH GROUP MINISTRY

For Growth Group information registration check out <http://www.redeemerbythesea.org/growth-groups/>



A Growth Group is a faith community of 8- 12 people who connect once a weekly or monthly around a common affinity, or interest. They meet for a semester, 12 weeks. Each semester groups are encouraged to commit to service project and a "play" time. They are easy to enter and easy to exit.

HIKING CLUB.

A walk with friends beats a treadmill any day of the week. Exploring God's creation is priceless. All ages and stages are invited to connect with this Growth Group on the Saturdays and hikes listed below. We generally meet at Redeemer at 9 AM and carpool to the trailhead. Travel time is anywhere between 10 and 50 minutes.

- February 27th Mt. Calavera, 2.6 miles moderate, Jeff Haase
- March 12th Torrey Pines 2.7 miles? Moderate, Blake Bolton
- March 26th Los Penasquitos Canyon Trail easy 4.7 miles, Jeff Moeller
- April 9th Mt. Monserate 3.9 miles, difficult, Jeff Haase
- April 30th Cowles Mountain Trail 3 miles moderate, Jeff Moeller
- May 14th Elfin Forrest 2.8 miles, moderate Blake Bolton

BIRTHDAY CELEBRANTS Jo Voertman

Starting off the New Year we celebrated the birthdays of Jan Bishop, Jeff Moeller and Erika Reiswig on FRIDAY, January 8, 2016. Gary Reiswig and Paul Lahr each won a bottle of wine, which helped make their meal an even happier one.

We are celebrating the birthdays of Rachele Iadicicco, Buck Lehmann and Evonne Salyer on THURSDAY, February 11, at 11:30 a.m. at Mimi's Café, 2177 Vista Way in Oceanside (the Wal-Mart shopping center). Lunches run from \$8-15.

In addition to your lunch a one (\$1) dollar donation is requested per celebrant which will go to the Camp Pendleton Rotary Club, which will benefit our servicemen (wounded and otherwise) in our area.

Everyone is welcome to join us but reservations are needed. To make yours, contact Jo Voertman, 1-760-721-6674, jvbythesea@cox.net.



SALT & LIGHT Dan Bitner

Christians have long wrestled with how their religious beliefs and government are related or separated



and what should Christian involvement be? We, in the Salt & Light group believe that the political system, at all levels, has disregarded the religious roots that were so much a part of the founding of this nation. We believe our nation needs Christian influence and the morality it brings. With this in mind, Salt & Light will be presenting a series produced by the Lutheran Hour Ministry that probes the questions of Christian involvement in government.

Noah Webster, best known for his American Dictionary, and is sometimes referred to as "the forgotten Founding Father" wrote, "In my view, the Christian Religion is the most important and one of the first things in which all children, under a free government, ought to be instructed... no truth is more evident to my mind than that the Christian Religion must be the basis of any government intended to secure the rights and privileges of a free people." And so it was with the founding of this great nation, so richly blessed by God. Similar observations have been made by Abraham Lincoln, Charles Carroll, Theodore Roosevelt, Samuel Adams, John Adams, Ben Franklin, Patrick Henry, Harry Truman, Ronald Reagan, and many others.

When Christians decide not to get involved in politics, then power is left in the hands of unchristian men and women. Without Christian participation, our religious liberties will continue to disappear.

You may ask, "What can I do to help?" Please consider joining us for the Lutheran Hour Ministry presentation, "The Intersection of Church and State". (Dates and times will be announced soon)

2 Timothy 4: 3-4... *the time will come when men will not put up with sound doctrine. Instead, to suit their own desires, they will gather around them a great number of teachers to say what their itching ears want to hear. They will turn their ears away from the truth and turn aside to myths.*

GRIEF SUPPORT GROUP Norma Russell

Our Grief Support group will meet February 18th, 1:30-3 P.M. in the fellowship hall. The final topic in this series is titled "What Do I Live For Now? Will life Return to Normal?" Join us and give your support as well as receive it.

EAT-PRAY-MAKE Ellen Bitner

Ladies!! Did you know there is a small group called Eat, Make and Pray? We work on knitting, crocheting, or any other needlework; come and join in the fun. We meet at 4:30pm the first Tuesday of the month at Panera's - west of Palmar Airport Road. Karen Krause; Ellen Bitner (760) 729-2682



SUNDAY AM BIBLE STUDY Pastor Roy Faulstick

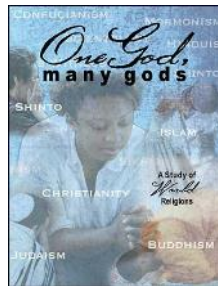
"ONE GOD, many gods"

9:45 AM – 10:30 AM.

Stop in any Sunday!

Fellowship Hall

Join us as we continue in the study entitled; **ONE GOD, many gods**. We have examined four religions; Judaism, Islam, Hinduism and Buddhism, of the fourteen major religions created by man. We can affirm that **all claim** to offer the correct formula for a person to earn a secure future here on earth and hereafterwherever! Join us this month as we examine Sikhism, Shinto, Confucianism & Daoism, and Mormonism in the contrasting Light of Christ, the Word of God who has by His life, death, and resurrection has earned for us abundant life here and eternal life hereafter. Questions and discussion is encouraged. The class is moderated by Rev. Roy Faulstick.



BRIDGE CLUB Jo Voertman

A Happy and Healthy New Year to everyone from the Bridge Ladies! We begin the year with a new leader and welcome Faye Bacon as the person to keep us organized. Hopefully she will remind us who dealt so the proper person can open the bidding.

In January, we played at the home of Jo Voertman, with very interesting cards and a kibitzing beagle. Evelyn Meyer was high score, followed by Marie Voien, followed by six other players.

Our February meeting will be on Friday, February 26 (time to be announced) at the home of George Ann Barnes.

We usually play from twelve-thirty until four on the fourth Friday of every month except December (third Friday in November). The fourth Friday is constant but starting (and finishing) times are subject to change.

Usually there are two tables. Light refreshments are served. Anyone interested in joining our group may contact the Bridge Co-ordinator, Faye Bacon, fobacon@att.net, 1-760-707-6677.

THE THEATER GROUP Mary Ann Meinardus

If you love the Arts (Musical Theater, Plays, Music & Dance performances), please join us for the upcoming Spring Semester (12 weeks, starting Feb 7, 2016).



With a common interest in the Arts as a small growth group, we share fellowship in a fun, social, and spiritual way. We schedule and attend theatrical performances, and other artsy events (museum tours), together.

Though our group's activity is primarily social, our hidden purpose is to apply Scripture and Christ's teaching to our social experiences. At our meetings, we discuss and critique the performance we shared, and search for hidden lessons found from within the subject matter. We try to tie Scripture with the discussion of these themes, concepts, and human-related behavioral roles. Our Growth Group also strives to participate in community outreach/ service projects per semester.

Next dinner-meeting will be scheduled in March (TBA in church bulletin); usually the 4th Tuesday of the month. Each member attending, brings a favorite salad to share for a lite dinner. We, usually, alternate months of events with our meeting; attending a performance one month, followed by a meeting the next, depending on theatrical schedules.

Upcoming events and theatrical performances scheduled, thus far:

Sunday, April 10 matinee — Welk's Theater Musical, 'Fiddler on the Roof'.

Sunday, July 24 matinee — No. Coast Rep/Solana Beach Musical, 'Ain't Misbehavin'.

Friday in August (TBA) Calaverra Hills Park FREE concert, — 'TGIF Jazz in the Park/Swing'.

Church congregation and guests are welcome to join us.

TICKET PURCHASE DEADLINE for 'Fiddler on the Roof' will be mid-February (TBA in Church Sunday Bulletin).

If interested, please contact MaryAnn Meinardus, group leader @ 760-216-4922/ma.meinardus@hotmail.com.

HOLY HACKERS Dianne Haarmeyer

Redeemer by the Sea golfers meets once a month on a Saturday to enjoy an afternoon of golf, camaraderie, and dining. We play a scramble format so all skill levels are welcome. It is a great opportunity to meet and mingle with fellow golfers while enjoying a round of golf. If you would like to be a part of this group, please email Di Haarmeyer at di.haarmeyer@icloud.com or call 936-537-2122. By doing so, you can be added to the group mailings for information about exact time, date, and place of upcoming events.

Train a child in the way he should go and when he is old, he will not turn from it. Proverbs 22:6

“May the odds ever be in your favor,” is a recurring quote from the movie series The Hunger Games. Not sure what that really means in light of the movie. In terms of parenting, the odds are in our favor that our children will likely adopt the values and beliefs that we as parents model and reinforce. Our kids turn out like us!

Most people accept the values and beliefs that they like and reject those that they don't like. Convincing or influencing someone isn't solely a strong argument. It requires a strong relationship. For us parents, our kids are most likely to catch the values and beliefs of those people they love and esteem. Teaching values and beliefs in the context of a loving and encouraging relationship is more effective than a manipulative and aggressive one. Our children receive our instruction and affirmation through an emotional lens. The quality of our relationship shapes that lens. Our work as parents is really a battle over the heart and not the mind. Maintaining a strong relationship with our children is critical. So laugh, play, pray, work, worship and do life with your children. Your values and beliefs are contagious!

JR. HIGH GIANT SCREEN MOVIE NIGHT

Escape the winter blahs with a giant inflatable screen, a blockbuster movie and free popcorn, snacks and favorite beverages. Saturday February 27, at 7 PM to 10 PM. Vote for the movie on our web site or at study group on Sunday mornings.



HIGH SCHOOL YOUTH PROJECT EPHESUS

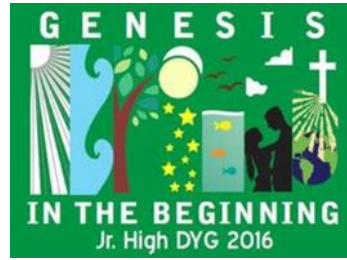
The Secret is out. We have stumbled upon a mysterious correspondence between two demons tasked to securing the demise of their human



patients. *The Screwtape Letters* will open your eyes and ears to the devil's schemes — and to the One who has overcome them. Join us every Thursday, 7 PM at Starbucks on W. Loker.

Any questions concerning Youth Ministry can be directed to Jeff Moeller, our Family Ministry Director at jeff@redeemerbythesea.org or 330-618-7837

JR. HIGH YOUTH GATHERING



The theme for this year's Jr. High Gathering is “*In The Beginning*” based on Genesis 1-3. Speaker Laura Kuegele will guide us through the creation story. In her session we will see how God has made us and called us “good.” We will explore how

we sin and how the relationship is broken with God, one another, and creation. Most importantly we will affirm the redemptive work of Christ on the cross and our promise of Salvation through faith in Jesus.

Date: March 5-6, 2016

Cost: \$95 prior to Jan. 29 and \$105 prior to Feb. 16.

This includes lunch, dinner, transportation, lodging and a T-shirt

Place: Concordia University Irvine. We will be staying 4 to a room at the Holiday Inn OC Airport

We leave from Redeemer's parking lot at 7:30 am on Saturday, March 5. The first mass event begins at 9:30 am. The gathering will conclude around 11:00 am on Sunday, March 6. We will be back at Redeemer at 12:30.

TAKING STOCK FUNDRAISER

Invest in the spiritual life of a young person. The return is eternal! The LCMS National Youth Gathering is in New Orleans this July. A youth gathering is a life-defining and faith-shaping experience. 8 young people for Redeemer will be joining 25,000 other youth from around the world in the name of Jesus, to pray, praise, serve, grow and play. It will cost approximately \$1200 a person. Please consider helping our young people attend the gathering. You will enjoy;



A shareholders banquet that features New Orleans cuisine and personal gathering testimonies of our youth.

A multi-media presentation of our gathering experience. A personal greeting from the gathering from our young people.

Access to our social media site during the gathering. A stock certificate of appreciation.

Stock Certificate levels are:

| | |
|---------|-------------|
| Diamond | \$500 + |
| Gold | \$250-\$499 |
| Silver | \$100-\$249 |
| Bronze | \$50-\$99 |

Pick up a prospectus today or request one at <http://www.redeemerbythesea.org/sr-high-student-ministry/>

FILL YOUR HEART AT FILL A BELLY

Rachel Moeller

Last month the High School youth went to Fill-a-belly. This is a feed the homeless type of event that focuses less on feeding them and more on building a relationship with them. It was about having people talk to them, make friends and build relationships. The people that went with us were Doug Cyphers, Laura Cyphers, Mitch Batherson and his mom, my sister and my dad. We had committed to serving 35 people so Phil Carmack and his mom and others made a hot dish to share and delivered. We joined other people from the community who all brought dishes to share as well to Holiday Park. There, we served over 70 people.

Community service is especially important to Christians because it shares God's love, spreads His light and His message to others who are in need. I want to encourage as many people as I can to help Fill-a-belly every Tuesday

RIGHT NOW MEDIA LAUNCHES NEW

APP Jeff Moeller

Members of Redeemer by the Sea can download this new mobile app and have access to thousands of Bible studies and Christian films including children episodes. Simply go to iTunes or Google Play to download the app to your iPhone or Android. Then, just log in to your account that you receive free here at Redeemer. Contact Kay in the church office if you need an account. RightNow Media has wonderful resources for Growth Groups and your own personal walk with Jesus.

rightnow MEDIA

WELCOME TO REDEEMER!—New Member Sunday, January 24, 2016

Rae moved from Chicago in May 2005 and has lived in Carlsbad for 10 ½ years. She is married and has three children. She was trained to be a nurse anesthetist and has also worked as a financial advisor. She is an avid golfer and was club champion twice. She is a passionate gardener, and loves roses, fruit trees and vegetables. She also enjoys classical music.

Rae Lee



*...you don't just provide nutrition or a meal...
You provide a friend.*

evening at 6:30 at Holiday Park. It is a unique experience where you provide for the homeless. You provide for the people in need but you don't just provide nutrition or a meal, you provide someone to talk to. You provide a friend. It's a life impacting experience.

SAVE AND RECYCLE

Ink/Toner Cartridges – at the office to purchase supplies

Amazon Smile: When you make purchases on amazon.com, go to amazonsmile.com. Login normally and choose Redeemer by the Sea Lutheran Church as your charity! They then send us a check!

Box Tops for Education – in the box in the lobby for the K & Preschool



Cans & Bottles (CRV) – by the trash containers in the parking lot to support the art program at the Kindergarten & Preschool

BACK AGAIN! Grocery Coupons—drop off your clipped coupons at the Ladies' Table — they are sent to military bases overseas

PRAYER MINISTRY Jo Brandt

RBTS Prayer Ministry has over 70 church members who pray daily for those requesting prayers. If you would like to be a part of the Prayer Ministry or would like to request a prayer, please contact me at donjobrandt@sbcglobal.net. In His service, Jo Brandt

SUNDAY REFRESHMENTS Ellen Bitner

Coffee Time! We need volunteers for the second service to help with the coffee; this would be one Sunday a month. You will have someone helping you and showing you how to set up the coffee, and then take it down after. Ellen Bitner (760)729-2682





It is with great pleasure to announce another successful year of the LWML sponsored Angel Tree Project. We thank everyone for their generosity. With your contributions and dedication we reached our goal of fulfilling the Christmas wishes of 163 children, who may otherwise have not been blessed with presents at all. We look forward to making next year an even bigger success. God bless and best wishes for a prosperous 2016.





**New
Sermon
Series**

Our
suffering
Savior

**ASH WEDNESDAY
WORSHIP WITH
COMMUNION —
FEBRUARY 10TH
6:30PM**

**Feb. 10: Who Has Believed?
Feb. 14: Appearances Can Be Deceiving
Feb. 21: By His Wounds We Are Healed
Feb. 28: Who Has Believed?
Mar. 6: Knowing When to Keep Quiet
Mar. 13: Is There No Justice?
Mar. 20, Palm Sunday - His Triumphant Entrance
Mar. 24: Maundy Thursday - Bloodbath
Mar. 25: Good Friday - A Rich Burial**

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or
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LCEF is a nonprofit religious organization; therefore, LCEF investments are not FDIC-insured bank deposit accounts. This is not an offer to sell investments, nor a solicitation to buy. LCEF will offer and sell its securities only in states where authorized. The offer is made solely by LCEF's Offering Circular. Investors should carefully read the Offering Circular, which more fully describes associated risks. ConnectPLUS is not available to investors in Ohio or Pennsylvania. StewardAccount access services are offered through UMB Bank n.a. The StewardAccount is not available to investors living in South Carolina. The Family Emergency StewardAccount is known as the Family StewardAccount in the State of Ohio.

6604 Black Rail Road
Carlsbad, CA 92011
T: 760.431.8293 f: 760.431.8511
www.redeemerp.com



Cindy Brown, Director

February 1, 2016

Facility #376700601

Kindergarten and Preschool News

February

In class celebrations on
2/9 & 2/10

Conference Information

For the MWF 4's, Bonus and Kindergarten Children only.

Conferences are held on Friday 2/26/16

School is Closed
2/26/16

Childcare will be provided (if needed) during your scheduled conference time for your school age children only. Please see your child's teachers for more information.



Way to Go!

Registration Information

For Existing Families moving to MWF ONLY
More information to follow

Registration Checklist

- ✓ 10 to 15 minutes of time
- ✓ your checkbook
- ✓ your child's immunization record

A friend loves all the time.

-PROVERBS 17:17



RED day



Wear Red on 2/11 (for our TTH classes) and 2/12 (for our MWF, B, K classes) to celebrate Valentine's Day

FEBRUARY

Dates to Remember:

- Tuesday and Wednesday, February 9 & 10: **100 Days of School Celebrations!** 2/9 for TTH, and 2/10 for MWF, Bonus & Kinder.
- Thursday and Friday, February 11 & 12: **Wear Red Days!** 2/11 for TTH, and 2/12 for MWF, Bonus & Kinder.
- Monday and Tuesday, February 15 & 16: President's Break ~ **SCHOOL CLOSED**
- Tuesday and Wednesday, February 22 & 23: Chapel
- Friday, February 26: Conferences for MWF, Bonus and Kindergarten ~ **SCHOOL CLOSED**

Greetings from the Choir Loft and your Choir Director:

February will be a busy month for the choirs as we begin to prepare for the Holy Week services, Palm Sunday and Easter. The Chancel Choir will be working on a combined number with the Praise Band, and our Children's Choir will begin to rehearse for their Easter music presentation.

Now would be a good time to join our Chancel Choir as we prepare our Easter Music. If you play the hand bells, we are looking for a few musicians who could help us with an Easter combined song including hand bells and choir. If you would like to join us on Wednesday evenings as we prepare for Easter, give me a call in advance so I can have your choir folder ready for our Wednesday rehearsals. Our goal is to add another 10 voices to our Chancel Choir for Easter. My phone number is 858 864-3491. Whether you are interested in ringing bells for Easter, or singing with the Chancel Choir, or both, give me a call.



Mark your calendar for March 6, 2016, as RBTS and Music Concert Committee hosts the North County Singers for a special children's concert here at 4:00pm. Over 150 children will sing in their selected individual choir. Then the four choirs will join in a few combined

numbers. A variety of music and styles will be featured under the direction of Sally Dean. Bring your children, family members, and friends, as this will be an exceptional opportunity to hear these wonderful children from all over San Diego County. We also have a few children from RBTS that sing in this group. This is a free-will offering concert and is intended to be an outreach program sponsored by RBTS. Let's fill the sanctuary for this one!



On April 24, 2016, the RBTS Concert Committee will again host the Mission Vista Steel Drum Band for another concert in the Sanctuary. This event filled the sanctuary last year and here's your chance to hear this professional group up close and personal. Over 100 steel drum musicians play popular tunes together, featuring soloists, small groups, and musical offerings including the entire band. This concert has something for every age and taste in Music. Mark your calendars for Sunday, April 24, at 4:00pm here at RBTS.

January is almost over for another year, but Happy New Year to you and your family.

DISCOVERY CLASS

Church 101- Next date is 2/7

Essentials 201- Next date is 2/14

Discovery 301- Next date is 2/21

Serve Team 401- Next date is 2/28

Redeemer by the Sea wants to help you walk closer with Jesus Christ. The four sessions of our Discovery Track offer the tools necessary to make this happen in your life. All the way from membership to life-changing ministry, we will lead you step-by-step from discovery to growth into a fulfilling ministry role. Enjoy a light lunch before each session. Held Sundays from Noon – 1:30pm in the Fellowship Hall. See the bulletin for more information!



What is LWML?

We are the Lutheran Women’s Ministry League. Which is a national organization of Lutheran Women who support missions and our church RBTS. All woman members are automatically a member of LWML. We meet in the fellowship hall every 2nd Tuesday at 9:30am till around 11pm. We have a different speaker or demonstration at each meeting.



What does LWML do?

We support missions with mite boxes and donation to missionaries. In 2015 we gave to Lutheran Bible Translators, Mission Aviation, Gift from the Heart, Orphan Grain Train and many more. We also prepare Communion, disseminate the prayer chain emails, send cards to members, present gifts to new members, baptism and confirmands, organize reception for funerals/memorials, in charge of Angel Tree, sewing club, which makes walker bags for convalescent homes, make runners crosses for the Mitchell Thorpe Run. We provide food and transportation for short term needs, along with a delicious Easter Celebration between services.

What is a Mite Box?

It is a small paper box, which you deposit your coins. LWML is in charge of collection and sending the money to the Lutheran Women’s Ministry League, who in turn use the 100% of the monies for missions. Mite boxes are located on the LWML table in the narthex. The large wooden collection box, on the same table, is where you deposit mite box when full.

I invite you to join us for Christian fellowship in making a difference in the world, far and near. **Next meetings are Feb 9th, (speaker on diet) March 8th Lemons, Lemons, Lemons, (a cooking demonstration by Luann Goedert).** Look in bulletin for future speakers and events. Hope to see you soon!

EVANGELISM Christiana Shourds

As the newly minted Evangelism Chair, I would love to hear from anyone who has a heart for missions, outreach, service, reaching the unchurched and dechurched members of our community and beyond, and ministering to the hurting believers amongst us. I would love to hear your ideas and would love your help going forward with missional projects in 2016. Please email me at cashourds@gmail.com if you have *any* interest in sharing your time/talents, however big or small, in this area this year. In Christ, Christina *Matthew 28:19*

The Fellowship Committee is hard at work! We’ve already coordinated the food for the Annual Planning Meeting and are finalizing planning for the Lenten Soup Suppers. If you’ve never come to a Soup Supper you don’t know



what you’re missing! We serve a variety of delicious soups, bread and desserts – all donated by volunteers of course. Signup sheets are in the lobby if you can help with a soup or dessert. Suppers start the second Wednesday in Lent – 2/17/16 @ 5:30 PM – hope to see you there!

We’ve also set some dates for our two big Fellowship Events. Mark your calendars for the Annual Picnic on August 28th and the Christmas Dinner on December 3rd.

We have some other ideas in the works – keep an eye on the bulletin and newsletters for updates!

MIDWEEK DURING LENT

**Wednesdays
Soup at 5:30 pm**

Devotional Worship at 6:30pm

Truly, This is the Son of God

February 17 – Nicodemus
February 24 – Judas Iscariot
March 2 – Pilate
March 9 – The Thief
March 16 – The Centurion

All are invited: Family, Friends & Neighbors!

The Fellowship committee will be sponsoring SOUP SUPPERS during the 2016 Lenten Season.

Come and enjoy tasting a variety of soup, freshly baked hot and then a Devotional Worship afterwards.

Who can I contact?

Staff

Pastor, Rev. Augie Iadicicco
pastor@redeemerbythesea.org
(760) 431-8990

Family Ministry Director, Jeff Moeller
jeff@redeemerbythesea.org
(760) 431-8990

Office Manager, Rachelle Iadicicco
om@redeemerbythesea.org
(760) 431-8990

Preschool Director, Cindy Brown
cindy@redeemerbythesea.org
(760) 431-8293

Church Council President, Dan Bitner
president@redeemerbythesea.org
(760) 729-2682

Trustees, Chet Bruning
chetevabruning@aol.com
(760) 304-0105

WHO ARE YOUR ELDERS? Otis Haarmeyer
o.haarmeyer@gmail.com 936-537-4256

Your elders are a resource to you for your spiritual and ministry needs. Feel free to contact them with any needs or concerns – or just to say hello! They are: Charles Um, Otis Haarmeyer, Ken Swick, Dave Berrier, Jim Brunner, Carl Gehring, Lyle Meyer, Wayne Chapman, Jerry Meyer, and Tom Burke

www.RedeemerbytheSea.org

FEBRUARY BIRTHDAYS

| | | | |
|----------------------|--------|--------------------|--------|
| Bryan Cline | Feb 4 | Cassandra Cyphers | Feb 17 |
| Christopher Riendeau | Feb 12 | Carol Tarka | Feb 21 |
| Declan Donovan | Feb 12 | T. Richard Evans | Feb 24 |
| Karen Heiser | Feb 12 | Rachelle Iadicicco | Feb 26 |
| Alex Iadicicco | Feb 16 | Amy Barstad | Feb 28 |
| Evonne Salyer | Feb 17 | Barbara Johnson | Feb 28 |
| Buck Lehmann | Feb 17 | | |

TWITTER Pastor Augie

Receive periodic "Tweets" from Pastor Augie regarding your daily life journal readings! Visit www.twitter.com/RevAugie and sign up to receive PA's tweets on your computer or phone! To learn more about the *Life Journal* contact PA.



JOYFUL RESPONSE

Looking for an easy way to make your donations? Stop by and pick up an electronic donation form in the brochure rack and have your donations automatically deducted from your bank account – at no cost to you or the church. You can make changes at any time!

Easter Sunday is March 27

**Worship with us at
8am, 9:30am & 11am**



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"JOINING JESUS IN OUR COMMUNITY" *Cont.*

DEVELOPING THREE INTERGENERATIONAL PROGRAMS

(suggestions: mentoring in local schools, youth working with elders on youth Sundays, pair older and younger church members, encourage youth to participate/host events.)

INCREASE THE NUMBER OF GROWTH GROUPS BY 50%

(Groups continue to organize as "free market" small groups with more or less structure as desired.)

If you visit www.tinyurl.com/RBTSAnnualPlan, you can access the following reports for more detail:

- **2016 Annual Planning Presentation** - this document captures everything that was on the screen during our planning meeting. It includes my presentation on the book *"Joining Jesus on His Mission,"* as well as the slides that Jeff prepared with recent demographic data for our area. It also includes a slide with the draft versions of our vision statement that were generated in the meeting, and used in the process of creating the final version of our vision statement above. This document is a great record of the meeting for those who were and were not able to make it.

- **2016 Vision & Goals Summary** - contains a summary of Redeemer's Mission, Vision, Goals, Strategy and Core Values. This is a concise document that is meant to be referred to often.
- **2016 Annual Plan Summary** – (this article) contains the major outcomes of the meeting with some expanded narrative and explanation.
- **2016 Annual Planning Raw Data** – contains a record of all the "scratch work" that was generated on the newsprint. Thank you to Kay Boland for typing it all up!

Finally, please join with me in praying that this Vision and set of Goals become for our congregation a rallying cry! That our members, teams and team leaders will all take ownership in helping us achieve these goals so that our congregation can be equipped to engage our community with the Gospel of Christ ... not for our glory, but for His!

How will YOU be a part of this vision? Please pray about that. I invite your comments and discussion.

May God bless us as we serve Him together in 2016,
Pastor Augie