

Redeemer by the  
Sea Lutheran  
Church,  
Kindergarten &  
Preschool

# 2014 Annual Report



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## “Together in the Body of Christ”

***“Now you are the body of Christ, and each one of you is a part of it.”  
(1 Corinthians 12:27) .***

“You are the Body of Christ” the Apostle Paul tells us. What a great reminder for us about just what we are doing at Redeemer by the Sea! We have all been called together to be the Body of Christ at work. During Advent & Christmas we celebrate that Christ came to earth. During Lent & Easter we remember that He died for our sins, but rose again victorious over sin and death. During Pentecost we celebrate the gift of the Holy Spirit given to the Church – the Spirit of Christ that unites us together into His Body. And it’s that same Holy Spirit who works in and through us to do Christ’s work on earth.

And just as the human body is made up of many different members, or parts, so the Body of Christ is made up of many people – all working together. But we can carry the biological metaphor further: Just as in the human body, different tissues and organs work together in “systems” (such as the cardio-vascular, digestive, skeletal and nervous systems) so does the Body of Christ. Systems serve functions in the human body, and “teams” serve functions in Christ’s Body – the Church. This year at Redeemer we have been growing in our approach to **working together in teams**. And we have seen some great results. The Old Testament book of Ecclesiastes (4:9) would suggest this: *“Two are better than one, because they have a good return for their labor.”*

As you look through the pages of this report, you will see the **Body of Christ working together**. None of us could have accomplished all of this great ministry alone. Together, we continue to increase our impact in the areas of WORSHIP, GROW and SERVE. These things are not for our glory, but for the glory of God! Thank you for the privilege of serving in our Lord’s Kingdom together with you. Over just this last year we’ve seen these outcomes emerge from our ministry teams:

- We have seen a steady pattern of **increasing worship attendance and offerings**.
- We reached out to the more than **110 local families** that **visited our church for the first time** this year with welcome cards and gifts. **60 of those families returned for a second visit**.
- We had **46 people take our Church 101** “Discovery Track” membership class.
- We received **50 new members** this year, and **baptized 12 souls** into the Body of Christ.
- We saw an **increase of more than 16% in our pledges** during our *Giving to His Glory* campaign.
- We undertook a project to **improve the acoustics in our Sanctuary**. This project has benefitted both the traditional and contemporary worship experiences with better sound clarity.
- We celebrated **“Big Days” on Christmas, Easter, Veterans Day and VBS closing**. All of these services were bigger and better than before! We have now added a third Christmas Eve service.
- We began using an **online database** and community building tool that allows our members and teams to better interact.
- We called a **full-time Family Ministry Director**, who began ministry at the end of the summer.
- Our **preschool and kindergarten** continues to serve our community with excellence.



- We continued our **“treasure ticket” program in our Sunday School**. The children are really learning through the fun environment that is created by these treasures and our puppets!
- We constructed and have begun to use our **new outdoor Fellowship Patio!** This new “third place” really enhances our members’ ability to interact with each other.
- We responded generously to the needs in our community following the **Poinsettia Fire** this spring, donating more than \$5,800 for those in need.
- We supported the ministry of **Food for the Poor, Gideons International, the Marines Readiness Office** as well as the outreach of our own **Pacific Southwest District**.
- We supported the **“Lutheran Global Village”** in Liberia, West Africa.
- By God’s grace we have been able to again negotiate a **mortgage interest reduction**. This has allowed us to **reduce our mortgage principal** by more than \$140,000 this year.
- Our elder board continued to do more member and **benevolent care** as well as conducting healing prayer services on some Sunday mornings.
- And in the challenges of life – where many of us faced significant illness, financial stress and loss, God has used our ministry to be a **source of comfort and encouragement**.



What a joy to see the Lord working through us all to bring glory to Jesus! Hear what some of our members – and non-members – have recently said about our ministry:

***“First off, I cannot begin to express HOW MUCH you and your church's reaching out to (us) has meant. I am truly touched by your warmth and kindness...your interest in us. Thank you! ... Again, many thanks for your heart and caring!” – July 13, 2014***

***“I wanted to thank you for the book you gave me on Sunday and also the gift card that arrived today. This was very thoughtful.” – July 23, 2014***

***“We really felt very welcomed at Redeemer, everyone was very nice and each time we have been there someone has made a point to welcome us and notice that we are visitors.” – August 6, 2014***

***“Thank you. I just want you to know that we always come away from Redeemer so glad that we were there to worship. ... We are grateful that we found Redeemer at a time when ... we needed truth, warmth and light to keep us on track!” – August 18, 2014***

***“We as a family had a wonderful experience at last Sunday service. It overall was such a great experience for my children (and spouse). We look forward to many more Sundays and my oldest daughter is so excited about Sunday school. It was such a positive experience that we have invited another family to join us this Sunday.” – December 4, 2014***

Building on what God has done this year, we look forward to 2015 with Anticipation! Only God knows the future, but whatever may come, we fully expect God to be present in our midst and to work through His Body of Christ at Redeemer by the Sea!

In ministry with you, Pastor Augie Iadicicco







This has been another fulfilling year to be at Redeemer by the Sea and I feel there is new energy in our Congregation. Things that were in planning last year, like the Patio Fellowship area, making improvements to our sound system and bringing on Ministry Staff dedicated to Families have been accomplished and they will be helpful as we continue growing our Church. In looking for new ways to connect to the community around us, we will go back to an idea that has been discussed and promoted here at Redeemer in the past, and that is Small Groups (*thank you Bob Doering.*) They are a proven way to bring more souls to Christ, by using a friendly, non-threatening approach for people to join in. I believe that having a vibrant Small Group program will take us to the next level in our quest to carry out the Great Commission.

We will continue to focus our efforts around the Worship, Grow and Serve model and I look forward to seeing the future success that results. As always, we are committed to this work because we know that on that last day more souls will be in Heaven because of what we are doing today.

Some of the notable events this year include:

- In **January** our *Call Committee*, appointed late last year, began getting focus on what we needed to do to find our first Family Ministry Director. The Committee reviewed sixteen candidates and interviewed six of them using Skype; three Candidates were then hosted to come and meet the Congregation and to have a face to face interview with the Call Committee. In June a Call was extended to Jeff Moeller and he accepted mid-July. Jeff joined Redeemer in August and was installed October.
- In **February** a *Sound Improvement Committee*, dedicated to improving the sound quality for both the voice and musical instruments, had reached a point in their evaluation where contracts for the work could be signed. The major equipment upgrades and acoustical treatments were completed by May and we are all enjoying the improved sound quality. The remaining work for the committee is to look at creating a raised floor area for the Choir and Praise Band and installation of a hearing aide loop system, if possible.
- In **March** the Mayor of Carlsbad and his wife, along with the Mayor pro tem and his wife, visited Redeemer to talk about plans for a volunteer Church resource pool they called *Helping Hands*, to serve those in need in the community. We did join in with a number of churches on one event to help with some cleaning at Casa De Amparo in Oceanside.



- In **April** our Easter Program was a great success, with record attendance and it was also enhanced as we were able to use the new patio area, though it was not yet finished.
- In **May** I attended a Grow Network seminar at the Coastline Church in Carlsbad, led by the Church of the Highlands, from Birmingham Alabama. There were some great Small Group ideas shared and the input will be useful as we are planning to begin a more vigorous Small Group program at Redeemer.

<b>Church Council</b>	
<b>President</b>	Dan Bitner
<b>Vice President</b>	Rocky Collins
<b>Secretary</b>	Jenny Swick
<b>Treasurer</b>	Ken Voertman
<b>Financial Secretary</b>	Jerry Meyer
<b>Stewardship</b>	Barbara Gehring
<b>Education</b>	Melanie Burkholder
<b>Evangelism</b>	Jim Klaeriich
<b>Fellowship</b>	Mary Ann Meinardus
<b>Head Trustee</b>	Chet Bruning
<b>Head Elder</b>	Doug Sandow



Also in **May** we were treated to another wonderful Mother's Day breakfast prepared by the Youth of our Church. This has been an annual tradition for us and all the Moms appreciate being served a pancake breakfast.

In **June** we started what *may* become a tradition and that was a Father's Day BBQ. The event was also used to celebrate and to dedicate the newly completed patio.

In **July**, while our Preschool and Kindergarten was in recess, we offered another VBS week and once again there were a lot of new faces (*we were more diligent about making connection with them this year.*) The following Sunday the kids performed for the Congregation during the worship service and we had very good attendance.



In **August** we wished the Korean Church Congregation well as they have moved their worship service from Redeemer to a facility that better accommodates their needs.

In **September**, as a response to the June brush fires, the Council directed that an Emergency Preparedness plan be developed. The goal is to address three aspects - Plan / Prepare; Respond; Recover. Several Members of our Congregation who are First Responders (*fire & police*) have offered to come together and develop the plan for Redeemer; that development is underway.

Clergy appreciation month was **October** and LWML took the lead again and distributed index sized cards for people to use to capture their words of encouragement to Pastor and Rachelle. They were able to take them home and then return them, so there was more time to reflect on what they wanted to say. The cards were then collected and bound in a spiral notebook, so it will be a keepsake I'm sure.

In **October** our LCEF Loan terms were reviewed. The current mortgage terms are for three years and our request was to keep the terms as they are which allow Redeemer to continue accommodating the growth we are seeing. We reviewed some of the history of the Church with the LCEF representatives, as well as our future plans, and they concurred with our request; they have submitted that plan for approval by the home office in St. Louis.

In **November** I attended a seminar at Coastline Church addressing *The Next Generation of Leaders*. This was a panel discussion about how leaders need to think about and work with their volunteer staff. There were some interesting stories about what works and some funny stories about the approaches that **don't**.

Also in **November** some members of the Sound Improvement Committee visited Community Lutheran in Escondido to see how they addressed the space shared by their Choir and Praise Band. We did come to a consensus on the general layout of the Choir / Praise Band area at Redeemer and after we settle on a final design, we will begin planning construction.

In **December** we began to address the landscaping situation at our Church. Some trees needed to be removed, some need to be trimmed, and to keep things under better control, we will also need to upgrade our routine maintenance.

The Christmas play will be on a Saturday this year to see if making it more of a stand-alone event provides a better learning experience for the children and families.

For Christmas Eve this year, we will again have an earlier (*third*) service in our quest to reach out to the segment of the community who have very young children and need to be home early.

It is an honor to be serving as the Congregation President and I thank all the Members who have stepped up to enrich our worship service and support the things we are doing to reach the lost - it has been much appreciated. While it is the Holy Spirit that saves, we are some of the tools He uses. Redeemer's well-deserved reputation as a friendly Church along with member's willingness to step up when needed, be it an event like VBS, or joining a committee or board requiring time away from your family, is what makes it work.

Shade Structure and Fellowship Patio. In May we completed the Fellowship Patio project and it has been a great improvement and well received by our congregation. Input was solicited from many congregation members to determine counter design, seating, and colors. We also added water, lighting, and seven electrical outlets based on feedback from members so this was truly a team project.



The primary purpose of the project was to enhance fellowship within the congregation and with that mission (goal), it has been a great success. The congregation has held many fellowship events such as Mother's Day brunch, Veteran's Day barbeque, and the annual Ice Cream social. In addition to these celebrations and socializing after normal Sunday services, the patio has had many secondary benefits. By taking Sunday fellowship outside, the downstairs fellowship hall is quieter for enrichment activities. Outdoor fellowship also shows the passing community that Redeemer is an active and

vibrant place to worship. School parents also spend more time socializing in the patio rather than sitting in their cars.

Dedication of the Fellowship Patio was held on June 15<sup>th</sup> in conjunction with a Father's Day barbeque and music was provided by the Praise Band. It was a beautiful day to share time with our brothers and sisters in Christ.



Stewardship: The total project came in \$12,564 under budget.

This could not have been possible without the outstanding work of a few members. Thank you to the construction committee of Chet Bruning, Ken Voertman, Shawn Burkholder and especially Bill and Shirley Johnson for volunteering many hours of time and talent to ensure the project was completed to exact standards and within budget. Of course, this project would not have been possible without the generosity of the congregation and for their offerings to the Building Fund.

Opportunities to Serve. The mission of Redeemer by the Sea is to serve as a lighthouse to the community and the world. We do this by concentrating our effort in three areas: Worship, Grow, and Serve. I would like to talk about Service for a moment.

The church has many areas of Ministry that require volunteers -Education, Fellowship, Trustees, Evangelism, Stewardship, and Financial management are a few and each one is in need of more help as we grow. Please consider joining one of these

teams if you can spare a couple hours a month or helping with unique events throughout the year such as Vacation Bible School, Date nights, or the Children's Christmas performance.

Whether you volunteer time for small tasks or serve in a leadership role, I guarantee that you will find it a rewarding experience and you will make lasting friendships while serving the Lord. I encourage you to reach out to your elders or any ministry leaders to contribute your talents and time.

*"And I heard the voice of the Lord saying, 'Whom shall I send, and who will go for us?' Then I said, 'Here I am! Send me.'" Isaiah 6:8*



*The goal of the stewardship ministry is to educate and communicate with the RBTS membership, encouraging spiritual and financial gifts. We strive to help our members see "Stewardship as a way of life"*

## Highlights

- 2014 stewardship program – February was stewardship month for the year of 2014
- 2015 stewardship program – November was stewardship month with November 2<sup>nd</sup> being stewardship Sunday.
- New stewardship materials designed that highlighted the programs goal and RBTS's ministries
- Overlooked a Christmas Fund program for the month on December 2013, with 3 areas of emphasis, benevolent fund, missions and facility projects.
- Distributed giving envelopes boxes
- Volunteer Appreciation Sunday and Brunch (between services) March 2<sup>nd</sup>
- Assist with the Family Ministry Pledge, general fund, building fund and mortgage reduction collection and record keeping.
- Quarterly Pew cards, reflecting stewardship biblical concepts.
- Provided assistance for the 301 and 401 Discovery classes, as needed
- Stewardship Thoughts for the Sunday bulletins and monthly newsletter
- Provide giving summary statements (3 times a year) to the congregation.

## Stewardship Servants

200 volunteer hours

Stewardship journey talks by Otis Haarmeyer in Feb. Dave Taylor on Oct 19<sup>th</sup> & Barbara Gehring on Oct 26<sup>th</sup>.

Pastor Suhr and Don Howard conducted Bible study on 4 Sunday mornings between services on Stewardship. (Feb & Oct)

In February Suzanne Hughes, Mary Meyer, Carl & Barbara Gehring, and Shirley Johnson were prayer warriors for 2014 pledges in the chapel during services. On November 2<sup>nd</sup> Evelyn Meyer, Janice Olpinger, Carol Tufte, Maryann Meinardas and Agnes Chan were prayer warriors for our 2015 pledges.

Volunteer Appreciation Sunday brunch held between services was coordinated by Judy & Gary Newton, Mavis Ward, Suzanne Hughes, Nancy & Darrell Golnick, Paul & BJ Lahr, Patricia Sax, Ellen Bitner, Barbara & Carl Gehring, Ralph Hemphill and Kevin Lynaugh. The church council entertained us with humorous sharing about their ministry.

Rachelle Iadicicco, office manager, provided on-going clerical and data entry assistance.

Suzanne Hughes and Barbara Gehring wrote handwritten notes to members who pledged to the Family Ministry Campaign.

## Team Members

Barbara Gehring  
Otis Haarmeyer  
Dave Berrier  
BJ Campbell-Lahr  
Judy Newton  
Arlyn Schmad  
Suzanne Hughes

## What's Ahead for 2015

- On-going create stewardship information letters
- On weekly basis, create stewardship thought for the week in the Sunday bulletin
- On monthly basis, create educational and uplifting article for RBTS newsletter
- On quarterly basis, create and educate the membership on tithing thru pew cards
- On-going implement the spiritual gifts inventory and talent survey, through the Discovery classes
- On-going continue to encourage all members to pledge.
- During the month of December, place Christmas Fund envelopes in the pews (2014 areas of emphases are Benevolent Fund, Sunday School and Salvation Army.)
- During the months of January, May and September provide updates on the progress of each member's financial giving.
- On-going provide information for giving options (ie: credit card, automatic debts..)
- 2015 implementation of a Ministry Fair and Volunteer Appreciation Sunday

*Our mission is to provide a quality education in a safe, loving, Christ-Centered environment. We are committed to a program where: individuality is respected, curiosity is encouraged, effort is rewarded, success is recognized, and children are nurtured and valued. Redeemer by the Sea Lutheran Kindergarten and Preschool recognizes that children are unique and valued members of God's family. We are committed to providing activities designed to stimulate and promote emotional, social, intellectual and spiritual growth. Through monthly chapel attendance, the word of God is taught, songs of praise are sung, and our students learn that Jesus is their Savior and friend.*

## Preschool Board

Bobbie Ankenbrandt  
Melanie Burkholder  
Shelley Lynaugh  
Ken Voertman  
Dave Berrier  
Gary Wilson  
Joan Wilson  
Amy Irving, accountant  
Pastor Augie  
Cindy Brown

## Preschool Director

Cindy Brown

## Highlights

**January:** School Wide Pajama Days, staff included! The children participate by wearing their most comfy PJ's to school. Each classroom has waffles and luke-warm cocoa for snack time.

**February:** 100<sup>th</sup> Day of School celebrations are held throughout the school. Countdowns happen in every classroom until the 100<sup>th</sup> day of school, and on that day the children make special crafts and snacks to celebrate their accomplishment. Speech/Language/Hearing Screenings are held annually at the school where parents can sign their child up for a small fee. Many families take advantage of this great resource. Registration for the 2013-2014 school year begins in the school office for all of our existing families and continues through March.

**March:** Parent/Teacher conferences are conducted for parents of the MWF, Bonus, and Kindergarten children. The Kindergarten Annual Redeemer Reads ceremony is also held in March. It is one of the many innovative and impressive events that the Kindergarten classes partake in. Each Kindergarten student is awarded a medal for reading over 100 books!

**April:** Easter celebrations are held school wide where the children celebrate that Jesus has risen! "Stained-glass" tissue paper crosses are made and prominently

displayed in the classroom windows.

**May:** Kindergarten open house, called An Evening with the Stars is an event where parents are invited to view their child's work from the year. Parents are invited into Rooms 5 & 6 for refreshments, and leave happy and proud of their child's accomplishments. Mom's and Muffins was also held in celebration of Mother's Day. (Poinsettia wildfire 2014)

**June:** Dad's and Donuts was held school wide in celebration of Father's Day. Graduation ceremonies held in the Church Sanctuary for the MWF, Bonus and Kindergarten programs.

**July/August:** Summer Camp: Themes for this year included Time Travel, Nature Investigators, AND Ocean Explorers.

**September:** Back to School, beginning our sixth year in the new school building. Teacher Dedication held during first service of church.

**October:** School-wide Crazy Hair Days and school photos were taken...not on the same day of course ]

**November:** Brother Bennos. Our school raised \$500.00 to feed our neighbors in need during this holiday season. Way to go!

**December:** Christmas Performances are held in the Church Sanctuary. The children put on their best clothes and sing Christmas carols and praises to God. Receptions are held in each classroom after each performance. Our Kindergarteners warm many of the resident's hearts at Carlsbad by the Sea with their Christmas caroling.





## Testimonials

*I knew from the moment I met you last April that we had found the right school for Sage. We couldn't be happier. Thank you for all that you do to make this such an incredible experience for our daughter.*

*Thank you for another wonderful year. You are such a blessing...to the school, all the children and to our family.*

*Thank you is not enough to express our love, gratitude and appreciation for getting the kids away from danger and to safety. You are a hero and forever in our hearts.*



## Thank You Redeemer Teachers & Staff!



*Wednesday has proven our faith in you and your staff beyond any doubt. Thank you for your unconditional love, kind hearts, and unfailing devotion to our children. We cannot thank you enough!*

*I hope you know how fabulous I think each of you are-of course you are special to my children-but more than that you are special to me. This has been such a wonderful year, to have both of my children at Redeemer. Each day you care for the 2 biggest treasures I will ever have. Most of our family lives out of state, so Redeemer Staff has become our "local family" and each of you wear so many hats for both of my children and myself. Most of all, Redeemer has allowed me to grow into such a better mom. I am forever grateful.*



*How can we truly express our gratitude for you efforts in keeping our children safe? Cindy, you and your entire staff were unbelievable! The critical decisions you made on Wednesday were concise and swift, loving and calm, and above all heroic. Even though you and your staff have your own families and children to consider in such a disastrous situation, you had faith that people like you were protecting them as you were protecting our kids. We have always loved Redeemer and have felt very safe leaving our children in your care, but your actions on*

## Teachers & Staff

Michelle Agg  
Lindsey Anguiano  
Kim Boon  
Tanya DeLaby  
Kim Filips  
Robyn Karagavoorian  
Lori Lauffenburger  
Joyce Lee  
Marian McDaniel  
Marion McKone  
Debbie Milne  
Stephanie Murray-Imlay  
Nichole Rumps  
Bonnie Shanahan  
Erika Taylor Sherreitt  
Nicole Welty  
Paulette Zak



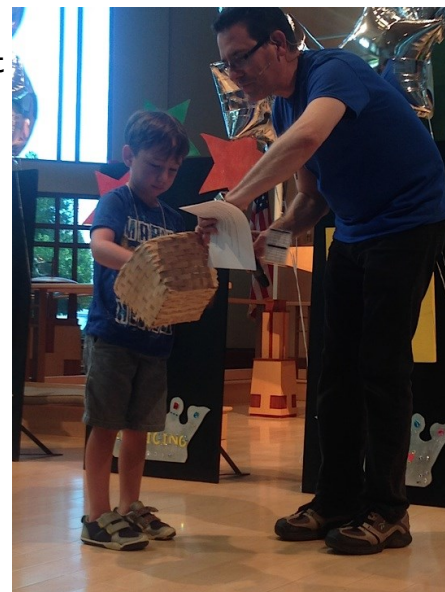
*Our mission is to provide a quality education in a safe, loving, Christ-Centered environment.*

## Highlights

The VBS 2014, “SHINE” was very successful this year, in that many community members attended that do not regularly attend our church. We also received feedback that the reasonable price and what it included made it possible for some to attend who would not otherwise be able to send their children to “camp”.

Dan Bitner was supremely instrumental in assisting with the set up and flow of VBS. He met with the director as needed, suggested and enlisted the help of leaders and care-givers, printed and placed signs for flow as well as the daily schedule, moved furniture, and was on-site all week to ensure the success of the program.

Kathy Seemann really stepped up and took charge of snacks for the week! She was volunteered to lead this “department” of VBS and made it her own by finding out what was done in the past, costing out supplies, and finding/putting helpers to use. Charles Um was also very instrumental in providing fruit throughout the week, as well as cutting and preparing the day’s “rations”.



Buck Lehmann, Lori Batherson, and Cindy Um made up a fabulous music team. They all learned the music and moves, decided on their roles, and taught the kids throughout each day with enthusiasm.

Jill Rutan was a star! She looked at the curriculum, pulled from her own experience, communicated with the director well, and made crafts a fun experience for all of our attendees. She didn’t want the kids going home with crafts that would be discarded, and she worked with each age group to ensure the level of difficulty was appropriate. She also was good at enlisting “Shepherds” (group care-givers) to help on days when her assistants were unavailable.

Karen Heiser. She was another person who was volunteered for the job, and took it on with grace while her family was moving into a new home. She completed the journals each participant received and taught the daily lessons and memory verses, then helped Shepherds with bible study. For the future, this “department” could use a dedicated assistant or two.

The Iadicicco Family filled in so many places. Liam ran all of the games each day, even though he had no email or text access for weeks prior to his arrival home the Sunday before VBS. Liam, Deo and Tessia performed the daily skits and made capes for costumes and attendees take-home mementos, and the girls were Shepherds as well.

Melanie Burkholder did a fabulous job of decorating. It was comforting that she had

## Community Outreach

The Outreach Mission was the Faith, Fire Collaborative. Participants brought in canned goods and gift cards, and also made “Thank you” cards for fire fighters.





the same responsibility the prior year, and new what could & could not be done, and how everything would look, how high it could/could not be, etc. She decorated upstairs and down, made sure it was all stable and secure as well as “themed”. Melanie was also instrumental in assisting with the Mission, and getting the director in contact with Debbie Dennis and Morgan McKeown for the Faith, Fire Collaborative, putting names in all of the bibles for participants who were new, and running around daily assisting the director and pastor.

Rachelle Iadicicco helped in every department! She secured props for games, provided feedback for Bible Study, brainstormed with Jill for crafts, reimbursement for snack and

banner

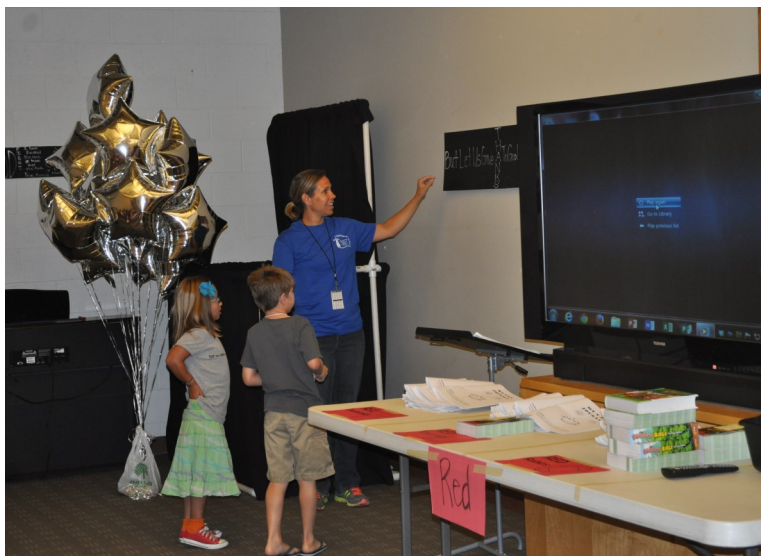
expenses, built the online registration page, took registrations, created registration letters, and grouped participants, printed all the name tags, sign-in sheets, participant lists, and countless other things that were automatic to her, but helped the director and leaders immensely.

A rock in the foundation of VBS!

Pastor Augie was very patient in teaching the director and bible study leader the subtle differences

between the SHINE curriculum and the beliefs of The Lutheran Church. He also gave input without being bossy, and guided the director through building Power Points for the opening and closing sessions, as well as helping run the audio/visual for those sessions.

Lastly, recognition to Bobbie Ankenbrandt for handling registrations, Hilda Kalaidjian for taking pictures, and Caitlin Couran for working in the nursery so that volunteers would be available.



For 2015, possible volunteers

should be approached at the beginning of the year, with someone secured for the director position no later than February. A person who has had children, but who's children are either of attendee age or older, and who is well known in the church would be ideal. A date should be set and announced at the same time so calendars can be marked.

The Outreach Mission was the Faith, Fire Collaborative. Participants brought in canned goods and gift cards, and also made “Thank you” cards for fire fighters.

169 Children were registered this year!



## Highlights

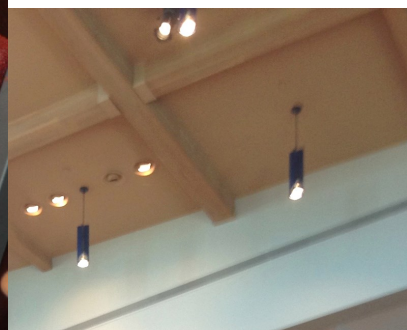
2014 has been an exciting year for the Sunday School at RBTS! We have seen a steady growth in the number of children attending each week and also an increased interest in volunteering in all areas of Sunday School – thank you all so much.

Some of the highlights included several of our 4<sup>th</sup> – 6<sup>th</sup> grade students attending The Summit at Concordia College in Irvine. The theme of the Summit was “**Restored**”, built on Colossians 3:9-12 focusing on the restoration of Jesus. The awesome truth is that God can remain our constant in a changing world. Through Christ we are restored! What a great time we had!

Throughout the summer we worked on projects that summarized what the children learned over the past year. On “Rockin’ Rally Sunday” the children performed a skit to the congregation incorporating the projects and

featuring “Gordy”, the Sunday School movie star!!

Following Rockin’ Rally Sunday, several children advanced to new classrooms and new teachers. The installation of the 2014-2015 teachers and assistants took place on Sunday, October 12<sup>th</sup> at both services.



## What's Ahead for 2015

- Creating an environment where the children can learn about the importance of tithing is going to be one focus of 2014. We believe that if tithing becomes a regular aspect of Sunday School, it will naturally carry-on throughout an individual's life.
- Implementing a curriculum in the Nursery is on the calendar for 2014. We have the materials, but it hasn't been a requirement for the nursery employee. Looking ahead, we see value in imparting the greatest story ever told to the smallest of God's people.
- Stream-lining the Sunday School check-in process will be the focus in early 2014.





## Pre-K—5th Teachers

Bonnie Shanahan  
Suzan Colgan  
Clare Donovan  
Elizabeth Denton  
Laura Cline  
Rhonda Sutherlin  
Tanya Finnerty  
Tracy Prior  
Shelley Lynaugh  
Karissa Lynaugh  
Kathy Hemphill  
Kim Glassman



We are currently busy working on the Children's Christmas Pageant titled "Hark the Herald Angels Sing" that will take place on December 20th at 5:00 p.m. This year the pageant has been opened to include the VBS and Preschool children. It's going to be a wonderful story about the birth of our Savior and you won't want to miss it!!

Who knows what exciting things will happen in 2015!!! Stay tuned and keep serving the Lord.

The SS kids also participated in the Season of Service during Lent by creating a beautiful craft, memorizing a bible verse and reciting it to the congregation as well as leading the Common Table Prayer and serving the Congregation a potato bar!





*Through leadership and supervision, connect all people involved in ministry to God's Church and to become more like Jesus.*

## Highlights

- Launched a new confirmation ministry that is friendly to family schedules, employs small group experiences and engages parents and youth in faith conversations.
- Hosted 2 Youth Ministry Summits that resulted in a shared vision and a set of goals for youth ministry.
- Initiated Project Ephesus, a weekly, small group Bible study for high school youth.
- Established a collaborative relationship with several human service agencies in the Carlsbad community.
- Committed to building a team environment by contributing to an outstanding church staff and education leadership team.
- Mobilized youth for ministry in puppets, worship and leadership.
- Collaborated with Melanie Burkholder and Rhonda Sutherlin in the development of a Children's Christmas Pageant that reached out to our preschool and VBS contacts in the community.
- Mobilized a youth leadership team.



## Community

- Youth invite friends to events and Project Ephesus.
- HS youth served at Operation Christmas Child.
- Hope, our grief recovery group reaches non-members
- Children's Christmas Pageant invited the participation of preschool and VBS contacts.



## Ministry Experiences

**September-** Confirmation Ministry, Acolyte Training and Club (Small Group for Jr. High Youth), Youth Ministry Summit I.

**October-** Youth Summit 2, Youth Lock In, Project Ephesus, Veteran's Day Project,

**November-** *Surviving the Holidays*, Youth Sunday

**December-** Operation Christmas Child, Children's Christmas Pageant



## Family Ministry Servants

Lori Batherson-Youth Summit

Dan Bitner- Youth Summit

Sandra Burger- Grief Recovery, *Surviving the Holidays*

Melanie Burkholder- Education Team, Children's Christmas Pageant

Doug and Angela Cyphers- Youth Summit, Project Ephesus and Youth Leadership

Pastor Faulstick- Youth Summit

Joe Flatt- Youth Leadership, Youth Summit

Jeff Haase- Youth Summit

Carol Jacoby- Grief Recovery, *Surviving the Holidays*

Tracey Kiernan- Youth Summit, Boy Scouts/Cub Scouts



## What's Ahead for 2015

- Develop a summer youth mission trip
- Launch a small group ministry
- Expand VBS
- Ongoing monthly youth service projects

Shelly Lynaugh- Youth Summit

Lisa Menante- Youth Summit, Jr. Hi Youth Club

Norma Russell- Grief Recovery, *Surviving the Holidays*



*With His guidance we continually strive to meet the spiritual needs of our pastor and his family and of our members through personal visits, phone calls, cards, email contact, etc. We have served communion to members unable to attend services and, when needed, have met with members for prayer and spiritual support. We have also utilized our Benevolent Fund to provide financial support to members and non-members in financial need. Elders maintain regular church attendance and are available to support the pastor during worship services.*

**Head Elder**

Doug Sandow

**Elders**

Charles Um (A-B)

Otis Haarmeyer (C-E)

Ken Swick (F-H)

Chuck Krause (I-K)

Dave Berrier (L-M)

Jim Brunner (N-R)

Carl Gehring (S)

Lyle Meyer (T-Z)

**Elder Emeritus**

Tom Burke

Paul Lahr

John Palmer

Don Winslow

Russ Hanthorn

Marcus Shaw

**Highlights**

The Elders team of 2014 is grateful to Ed Meinardus, Don Winslow, Russ Hanthorn, and Charles Finney for their Christian service to Redeemer by the Sea in 2013. We wish them God's blessing. I would also like to thank Carl Gehring, Dave Barrier, Jim Brunner, Chuck Krause, Ken Swick, Otis Haarmeyer and Charles Um for stepping up and taking on the Elder position for 2014. They have been outstanding members of the Elder team serving Redeemer by the Sea this year.

The Elder team has had a very busy 2014. Carl Gehring has been assisting with the benevolent fund, job well done. Charles Um and Carl Gehring have served as our head BBQ chefs for

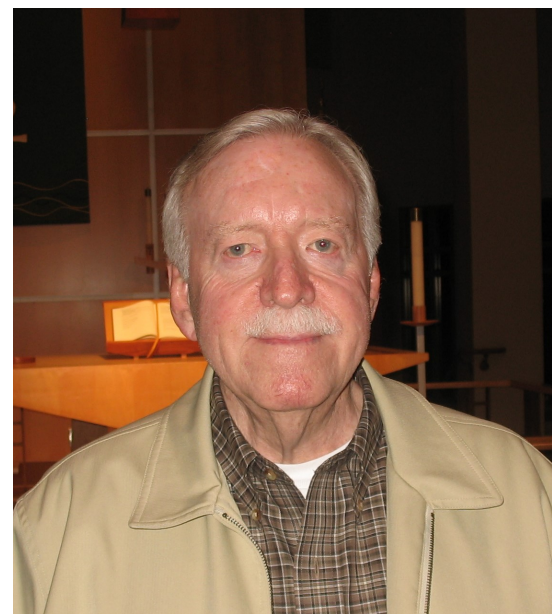
**Doug Sandow**



**Jim Brunner (N-R)**



**Dave Berrier (L-M)**



**Charles Um (A-B)**





**Carl Gehring (S)**



**Chuck Krause (I-K)**



**Lyle Meyer (T-Z)**

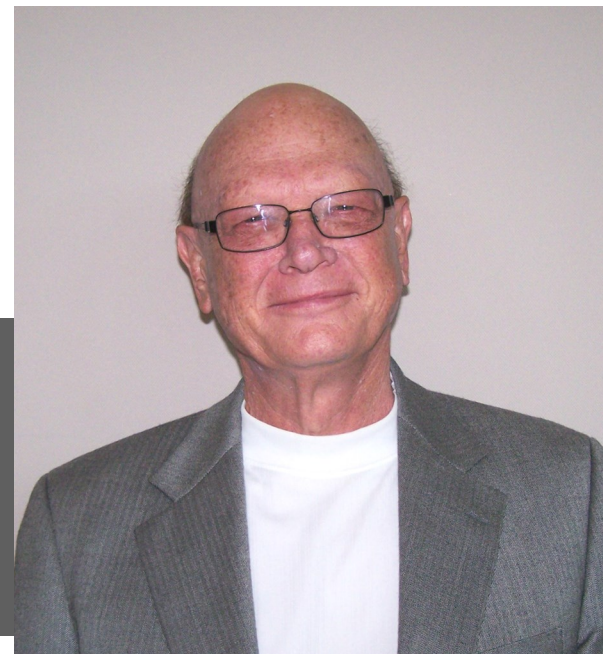


**Ken Swick (F-H)**



all of the Big Day BBQ's. Dave Barrier was an outstanding Secretary for the board. Lyle coordinated all 2nd service responsibilities, thank you Lyle. Ken Swick has agreed to organize and maintain the 1st service reader assignments. Chuck has been organizing and assigning the monthly Elder assignments, thank you for your patience Chuck. Jim Brunner, has recently been added to the Elder's team and we are blessed to have a man with such a diverse background and experience. Finally, Otis Haarmeyer will be serving as Head Elder for 2015 thank you, Otis. All of the Elder Team is grateful and blessed to have served Redeemer by the Sea in 2014.

**Otis  
Haarmeyer  
(C-E)**



## **What's Ahead for 2015**

The Elder Team will be lead by Otis Haarmeyer in 2015. Otis is an outstanding selection for Head Elder, I know he will do an exemplary job. The Elders will continue assisting and planning for all of the Big Day celebrations. The team will continue giving support and guidance to Pastor Augie and his family. The Elders will assist in aiding all Redeemer/ community members in need through the Benevolent Fund. We will strive to make Redeemer by the Sea a spiritual magnet to the community of Carlsbad .



**We are all called into the Fellowship of His Son, Jesus Christ with a purpose and mission.** That purpose is to worship, love, play, and live “Close” together as “family” in His church. But, it is also our mission to extend the “richness of His Glory” outwardly by using what unique and specialized gifts one receives from the Holy Spirit. Our congregation must exist with in ‘collective and unified bond’, whether that’s in worship, service or just strengthening our friendship in our church family. We encourage everyone’s willingness to participate in whatever chosen level or activity that RBST promotes for the betterment and the growth of the whole.

**The purpose of the Fellowship committee is to create ways to bring our church membership closer together as Christ commands us to do.** It’s a way for people within our church family to establish stronger friendships through fun and recreation outside of church services. By providing friendship and social activities, we can refresh the “Spirit of Christian Fellowship, within. Only with a strong and united “Spirit” can we, as a church, become witnesses through example, and give ‘light’ to those outside His Church Family who have never experienced or understood what it means to live through the Word and Teachings of Jesus Christ. Each member of our church family is committed towards the “Growth” of His Church for His Honor and Glory. A ‘fun’ way to serve God and to help the church to grow is to help and give support to the committee. Our motto is to ‘pray and play’ together. We meet every 4<sup>th</sup> Tuesday of the month 6:30 pm to 8:30pm.

**Get Involved for Jesus and His Church! Have fun, celebrate and enjoy serving Our Lord. It’s easy.** The Committee gives many choices and opportunities to use your unique and specialized gifts to share. We minister in four areas of interest by which one can setup, decorate, bake, serve and be apart.

\* **Open Social Events** designed to reach out, shine Christ’s Light & welcome in new members.

\* **Small Group Activities** to enhance strengthen Fellowship within the congregation.

\* **Food-sponsors** for church related events, luncheons, celebrations, and happenings.

(Setup & Lunch for Discovery Class 101; Lunch for Voter’s Assemblies.)

\* **Community Service** to show Christ’s love through our acts of compassion.



**Christian Fellowship Reflects  
the Richness of His Glory:  
Celebrate and Have Fun!  
(1 Corinthians 1: 1-9)**



## Highlights

**\*Spring Garden & Cake Walk**” (Our contribution to Pre-School Spring Festival-Open Event).

**\*Lenten Soup Supper Program-** (Church-related event).

**\*Family Ministry Meet & Greet Candidates/** Refreshments, (Church-related service.)

**\*Patio Dedication Ceremony/Father’s day BBQ Lunch.-** (Church-related Open Event).

**\*Ice Cream Social-** (Church-related Small Group Activity).



**\*Lutheran Choir Night@ Petco Park;** Padre vs. Dodger Game- (Small Group Activity).

**\*Annual Church Picnic-** (Open Event).

**\*Rockin’ Rummage Sale:** supported ‘The Angel Depot’ event (Community Service).

**\*Xmas Card Sale** (Church-related- Small Group Service).

**\*Annual Christmas Progressive Dinner-** (Church-related Event)

**\*Afternoon Christmas Sing Along @** Sunrise Senior Living Facility- (Small Group Event).

**\* Advent Evening Christmas Caroling** the Neighborhood.- (Church related Event).

## Community Outreach

**\*We refreshed our community outreach attempts, not only through our ‘open events’, but also to extend our hand to the community; handing out Church invitations to our Christmas services while Christmas Caroling through the neighborhoods during Advent.**

**\*As a “Growth Ministry, our mission is to continue to find ways to bring families, friends and the surrounding neighborhood to Christ’s church. Sometimes, it’s necessary to reach out to the community and show and give Christian love. We made a commitment for the upcoming year, to support and volunteer our time to work at the “Angel Depot’ food bank, once a month in 2015. Come join us!**



## What's Ahead for 2015

The committee has nominated **Dorothy Doughty** to serve as the new **Fellowship Chair for 2015 & 2016 term**. She and the Committee for 2015 (Rhonda Sutherlin, Ellen Bitner, Ann Doering, Hilda Kalaidjian, Robin Zale, Patricia Kroutil, Kathy Ferrell, and Shirley Johnson) will continue to provide ways and means to promote more church participation and involvement towards our mission to maintain our 'strong' and 'spirited' Christian Fellowship within and to extend the 'light of Christ's spirit and love', outwardly. Through our little social way, we strive to GROW the church by reaching out and providing a Christian environment to embrace.

Fellowship Committee Recruitment brochures for our congregation and new members will be available, soon, on the Fellowship table in the church lobby. These brochures will explain the meaning and the necessity of maintaining and refreshing the Spirit of Christian Fellowship in the church. Our aim is to 'actively' involve as many church members as possible to volunteer their gifts and time, either as 'Special Helpers' on occasion of their own choosing, or become an active member on the planning committee itself. We are looking forward to adding more talented people with new ideas.

The Committee has already begun work on the 2015 Events Calendar. Though not completely solid, we have made tentative plans for the upcoming year's activities. We anticipate keeping those events that have been successful for us, and will attempt to add more new events. We have already begun working.





## Praise Team

Submitted by: Joe Flatt & Jordan Fletcher

*The Contemporary Worship Team leads the music for the Sunday Contemporary Service. We intend to provide a meaningful worship atmosphere that is both welcoming and exciting.*

Jordan Fletcher—guitar & vocals  
Joe Flatt—guitar, drums, vocals, youth  
praise team leader  
Emily Michel — vocals  
Lori Batherson — vocals  
Nick Clauder — piano  
Patrick Clauder — bass guitar  
Jim Mullen — drums



### Highlights

- Easter & Christmas
- Youth Sundays
- Patio Dedication
- Church Picnic

### What's Ahead for 2015

Continue improving the worship experience for Redeemer

Hold auditions for additional team members

Explore adding services & additional events outside of service



### Community Outreach

Seeking performance opportunities/fundraisers outside of service that would help the church's mission

Examples of this would be the Patio dedication and church picnic





*Founded in 1942, LWML is the official women's auxiliary of the Lutheran Church, Missouri Synod. All women who are members of the Lutheran Church, Missouri Synod are automatically members of the organization. At RBTS the organization falls under the more general heading of Women's Ministries.*

## Highlights

With the exceptions of December and June, LWML meets the second Tuesday of the month, September - June, 9:30a.m., Fellowship Hall. The December meeting is an evening Christmas potluck complete with caroling and gift exchange. The June meeting is a dinner event at a selected location. July and August are dark.

The meetings consist of a business portion followed by a speaker or a project. The program for 2014-15 is/was as follows:

- October: "Supporting Others in Need," Community Resource Center of Encinitas.
- November: Christmas Card Project; packets are assembled for distribution to convalescent homes.
- December: Christmas Potluck and Gift Exchange.
- January: Mitchell Thorp Race: assemble crosses for race.
- February: Carlsbad Flower Fields, Public Relations Dept.
- March: Fraud Prevention, Carlsbad Police Dept.
- April: Luann Goedert, "Getting Ready for Summer".
- May: RBTS Kindergarten "Sing and Read Along".
- June: "Friends Forever", dinner at El Camino Country Club.

### Women Ministries/LWML current officers:

#### President

Kathy Seemann

#### Vice President

Norma Russell

#### Secretary

Joanne Brandt

#### Treasurer

Ellen Bitner





## Ongoing committees\*\* for LWML include:

- \*Altar/Communion: prepares and cleans up of communion trays;
- \*Sunshine: sends cards of congratulations, wellness, condolences organizes the prayer chain;
- \*New Member/Baptism: presents an appropriate gift;
- \*Sewing: currently LWML makes walker bags for members and for distribution at convalescent homes;
- \*Program: organizes the monthly speakers, Christmas potluck, June dinner;
- \*Zone Representative: LWML is a part of the Pacific Southwest Zone; meetings are twice/year; possible decrease of rallies to once a year.

*\*\*Committees currently suspended: Stamps (Zone currently cannot find buyers) & Coupons (military bases are not responding).*

Extremely generous with their time, the women of LWML/ RBTS routinely support all projects/activities that promote the mission of being a "lighthouse to our community and the world."

## Additional activities conducted by LWML:

\*Currently LWML is collecting used hearing aids; this is a project through Carlsbad Kiwanis benefiting the Dept. of Audiology, Rady Children's Hospital.



\*Collect mite boxes and send funds to Zone for distribution to worthy charities. RBTS consistently ranks among the most generous.

\*Send cookies for Valentine's Day to recipients submitted by congregation

\*Organize and serve receptions for funerals/memorials.

\*Organize/serve the Easter Brunch celebration.

\*Support the Angel Tree project.

\*Organized and served a lunch for pastors attending their Circuit Meeting, Nov. 11.

\*Delivered 150 Christmas card packets and over 60 walker bags (made by the sewing group) to convalescent homes in December.

\*Donations to Mission Aviation Fellowship and Lutheran Bible Translators.

# Evangelism

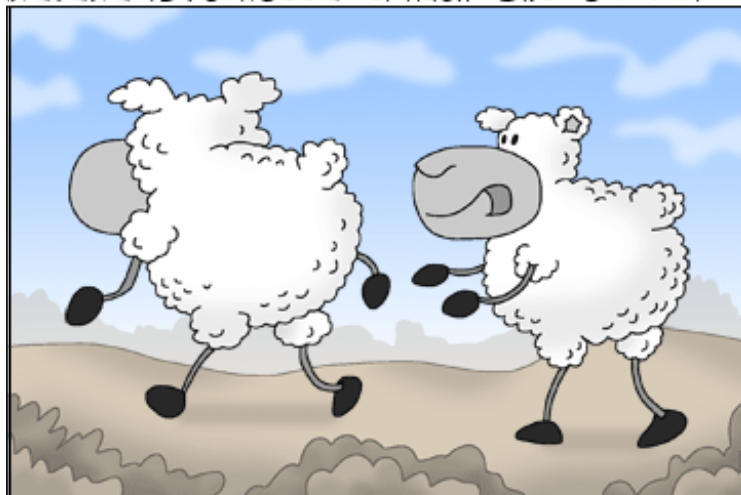
**Your generosity has gone to support many outreach efforts on behalf of Redeemer by the Sea**

## **December 2013—November 2014**

- Fire Relief Efforts: \$5,880
- District: \$6,000
- Benevolent: \$717.86
- Tornado Relief \$200
- Scholarships: \$1,896
- Care Ministry (cancer, grief): \$288.91
- Give Away gifts: — Bibles, DVD's Books \$1,196.66
- Veteran's Big Day \$1,050.92
- Together as Synod National Offering \$300
- Lutheran Global Village in Africa \$500
- Food for the Poor \$300—in addition to the amount collected by the congregation
- Gideons International \$200—in addition to the \$919 collected by the congregation



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(See Isaiah 53:6)

12-01-2014

**IT'S OBVIOUS THAT WE'RE ASTRAY ...  
CAN WE PLEASE STOP AND ASK FOR  
DIRECTIONS?**





*Records contributions to the Church and maintains records of these contributions.*

## Financial Team Recorders & Counters

Jerry Meyer

Steve Chan

Dorothy Doughty

Darrell Golnick

Ann Doering

Bill Barnes

Jan Bishop

Over 300 volunteer  
hours!

The giving summary that follows compares contributions from January – November of 2014 against the previous year, 2013.

## **Total Individual Contributions**

*(this is a measurement of the total amount contributed by members and non-members to all categories)* 2014 saw an increase over 2013 by 12%. 2014 recorded contributions of \$677,637 compared to the total for 2013 of \$605,182.



## **General Fund**

The General Fund for 2014 realized an increase over 2013 by over 10%. Contributions in 2014 were \$550,457 compared to 2013 of \$498,042.

## **Building Fund**

The Building Fund for 2014 also realized an increase over 2013 by more than 5%. This occurred even with the deemphasizing of the Building Fund over the last quarter of 2014. Contributions for 2014 were \$50,973 compared to \$48,242 for 2013.

## **Other**

*(includes contributions to all other categories such as Missions, Flowers, Benevolence, etc)* Contributions to all of these smaller categories increased for 2014 over 2013 by more than 15%.

## **Other Income**

*(measures funds received from the Preschool, room rental, weddings, etc)* By far, the largest contributor to this category is the Preschool. Several economic factors (increased costs for security, insurance, competition for students by the introduction of pre-kindergarten classes in the public schools) have led to a steady decline in the amount received from the Preschool for the General Fund. Income for 2013 exceeded 2014 by almost \$4,000.



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(See Matthew 6:19-21)

10-20-2014

IF AN FAN OF ONLINE BANKING? MAY I  
RECOMMEND LAYING UP ALL YOUR ASSETS  
IN THE CLOUD?

## In Memorial

James M. Rhodes, Jr 6/21/1937—12/8/2013

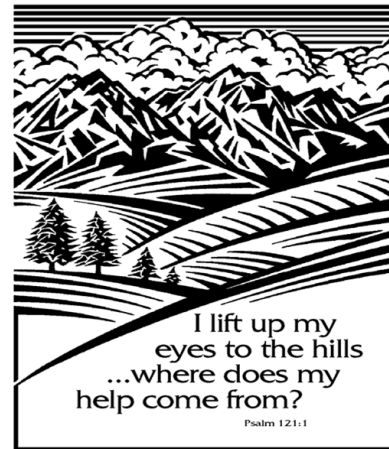
Samuel C. Russell 9/9/1927—4/5/2014

Robert John Winslow 2/20/1921—11/19/2013

Bradley Alan Pack 1/2/1961-4/19/2014

Harold “Hal” Dotterer 5/9/1923—11/3/2014

Marvin E. Suhr 12/81/1926—8/30/2014



## Baptized into Christ

December 2013—November 2014

Landon Roy Wenstone 2/16/14

Olivia Luz Duenas Fryckman 2/23/14

Ella Luz Duenas Fryckman 2/23/14

Charlotte Marie Bustillos 3/9/14

Adam Reid Finke 3/23/14

Trevor Evan Kenyon 5/4/14

Rhiannon Joy Smith 6/8/14

Charles Jack Sandow 6/8/14

Gabriella Faith Colgan 6/29/14

Kirra Penelope Drude 8/10/14

Emma Juliet Ladwig 10/12/14

Landon Jonathan Woods 11/30/14



*Through Baptism God has added these individuals to his own people to declare the wonderful deeds of our Savior, who has called us out of darkness into his marvelous light.*



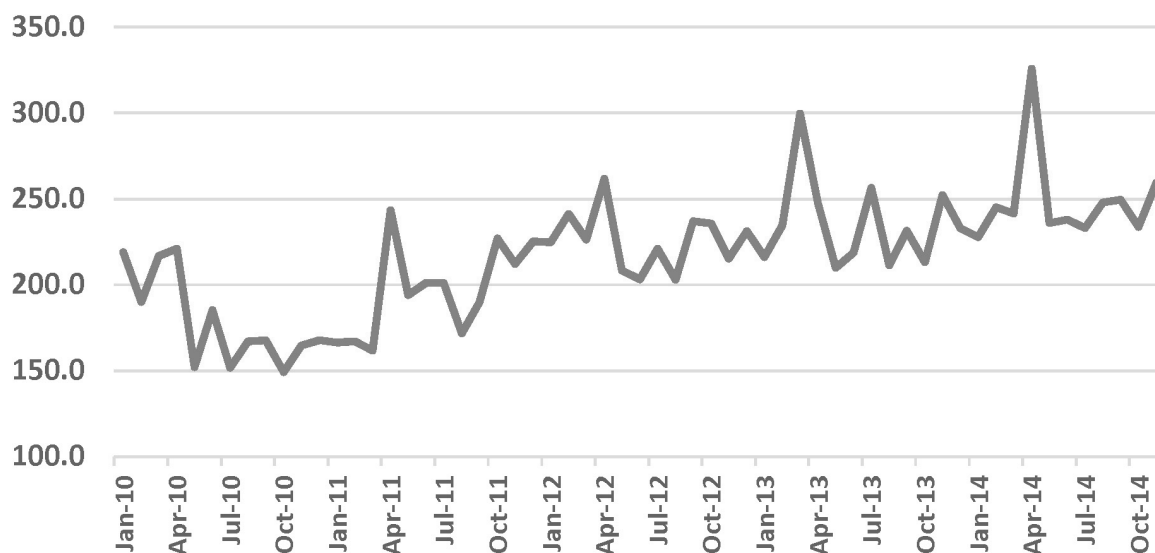
*We welcome you into the Lord's family. We receive you as fellow members of the body of Christ, children of the same heavenly Father, to work with us in his kingdom.*





# Attendance Trends

Average Worship Attendance



**Monthly Average Attendance:** (incomplete data was not factored in – e.g. if attendance was only taken at one of the services, hence that month would only have 3 weeks)

Avg	2010	2011	2012	2013	2014
Jan	219.0	166.4	224.8	216.0	227.8
Feb	190.0	167.0	241.3	234.5	245.0
Mar	216.8	161.8	226.3	299.6	241.6
Apr	221.0	243.5	261.8	247.3	325.8
May	152.3	194.0	208.3	209.8	236.0
Jun	185.3	201.3	203.3	218.8	238.0
Jul	151.8	201.0	221.0	256.5	233.0
Aug	167.0	171.8	203.0	211.5	248.0
Sept	167.7	189.8	237.0	231.5	249.5
Oct	149.2	227.0	235.8	213.3	233.8
Nov	164.7	212.0	215.3	252.3	259.4
Dec	167.8	225.3	231.2	232.8	
Yearly	177.3	195.6	226.1	236.2	249.0

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I CREATED A CHURCH IN MINE CRAFT AND FILLED IT WITH VILLAGERS ... WOULD YOU JOIN ME, HELP GET RID OF THE CREEPERS, AND THEN DELIVER A SERVICE?

09-08-2014

**Sunday School Averages**  
PreK – 6<sup>th</sup> grade—note that in Sept 2014, Sunday School went to PreK-5th grade

Avg	2010	2011	2012	2013	2014
Jan	17	11	17	21	23
Feb	14	11	16	20	27
Mar	15	14	13	27	29
Apr	10	16	14	23	33
May	11	12	10	18	25
Jun	8	13	11	17	22
Jul	6	14	16	25	33
Aug	9	12	17	21	33
Sept	11	18	22	25	33
Oct	13	16	20	27	29
Nov	14	13	21	33	29
Dec	8	17	20	30	
Yearly	12	14	16	24	29

**At REDEEMER BY THE SEA, we want to be a LIGHTHOUSE**

to our community and the world! We do that by concentrating our efforts in three areas:

**Worship – Grow – Serve.**

In

*Worship*

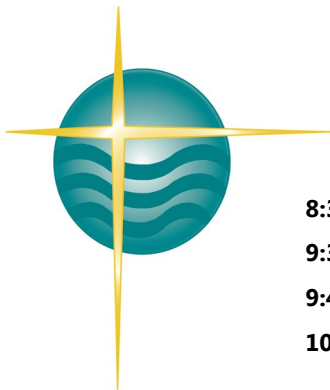
we encounter and receive the light of Christ through Word and Sacrament. Then we fan into flame and

*Grow*

that light within us through study and fellowship with the Body of Christ. Equipped and encouraged, we then

*Serve*

our community and the world with the light of Christ shining through us to them!



**REGULAR SUNDAY SCHEDULE**

<b>8:30am</b>	<b>Traditional Worship Service</b>
<b>9:30am</b>	<b>Fellowship</b>
<b>9:45-10:30am</b>	<b>Enrichment Classes</b>
<b>10:30am</b>	<b>Praise Worship Service</b>
	<b>With Sunday School</b> ( <i>dismissed from worship</i> )
<b>11:45am</b>	<b>Fellowship</b>

**Redeemer by the Sea Lutheran Church, Kindergarten and Preschool**

6600 Black Rail Rd.

Carlsbad, CA 92011

Church Office: 760.431.8990

School Office: 760.431.8293 (*Facility # 376700601*)

[www.RedeemerbytheSea.org](http://www.RedeemerbytheSea.org)