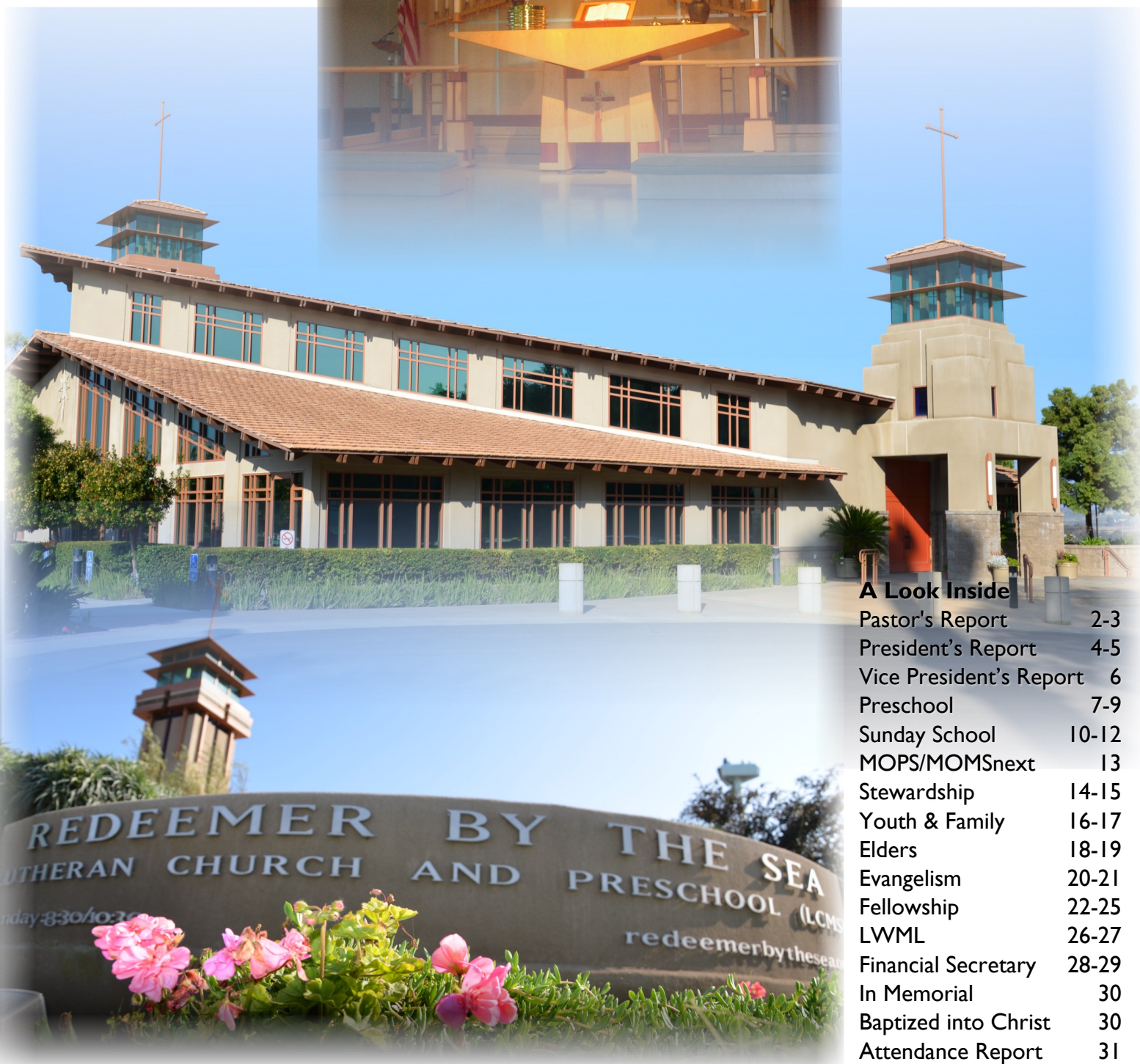


Redeemer by the
Sea Lutheran
Church,
Kindergarten &
Preschool

2013 Annual Report



A Look Inside

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"Let Your Light Shine"



"In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven." (Matthew 5:16).

"Let Your Light Shine" Jesus tells His disciples! What a great picture for us at Redeemer by the Sea. Our mission statement is to be *"a lighthouse to our community and to the world."* We have made it our purpose to shine our Gospel-light for all to see. And I believe that we have done that well this year! As you look through the pages of this report, you will see the Light of Christ shining in and through all of our ministry teams. You will see the light in the areas of WORSHIP, GROW, and SERVE as well as

in our Church Administration.

As we Worship and give our devotion to our Lord, we shine the light of Jesus. As we learn and Grow in love for their Lord and neighbors, we shine the light of Christ. And as we Serve our community and the world through acts of kindness and generosity, we bring the light of God to this darkened world. All of these things brings glory to our Father in Heaven, and I am so proud to be a part of all that we are doing! Thank you for the privilege of serving in our Lord's Kingdom with you, and shining the light of Christ so that many more may come to know and worship Jesus!

2013 will be my second full year in ministry at Redeemer, and full it has been! Over this last year we've seen these bright "lights" among many others:

- We have seen a steady pattern of increasing worship attendance and offerings
- Our preschool and kindergarten have had near full enrollment.
- More lay people got involved in all areas of ministry – especially in our children's ministry area!
- We started new Sunday morning Bible Studies and expanded our Growth Groups.
- We had our first full year of "Discovery Track" membership classes – seeing many folks attend those classes on their first or second Sunday at our church.
- Our "Under the Sea" Sunday School had its first full year with large group gathering, puppets and skits, and age appropriate small groups.
- We added the "treasure ticket" incentive program – complete with sunken treasure in the treasure chest. The kids are having so much fun learning Scripture and bringing their Bibles!
- We celebrated "Big Days" on Christmas, Easter and Veterans Day as well in July for the VBS closing.
- This year we added the "All American Barbecue and Apple Pie" to our Veterans Day celebration as well as the addition of the Army & Navy Academy Band and Local First Responders and Marines.
- We responded generously to the need of the Lutheran Malaria Initiative, donating more than \$5,388 for nets, training and distribution.
- We hosted the Jews for Jesus for a "Seder Presentation" during Lent.
- We supported the ministry of Gideons International as well as the outreach of our own Pacific Southwest District.



- We reached out to the more than 121 families that visited our church for the first time this year with welcome cards and gifts.
- We completed the room 4 Youth Room and “Lounge” remodel.
- We grew our building fund to begin the “Third Place” shade structure project that will be completed in 2014.
- We have established a team that will review the acoustics in our Sanctuary and will recommend and complete improvements in 2014.
- We distributed new pictorial church directories.
- We raised pledges to fund a full time Family Ministry Director beginning in 2014.
- By God's grace we have been able to pay down some of our mortgage.
- Our elder board continued to do more member and benevolent care as well as conducting more healing prayer services on Sunday mornings.
- Our leadership team met to prepare plans for increased outreach in 2014.
- And in the challenges of life – where many of us faced significant illness, financial stress and loss, God has used our ministry to be a source of comfort and encouragement.



What a joy to see the Lord shining His light through us so that we bring glory to His Name! Hear what some of our members — and non-members — have said about our ministry:

“We really enjoy the worship and messages at Redeemer by the Sea! God has used your ministry in the life of my Aunt, as we mentioned on Sunday and we thank you so much! Your Gospel message on Sunday was exactly what she, as well as others I'm sure, needed to hear! We will definitely be back.”

“We do travel around the country quite a bit and I will say your response has been the best we have ever had from churches we have visited. Thank you very much and we will keep you and yours in our prayers.”

“(my son just texted me) because the people around him were joking and making fun of people who believe in God. He was strong in his faith and a witness to God and stuck up for his faith. I was so proud of him and I thought you would feel pride too.”

“I just wanted to say THANK YOU for a wonderful week (of VBS). My son had a fantastic time and came home smiling and excited every day. You guys do such a great job every year and we truly appreciate it. I know it's a lot of work. Can't wait for next year when our little one gets to go!”

Building on what God has done this year, we look forward to 2014 with Joy and Hope. Only God knows the future, but whatever may come, we fully expect God to be present in our midst and to shine His light through Redeemer by the Sea and its members!

In ministry with you,
Pastor Augie Iadicicco



This has been a rewarding year with many accomplishment to share and with the plans we have made for next year, it is looking to be another exciting chapter in Redeemer's history. We will continue to build on our past successes and will be helped with the plans for completing the construction of our enhanced outdoor coffee fellowship area (3rd Place); we will be making long needed improvements to the Sanctuary sound system; and to help us in our plans to better reach out to the community, we will be adding staff focused on Family Life Ministry.

We are better prepared each day to serve the role we have in the Great Commission, as we continually look at how we support the three program elements of Worship, Grow and Serve. I look forward to being a part of the success of our Church and know that on that last day more souls will be in Heaven because of the work we are doing today.

Some of the notable events and milestones this year include:

In **January**, we welcomed the Korean Presbyterian Church with an agreement that allows them to use our facilities for worship and Bible study services. This partnership initially was considered as a possible LCMS Korean Mission Church, but the timing was not right. We will continue to look at that possibility, as God leads us.

In **February**, to help Pastor Augie in developing his vision for our Church, an Executive Committee, made up of representatives from each of the areas Worship, Grow and Serve, was put in place to study and to provide recommendations to the Church Council. An example is the change with this year's Advent Wednesdays that will include things that appeal to all – constructing an Advent Wreath; Christmas caroling in the neighborhood and on the last Wednesday a traditional service.

An interesting facility question was raised when the Carlsbad Volleyball Club approached RBTS asking about the possibility of constructing a shared use gymnasium (volleyball use would be limited to weekday evenings.) A guaranteed lease payment was intended to cover a significant portion of the cost of construction. However, as we worked with an Architect to define a detailed estimate, it became clear the costs were well beyond the guaranteed lease offer and the idea was put on hold.

The Men's Bible study group hosted a visit by John Hawkins, the Staff Representative for the SW Region of the Lutheran Hour Ministry. He provided a status of their work, including some very interesting information about their work in the third world, including some Muslim countries.

I attended an informative pastor / lay leader event in March at Concordia Irvine that included a panel discussion about growing Churches. Some common threads were – 1. Everything is done with excellence; 2. They 'package' the message in a way that fits the people they are trying to reach. A notable question was put to the group: "Do you want to be a hospital (for those spiritually needy people), or a museum (to show how things were in the past)?"

At the end of **April** we held a Room 4 dedication ceremony that was well attended and it included a very festive atmosphere created by our Fellowship Team. This was the culmination of more than a year's effort, mostly by volunteers, to reconfigure the room into a lounge type atmosphere, making it more conducive to informal classes and fellowship.

Church Council

President

Dan Bitner

Vice President

Rocky Collins

Secretary

Rhonda Sutherlin

Treasurer

Ken Voertman

Financial Secretary

Jerry Meyer

Stewardship

BJ Campbell-Lahr

Education

Melanie Burkholder

Evangelism

Tom Burke

Fellowship

Mary Ann Meinardus

Head Trustee

Chet Bruning

Head Elder

Russ Hanthorn

In **May** we enjoyed another Mother's Day Breakfast – put on by fourteen of our youth.

In **June**, we began a discussion with the Voters that we are growing and we need to consider adding additional ministry staff. We need to expand the programs that enhance our ability to assimilate new members into our Church family.

In **July** we saw an awesome display of organization and commitment by our members. Vacation Bible School, led by the Director Julia Klaerich, brought Jesus and the Bible a little closer to around 170 children during the week-long event.

We met with representatives from LCEF, who were visiting Churches they are financing. They left with a good impression of where Redeemer is going and our grateful appreciation for the loan restructure that was implemented the previous year. We give prayerful thanks for their continued support as we move forward. Another thing that goes along with growth is the need to mature how we conduct our affairs. As a part of that, our Preschool and Church staff policy manuals were brought up to date with current legal norms. They were sent out for legal review, using a law firm recommended by the District, and the updates implemented. In **September** I had the pleasure of attending the Wiki Conference in Texas, along with Pastor Augie. It was very informative and showcased a number of successes that are occurring in the U.S. and around the world. A common theme was for Churches to "Start something new."

In **September**, the Church Council approved submitting to the Voter's a request to move forward with issuing a call for a new staff position focused on Family Life Family Ministry; the motion was subsequently approved by the Voter's Assembly. Detailed qualifications have been compiled and a Call Committee is being formed to carry out the search assignment.

October was Clergy appreciation month and this year, to say thank you to Pastor Augie and family, we circulated a number of thank you cards for the Congregation and Preschool to sign. Members were eager to sign and thanked us for giving them the opportunity to show their appreciation.

We held a Church Council planning retreat in **October** and we discussed the ideas contained in a book by Wayne Cordeiro titled "Doing Church as a Team." Each Council member provided an oral report on a chapter of the book assigned to them and that helped the dialogue during the retreat. Many good examples were discussed and we are in the process of reviewing how some of them can be applied at Redeemer by the Sea.

In **October** the Council authorized the Sound improvement Committee, who is being asked to identify ways for improving the quality of the sound (voice and music) in the Sanctuary. The improvements are long overdue and we are looking forward to hearing the results. The committee members are Buck Lehmann, Gary Wilson, Jim Mullen, Jo Voertman, Joe Flatt, Jordan Fletcher, Ken Voertman, Lyle Meyer.

In November we put on a wonderful Veterans Day celebration as part of our Sunday Worship, including recognition of all branches of the military as well as other First Responders. Apple pie and ice cream and a BBQ were added between and after the services as a way to say Thank You.

For Christmas Eve this year, we will be adding an earlier (third) service in our quest to reach out to the segment of the community who have very young children and need to be home early.

It has been a privilege and an honor to be the President of Redeemer by the Sea this past year and I thank all of you who helped to move our Church forward during that time. Members of Redeemer have always stepped up when needed, be it an event like VBS, or joining a committee or board requiring time away from your family; it is much appreciated. We are comforted in knowing it is worth the effort, because while it is the Holy Spirit that saves, we are some of the tools He uses.

Most people spend the majority of their time in three places: their home, their workplace, and a social place away from home and work. Author Ray Oldenburg describes this "Third Place" away from home and work as an "anchor of community life to facilitate and foster broader, more creative interaction." In 2012 and 2013, the Council initiated two major projects to make Redeemer by the Sea a "Third Place" for the members of the congregation.

In April, the Teen Lounge (Classroom 4 downstairs) was completed and Redeemer held a dedication ceremony in May. The Teen Lounge is a useful and comfortable place for our teenage members to enjoy when they are here. The lounge is filled with state of the art audio, video, and computer technology, and the room was also designed with comfortable furniture that has the flexibility to be reconfigured easily to accommodate many different functions. In addition to its main purpose as a social place for our youth, the room also perfect for small group meetings, bible studies, Sunday school classes, and wedding preparations. Special thanks go to Chuck Denton, Corena Lea, Buck Lehmann, Dan Bitner, and Ken Voertman for spearheading this project.



At the June Voters Assembly meeting, the congregation approved construction of an outdoor fellowship area between the Sanctuary and school. The 1800 square foot outdoor patio will consist of a covered sail-type shade structure, a service counter, lighting, and bench seating. The main benefit to having this space is to enjoy fellowship outdoors and take advantage of the great Southern California weather. While having fellowship outdoors, it will be visible to the community and advertise that we are a very active church. Second, the patio provides an outdoor place for parents to relax when picking up their children from school. Currently, parents only have the sidewalks to congregate in the mornings and wait in their cars for pickup

times. This new space will allow parents an opportunity to socialize and relax outdoors during school drop off and pickup. Lastly, the patio will be a covered, protected area for outdoor functions such as the Fall Festival/Spring Fling, Veteran's Day barbeque, and ice cream socials. Project completion is expected to be late January 2014.

We would also like to thank the generous members of our congregation who have donated to the Building Fund as well as their time and talent to make these projects possible. We hope you will enjoy the new improvements being made to our church.



Redeemer Lutheran Church - Fabric Canopy

Our mission is to provide a quality education in a safe, loving, Christ-Centered environment. We are committed to a program where: individuality is respected, curiosity is encouraged, effort is rewarded, success is recognized, and children are nurtured and valued. Redeemer by the Sea Lutheran Kindergarten and Preschool recognizes that children are unique and valued members of God's family. We are committed to providing activities designed to stimulate and promote emotional, social, intellectual and spiritual growth. Through weekly chapel attendance, the word of God is taught, songs of praise are sung, and our students learn that Jesus is their savior and friend.

Highlights

Preschool Board

Bobbie Ankenbrandt
Melanie Burkholder
Shelley Lynaugh
Ken Voertman
Dave Berrier
Gary Wilson
Joan Wilson
Amy Irving, accountant
Pastor Augie
Cindy Brown

Preschool Director

Cindy Brown

- **January - School-wide pajama days, staff included! The children participate by wearing their most comfy PJ's to school. Each classroom has waffles and luke-warm cocoa for snack time.**
- **February - 100th Day of School celebrations are held throughout the school. Countdowns happen in every classroom until the 100th day of school, and on that day, the children make special crafts and snacks to celebrate their accomplishment. Speech/Language/Hearing screenings are held annually at the school where parents can sign their child up for a small fee. Many families take advantage of this great resource. Registration for the 2013-2014 School Year begins in the school office for all of our existing families and continues through March.**
- **March - Parent/Teacher conferences for the 4 year olds, Bonus and Kindergarten children. Kindergarteners visited the Flower Fields and had a lovely hayride and learned about botanics! March also holds the Annual Redeemer Reads ceremony. It is one of the many innovative and impressive events in which each of the students in the Kindergarten classes is awarded a medal for reading over 100 books!**

Community Outreach

Pennies for Change is an amazing program that Redeemer focuses on in November. The kids bring their coins into school and the staff takes the donations and converts them to food for the San Diego Food Bank. The Kindergarteners have taken a tour of the food bank in the past and have raised enough money to purchase backpacks filled with food for children less fortunate than themselves. This fund-raiser is a beautiful exercise in giving! !

Our Director and Board consider all opportunities to spread the Gospel of Jesus Christ to our students, friends, and neighbors.



Highlights

- **April** - Easter celebrations are held school-wide where the children celebrate that Jesus is risen! “Stained-glass” tissue paper crosses are made and prominently displayed in the classroom windows. All children participated in decorating the church for Easter.
- **May** - Kindergarten open-house, called “An Evening with the Stars” is an event where parents are invited to view their child’s work from the year. Parents are invited into rooms 5 and 6 for refreshments and leave happy and proud of their child’s accomplishments.
- **June** - Graduation on the 26th was held in the Sanctuary, complete with a “God Bless America” Drama performance and the children are rewarded with a graduation sash from Redeemer, as well as their “diploma”. Breakfast with the Board was on the 21st and an opportunity for the staff and school board members to stay in touch and share personal accomplishments and memories from the year.
- **July/August** - Summer camps. Some of this year’s themes were Spectacular Sports, Surf’s up and Little scientists. Vacation Bible school attendees were allowed the privilege of utilizing the school buildings, which, in turn, allowed us to increase VBS enrollment.
- **September** - Back to school and installation of the teachers and staff on the 29th, along with an ice cream social! • Pastor Augie met with the staff to pray with them and offer support for the upcoming school year. In lieu of the Fall Festival, there will be a Spring Fling on March 1, 2014. There is only one major fundraiser for the school and this next spring will be very exciting!
- **October** - Crazy Hair Day! The children love to spray paint their hair, braid it crazy or just roll out of bed and head to school with “bed-head”. The teachers also participate in this and they have some GREAT hair “styles”. School Photos taken (not on the same day as Crazy-hair!).
- **November** - Pennies for Change kicks-off. This is an incredibly generous program where the children bring their coins to school and the San Diego Food Bank receives the donations. The school raised \$720 which is equivalent to 4,320 meals to our neighbors during this holiday season!
- **December** - The kindergarteners will sing Christmas Carols at the Carlsbad by the Sea Retirement Home and the residents there just adore them. The children generally dress-up a bit for this special occasion and the parents are also welcomed and encourage to attend for photo opportunities and general support. The children will participate in a Christmas Play in the church sanctuary on December 19 and 20th. They put on their best clothes and sing Christmas Carols and praises to God! Receptions are held in each classroom after each performance. It is a great opportunity for cute little photos of the kids singing and acting. Again, parents and grandparents are encouraged to attend.

Teachers

Michelle Agg
Kim Boon
Lindsey Collins
Tanya DeLaby
Kim Filips
Stephanie Imlay
Lauren Jury
Lori Lauffenburger
Joyce Lee
Marian McDaniel
Marion McKone
Debbie Milne
Nichole Rumps
Kathy Russell
Bonnie Shanahan
Taylor Sherreitt
Carolina Smith
Nicole Welty



Testimonials

Thank you hardly seems adequate to express how appreciative our family is of the love and support extended to us by the entire Kindergarten and Preschool family. We feel so blessed to have you in our lives.

We cannot thank you enough for the wonderful preschool experience you have given our family. Our son has enjoyed every minute of it. We will cherish all our memories of Redeemer for a lifetime.



We tell people that the best thing that we ever did for our son was send him to Redeemer and we tell them this because it is absolutely true. The last two years have been simply magical and perfect. Thank you for everything!



I honestly can't thank you enough for all you have given our daughter. She came last year as a shy, quiet girl, and leaves here with confidence as she ventures to 1st grade. Your dedication, hugs, smiles, and reassurance has touched her deeply. She will miss you and remember you always; I am sure of it. Thank you for your guidance as it has helped us as parents. You have a remarkable school and we have enjoyed every bit of our experience at Redeemer. Thank you for all you do. You have touched us all.

What's Ahead for 2014

Our curricula incorporates the Common Core Standards (as well as current California Standards), and teachers have been advised to be able to dialogue with parents about the new law and how it would affect our program. We continue to explore ways to add to our Enrichment opportunities for families.... dance, music, and movement are being considered for next year.

Our mission is to provide a quality education in a safe, loving, Christ-Centered environment. We are committed to a program where: individuality is respected, curiosity is encouraged, effort is rewarded, success is recognized, and children are nurtured and valued. Redeemer by the Sea Lutheran Kindergarten and Preschool recognizes that children are unique and valued members of God's family. We are committed to providing activities designed to stimulate and promote emotional, social, intellectual and spiritual growth. Through weekly chapel attendance, the

Education Chair

Melanie Burkholder

Traditional Bible Study Leader

Roy Faulstick & Don Howard

Video based topical Bible Study Leader

Justin Finke

Registration Leader

Jo Brandt

Supply Coordinator

Valerie Thomas

Large Group Coordinator

Suzan Colgan

Nursery Volunteer Coordinator

Nancy Golnick

VBS & Christmas Pageant Coordinator

Julia Klaerich

word of God is taught, songs of praise are sung, and our students learn that Jesus is their savior and friend.

The purpose of the Children's area of ministry is to teach our children about God and guide them to Christ so that they live God-centered lives and bear witness to Him. We provide the Kingdom Quest curriculum for the kids beginning at age 4 and up to 6th Grade at the 10:30 service. Each Sunday, the children start in the sanctuary for some worship time with their families, then they receive a children's message (most Sunday) and are dismissed for Sunday School after the short children's message. They begin their Sunday School lesson in a small group. typically constructing a craft that is relevant to the lesson for the day. After that, they break-out to a large group puppet presentation with "Gordy", and return to their small group for the main focus of the lesson. The program has an Under the Sea theme, complete with decorations, Room names, and Treasure Tickets, which the children may earn during their lesson and exchange for items in our Treasure Chest! We are also teaching the children about tithing with this program (see more details on the next pages).

This year, Sunday School registration has grown and we couldn't be happier and feel more blessed with all of the smiling little "sponges" on the steps of the the altar for the children's message. Our teachers love the children and they come prepared to impart God's love to the children. We also ensure that the kids are prepared as well by offering them a beautiful, age appropriate Bible if they are in need. It is a wonderful way for them to get to know Jesus and learn of his lovingkindness.

For the little children, we have a nursery available and staffed by Windy Esperti who is our new Lead Nursery employee. She is available from 8:15 - 11:45 on Sundays and we encourage parents to volunteer in the nursery when they are available. Nancy Golnick is our Nursery Volunteer Coordinator and she would love to talk with you about serving in this area!

Community Outreach

Our Vacation Bible School, directed by Julia Klaerich was a phenomenal success! With the "Fruits of the Spirit" theme, the children absolutely loved each day of the week-long event where each day they learned about a specific fruit of the spirit and ended with an awesome fruit "salad" and a fabulous program for the congregation on the Sunday following the VBS close. We had almost 180 kids in the program this year and had so many wonderful volunteers! This year, for the first time ever, we used the preschool to help with space issues and it was a great utilization of the facility. Every child went home with a brand new Bible this year and we donated money to the Malaria project to help provide mosquito netting to those in Africa who need the protection. We thank everyone who was involved in VBS....from the registration to the clean-up on the last day!

Highlights

- Laura Cline headed the Palm Sunday program this year in which the children participated by reenacting Our Lord and Savior's entrance into Jerusalem and they used the symbolic palm leaves as well.
- Easter Sunday was a fabulous opportunity for children in our community and we had many first time visitors. There were almost 1,000 eggs to hunt and we realized we need more! (Good problem to have!) This year, we involved the preschoolers in making some artwork for us to display in the sanctuary and lobby. It was beautiful!
- Gary Wilson sang with the children during April, May and June. Learning Sunday School songs is a great way for children to evangelize because they like to sing and when they sing, one of their friends may learn a new song about Jesus!
- Valerie Thomas took over as Sunday School Supply Coordinator and has done an amazing job of preparing the supplies for the teachers!
- Suzan Colgan took over as our Large Group facilitator with Gordy, the puppet. Sue is so wonderful with the children and she is also teaching them songs during a portion of her group time. She is such a blessing!
- Rally Day was held in September. It is a "back to school" type of Sunday School program in which the kids are broken into their age groups and are asked questions based on the lesson material they were taught the previous school year. We ask them questions and they show us how much they have learned about the Lord. The kids also participate in the service because it is a youth Sunday! This year, we launched our Treasure Tickets program on the same day which was a huge success because they saw how they could earn tickets by listening and answering questions! We also honored our teachers with small tokens of appreciation, a small gesture for an amazing group of dedicated teachers!
- Our Sunday School teachers were installed in September.
- The first Treasure Ticket exchange happened in October! We had ice cream and sprinkles for the kids after service during their ticket exchange times. We will be tithing from the Treasure Tickets exchanged. So, when a child gives me 10 tickets, 1 ticket is set aside in the tithing envelope. We will exchange the ticket for a monetary value and use it to serve in our community.



Highlights

- **Our December 4th Advent Service will include a calendar for the families to take home. It's a beautiful way to learn of the season of Advent, a time of great anticipation of the birth of Jesus!**
- **Be sure to be here on December 15th, when the children will present their Christmas Pageant! It will be an event you do not want to miss! The congregation will be participating in the singing this year and we will be telling the story of the birth of Jesus. Please join us at our 10:30 Service.**



Testimonial

The Sunday School program's Large Group really influences the children and helps them learn their lesson for the day by gathering all of the aspects of the lesson and presenting them in a fun way to learn.

Pre-K—I2th Teachers

Bonnie Shanahan
Clare Donovan
Elizabeth Denton
Heather Finke
Laura Cline
Rhonda Sutherland
Tanya Finnerty
Tracey Kiernan
Robin Zale
Windy Esperti
Dan Bitner



What's Ahead for 2014

- Creating an environment where the children can learn about the importance of tithing is going to be one focus of 2014. We believe that if tithing becomes a regular aspect of Sunday School, it will naturally carry-on throughout an individual's life.
- Implementing a curriculum in the Nursery is on the calendar for 2014. We have the materials, but it hasn't been a requirement for the nursery employee. Looking ahead, we see value in imparting the greatest story ever told to the smallest of God's people.
- Stream-lining the Sunday School check-in process will be the focus in early 2014.

Mothers of Preschoolers is a non-denominational Christian organization that reaches out to all mothers who have children who are not yet in school. MOPS recognizes that the years from infancy to kindergarten are foundational in a mother-child relationship and are filled with unique needs.

As children enter the school years, mothers are faced with new challenges and issues, but the need for community and hope remains, for this reason MOMSnext has been added NEW THIS FALL as a ministry to mothers of school-age kids.

At Redeemer By the Sea, we have a combined MOPS / MOMSnext group in which mothers have the chance to share concerns, explore areas of creativity, and hear instruction that equips them for the responsibilities of family and community.



Highlights

Here is how MOPS is impacting Redeemer By The Sea Lutheran Church

Moms in our group (by percentage are made up as follows):

- 4% are regular attendees of Redeemer By The Sea Lutheran Church
- 60% are regular attendees of another church
- 35% do not attend church

In MOPS this last year, we were able to share the gospel message with 50 of moms in our group.

Testimonials

3 families have started attending our church because of the MOPS group.

3 moms made a first time commitment to Jesus Christ.

35% of the moms in our group say they are better moms because of MOPS.

3 leaders have had the opportunity to share their faith this year.

4 moms say that they have increased their leadership and influence because of their MOPS group experience.

Many said on their evaluations that they grew spiritually.

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What's Ahead for 2014

We will continue to reach out to the preschool moms. Redeemer By The Sea Lutheran Church MOPS is part of something much bigger — MOPS International has groups in over 30 countries and has seen more than 2 million families benefit from a local MOPS group experience since the ministry's inception in 1973. Last year alone, over 3200 moms came to know Jesus as a result of MOPS.

The goal of the stewardship program is designed to emphasize stewardship education, spiritual gifts and financial gifts.

Team Members

Betty Jean Campbell-Lahr
Dave Berrier
Faye Bacon
Suzanne Hughes
Audrey Wickstrand
Otis Haarmeyer
Judy Newton

Stewardship Servants

Stewardship journey talks by Lyle Meyer and John Palmer on January 27 and February 3.

Elders selected the journey talk speakers.

Don Howard conducted the stewardship adult Bible Study on 2 Sunday mornings between services.

Starr Marcum and Evelyn Meyer were prayer warriors in the chapel during February 3rd services.

Volunteer Appreciation Sunday brunch held between services was coordinated by Judy Newton, Karen Krause, Ellen Bitner, Charles, Um, Russ Hanthorn, Suzanne Hanthorn Burger and the stewardship committee. Paul Lahr and Dan Bitner assisted the committee on Saturday to set up the Fellowship Hall.

Rachelle Iadicicco, office manager, provided on-going clerical and data entry assistance.

Mary Ann Meinardus distributed giving and Christmas fund envelopes in the pews, as needed.

Highlights

- **2013 stewardship program – January 27 through the month of February - Stewardship Sunday, February 3rd**
- **New stewardship materials designed that highlighted the program goal and the RBTS's ministries.**
- **Established a Christmas Fund program for the month of December 2012 with 4 areas of emphasis – benevolent fund, youth ministry, coffee fellowship cart & supplies and Lutheran Malaria Initiative fund.**
- **Distributed giving envelope boxes.**
- **Volunteer Appreciation Sunday and Brunch (between services) on February 10th.**
- **Provided the Spiritual Gift Inventory materials and assistance for the 301 and 401 Discovery classes, as needed.**
- **Continued providing weekly Stewardship Thoughts for the Sunday bulletins.**
- **Continued to provide giving summary statements (3 times a year) to the congregation. Included the 2013 RBTS Giving record on the reverse side of the April 30 summary to provide additional information.**
- **Instituted a 'celebration' format for Reflections articles to emphasize activities in the areas of WORSHIP, GROW and SERVE.**
- **Assisted with the Family Ministry Pledge collection and record keeping.**

Outreach

50% of the funds received through the 2012 Christmas Offering Program (total amount received \$ 8,350, which was an increase from 2011).

Results

Results of the 2013 program highlight the successful impact –

- 114 % increase in number of pledges received from 2012.
- 13.9 % increase in amount pledged from 2012.
- 73% of pledged general fund monies received by August 31, 2013.
- 43% of pledged building fund monies received by August 31, 2013

What's Ahead for 2014

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(See Matthew 14:14-21)

GRAB AS MANY FISH AND LOAVES AS YOU LIKE ... NO LIMIT

- Pending Voters' approval (December 15), beginning January 2014, Barbara Gehring will be the new Stewardship Chairperson.

Review of 2013 STEWARDSHIP OBJECTIVES....(2014 objectives will address these areas. Comments in *italics*.)

- On-going, as needed, create stewardship information letters.
- On weekly basis, create a brief 'stewardship thought for the week' insert for the Sunday bulletin.
- Monthly, compose a stewardship article for the Reflections highlighting stewardship issues and spiritual education. *In addition, this year initiated a 'Celebration' format highlighting the 3 areas of WORSHIP, GROW, and SERVE.*
- On-going, implement the spiritual gift inventory and talent survey, plus provide stewardship awareness information as part of the new member orientation program (Discovery classes).
- On-going, continue to encourage all members to complete the spiritual gift inventory.
- By November, organize a committee to design the 2014 stewardship program (with the goal to increase the number of returned pledges) beginning January 27 and having the remainder of the month of February to include a Volunteer Appreciation Sunday and further pledge collection, as needed. *64.6% of the congregation returned pledges which was a 14.6% increase from 2012. 2014 goal is 80%. Continued progress each year.*
- During the month of December, distribute the 2013 giving envelopes and as needed to new members throughout the balance of the year.
- During the month of December, place Christmas Fund envelopes in the pews (2012 areas of emphasis were the benevolent fund, Lutheran World Mission Project-Malaria, coffee cart and equipment and the youth ministry. *2013 areas of emphasis are the benevolent fund, missions, and facility projects.*
- During the months of January, May and September provide feedback related to the progress of each member's 'financial giving'.
- Weekly, implement First Time Givers program (establish a process for identifying FTGs, compose materials --letter/e-mail, brochures, and purchase devotional). *This project needs further discussion to determine feasibility and implementation procedures during 2014.*
- On-going, provide information for giving options (i.e.: credit card, automatic draft...)
- During 2014, pursue the idea of implementing a Ministry Fair. *Was unable to organize this activity during 2013.*

The purpose of the Youth Ministry is to provide opportunities for the teens of our church to experience God, deepen their faith and gain tools for life so that they may live for Christ and serve others.

Highlights

Education Chair

Dan Bitner

Youth Band

Joe Flatt

Date Night

Tracey Kiernan

Clare Donovan

Tom Burke

Samaritan's Purse

Jenny Swick

Youth Group

Youth Sunday AM Bible Study

Dan Bitner

Confirmation

Pastor Augie

- The Youth Lounge was dedicated on April 28th and the Youth presented a show to the attendees that mimicked a news production.
- Confirmation Retreat was held in Crestline from March 8 - 10. Rhonda Sutherlin was a facilitator for the 8 students!
- Confirmands also had an outing at Boomers in April in which 29 people attended! Lots of fun with friends and family!
- New group of confirmands began on September 9th and there are 6 students attending.
- The Mother's Day breakfast was prepared and served by our youth group! Mothers enjoyed being served on their Special Day!



- The Youth participated in support-roles in VBS this year and they did an amazing job as "Jr" Shepherds!

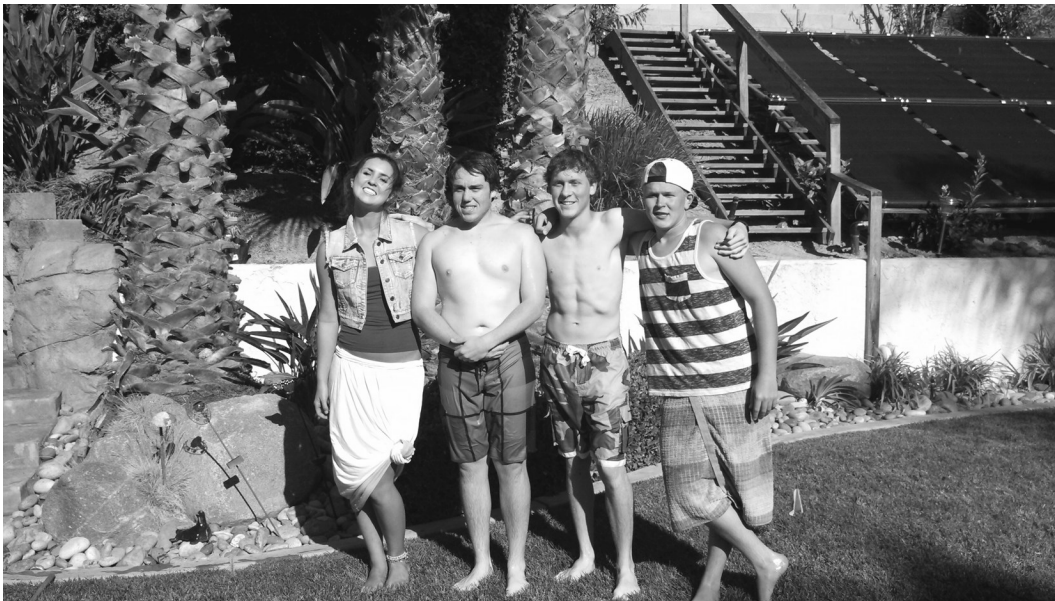


Community Outreach

This year, almost double the amount of Youth volunteered for VBS - 29 compared to 16 last year! Way to go, Youth!

Highlights

- There are 5 Youth Sundays in the year and our Youth step up to the tall tasks of greeting, ushering, and reading during the service.
- The group continues to sell donuts to donate their profits to the church.
- The Youth participated in the Samaritan Purse Project by wrapping several boxes that will be filled with gifts that will be sent to needy families.



What's Ahead for 2014

- The Youth Sundays may be expanded to include such things as: testimonials, children's message, drama, music, or singing. Getting the kids in front of the congregation to talk about themselves or to demonstrate a natural talent or ability is a great way to get to know them and a way for them to show us who they are and what their interests are.
- Reaching out to schools and empowering our Youth to Share their faith is so important. This next year, we will be attending the "Dare to Share" Conference in San Diego in February. We look forward to an exciting event geared toward today's Youth!



With His guidance we continually strive to meet the spiritual needs of our pastor and his family and of our members through personal visits, phone calls, cards, email contact, etc. We have served communion to members unable to attend services and, when needed, have met with members for prayer and spiritual support. We have also utilized our Benevolent Fund to provide financial support to members and non-members in financial need. Elders maintain regular church attendance and are available to support the pastor during worship services.

Head Elder

Russ Hanthorn

Elders

Marcus Shaw (A-B)

Ed Meinardus (C-E)

Charles Finney (F-H)

Chuck Krause (I-K)

Don Winslow (L-M)

Doug Sandow (N-R)

Carl Gehring (S)

Lyle Meyer (T-Z)

Jim Klaerich

Elder Emeritus

Tom Burke

Paul Lahr

John Palmer

Sam Russell

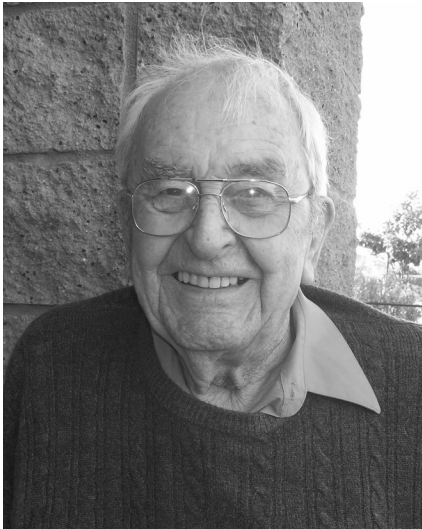
Highlights

- **Established Elder Emeritus status to recognize the service to our Lord of elders who complete their service on the board.**
- **Established utilization of second elder to assist pastor in serving communion. This allows for a more expeditious flow while maintaining the sanctity of the distribution of His body and blood**
- **Assisted in Sunday Healing Prayer & anointing of congregants**
- **Assisted pastor during all regular and special services during year, to include but not limited to all baptisms, new member installations, memorial services**
- **Administered Benevolent Fund for members and non-members**
- **Established committees to evaluate current procedures in the areas of member care and benevolent fund. Committees will report back during December Elder board meeting on ways to improve in these primary areas of responsibility**
- **Enlist members of the congregation to read the lessons during Sunday morning services**
- **One elder represents the “Worship” area of ministry on the Executive Committee twice a month meetings**
- **Conducted 1st and 2nd year confirmation student interviews**
- **Assist in Vacation Bible School**
- **Logistical assistance is setting up tent during “God in Film” series**
- **Majority of elders attended October Leadership Visioning Retreat**
- **Many elders involved in small group bible studies**
- **Time permitting – Elders attend weekly Morning and evening prayer meetings**

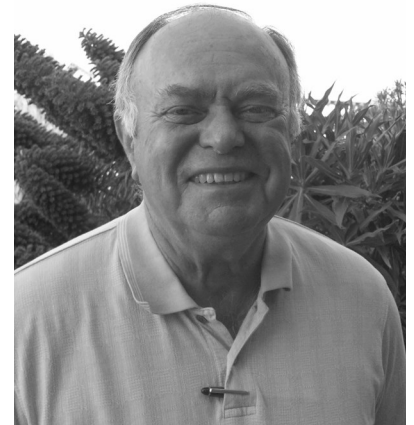


Testimonial

The Elders extend their sincere appreciation to Brother Elder John Palmer who has faithfully served Him in this role since January 2006.



John recently became an Elder Emeritus and will continue to serve our congregation in this capacity as the Lord directs. Thank you John and Lois for your loving and caring ministry.



Russ Hanthorn – Chair, Board of Elders

Don Winslow – Maintains extensive Elder Service Schedule

Lyle Meyer – Coordinates 2d service elder responsibilities – Chair of Member Care Committee

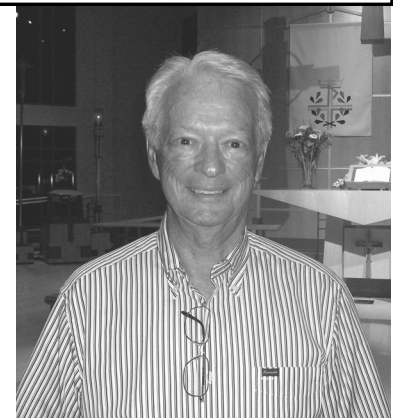
Ed Meinardus – Secretary of the Board

Doug Sandow – Coordinates Veterans Day services – Chair of Benevolent Fund Committee

Charles Finney – Represents Board at Executive Committee Meetings

Community Outreach

Charles Finney donates many hours driving a tractor at the Carlsbad Flower Fields and Doug Sandow's efforts in reaching out to our military community.



What's Ahead for 2014

Continue to pray for, support and assist pastor in his ministry to our congregation
Strengthen our relationship in the areas of member care and benevolent support to members and non-members

Be ever vigilant to recognize ways to enhance our outreach in His name to our members and our surrounding community

We try to make RBTS more visible to our un-churched neighbors in an attempt to instill in them a need or want to visit our church to see what we are all about.

First Time Visitors Telephone Contact

Mavis Ward & 2 callers

Mitchell Thorp 5K Walk/Run

Bobbie Ankenbrandt—18 walkers & runners, 10 Volunteers and 6 Donors

Interfaith Food Bank

Tom Burke and 8 other volunteers

Best Practices for Ministry

Pastor Augie and 3 other attendees

Water Stations

Charles Um and 3 members

Barbershop A Cappella

Dorothy Doughty and 14 volunteers

Date Night

Clare Donovan & 6 volunteers

Veteran's Big Day

Doug Sandow, Russ Hanthorn & Lois O'Donnell

Baptism Card / Pictures

Erika Burke

Highlights

February 2nd: Mitchell Thorp 4th Annual 5K Run/Walk

May 11th: Inter-Faith Food Bank

Summer: Six Saturday mornings we set up water stations on Poinsettia Lane at Black Rail Road

October 12th: Barbershop A Cappella Rocks

October 26th: Date Night

November 10: Veterans Big Day

All year: Phone Call Follow-Up program



Community Outreach

First Time Visitors Telephone Contact

Mitchell Thorp 5k Walk/Run

Christmas & Easter Door Knob Hangers

Donations made December 2012— November 2013

- Lutheran Malaria Initiative: \$5,388.78
- District: \$6,000.00
- Benevolent: \$1,720.42
- Scholarships: \$185.00
- Care Ministry (cancer, grief): \$188.75
- Give Away gifts: — Bibles, DVD's
Books \$1,242.81
- Veteran's Big Day \$681.59



What's Ahead for 2014

The 4th Annual Mitchell Thorp 5 K Run/Walk will be held February 2014. They are expecting a large crowd this year and are planning on hiring professional parkers. We hope to have a large group from church participating and wearing their RBTS shirts.

The Pacific Bells are planning on holding another workshop this year and would like to use our facilities. We plan to continue working with the Inter-Faith Food Bank

The purpose of our ministry is twofold. First, we attempt to create ways to bring our church membership closer together, socially, by strengthening the “spirit” of fellowship within. We provide opportunities for people within our church family to establish stronger friendships through fun and recreation in addition to church services. Not only do we encourage attendance to our events and activities, we also give the means to participate in any area of interest or on any level of participation desired by which to “Pray & Play Together” (our motto) as one church family as Christ instructed us. Secondly, Christian fellowship is not only for ourselves,



but for those outside our faith community. Through our social and service events, we want to reach out and extend opportunities for non-members as well, to join in and feel the ‘spirit’ and ‘light’ of Christian love in a Christian environment. We are committed to the church’s GROWTH and continued membership with our Lord’s purpose in mind by providing the experience and the meaning of fellowship with Jesus Christ.

By using a new model of organization (the concept of “Quads & Ladders”) within our ministry, we have established the means by which members of the congregation can “connect” with each other. We minister in four areas (quads) of interest by which one

can join-in, serve and participate on any level. These areas are: Open” Social Friendship Events, Small Group

Activities to appeal to a variety interests within the congregation, Food-Sponsors for church related events, and lastly, serve with other RBTS community service and outreach ministries. By providing openings, connections and ways to climb up and to get involved, step by step either by becoming a “special helper” for some of the committees various events, or by jumping up and becoming a part of the committee itself, we make a more active and working “spirit’ to attract and grow. We meet every 4th Tuesday of the month 6:30 pm to 8:30 pm.



Highlights

This year 2013 brought new 'beginnings and changes of thought and operation. With a new Chairperson and some new members, we established a new outlook and work model. We proposed a "Church Setup and Tear-down Crew" to be on hand to handle tables, chairs and needed equipment for events to be called upon for use by all RBTS ministries; that later was taken over by the Church Council Trustees. With a new focus on small group activities, we brought in new



types of activities and a variety of events for the congregation to choose from, such as "Stepping Stones", an arts & crafts venture, "Jazz in the Park", the theatrical production of "The Wizard of Oz" at the Moonlight Theater, a "Lutheran Choir Night" with the Padre vs. Dodge baseball game, and Advent Christmas Caroling. We decreased the number of our large, open events in order to enhance the remaining events with some subtle changes and new venues. For an example, we offered a church event off the church campus and on the beach; our first "Beach Party Blast" which brought a good turnout despite the weather. Our end of the year "Progressive Christmas Dinner", set for December 14 (not yet arrived), will offer a change as well. The committee will provide a "Buffet style dinner with salad bar, instead of having the congregation provide heavy appetizers to the first host home.

Attending church members are asked only to sign-up and bring desserts to the second host home. In the area of "Shared events with other ministries", we assisted in various preparations for the "Teen Chorus Workshop", provide chili and cornbread for the "LWML Zone Rally" luncheon, and volunteered to assist in a Beach Cleanup. Lastly, we added two



assignments to our quad in 'Food-sponsored service' for Church events. We provided special treats and theme décor for the "Teen Lounge Dedication" and provided setup and lunch service for the year's Discover 101 classes to be continued next year, along with our Annual Lenten Soup Supper program, lunches for the Voter's Assemblies, and summer treats to compliment the ending of VBS with our Ice Cream Social.



Highlights

Most events saw increased participation and attendance, especially the Lenten Soup Suppers, Ice Cream Social, Annual Church Picnic and in most of our small group events. Only a few of our events like the Stepping Stones and Jazz in the Park suffered low attendance. We felt a “new energy” within our church fellowship. Many more members of the congregation volunteered their skills and participated in our events than in the past. Many gave lots of positive feedback on what we had accomplished this year. And, many asked to repeat some of the activities that were most appealing.



Community Outreach

Through some of our events, we did attract non-members to attend our Ice Cream Social and some non-member VBS families attended our Beach Party Blast and Annual Church Picnic. But, we endeavor to promote “a welcoming atmosphere” to bring in family, friends, and the surrounding neighborhood interest by promoting ‘open’ events, specifically through handouts, invitation and gifts to attend church services (Lenten Soup Suppers, Advent Christmas Caroling and collaboration with other RBTS ministries).

Using a new format for event preparation with Mary Ann Meinardus as chair, we setup team monitors or sub-chairs to help “oversee” progress in particular areas per event as we go. Yet, all worked together in smaller teams as needed per type of event dictated, regardless of their assigned position, and gained many ‘special helpers’ along the way.

Assignments for 2013:

Event Leaders

Advertisements/church bulletin and website announcements, Fellowship table promo, signup sheets & connection cards, and Trustee Crew setup

Mary Ann Meinardus

Campus Setup / arrangements

Dorothy Doughty

Paper Products and Supplies

Mary Ann Meinardus

Decorations (theme, place settings, etc.)

Hilda Kalaidjian and Rhonda Sutherlin

Food (menu, shopping, preparing, serving)

Ellen Bitner and Ann Doering

Games / Entertainment (planning, setup, prizes)

Robin Zale



What's Ahead for 2014

At the end of 2013, Fellowship Committee members, Mary Ann Meinardus and Rhonda Sutherlin worked collectively to set up a Fellowship Recruitment Campaign, making available brochures for our congregation and new or non-members. The main purpose is to explain the meaning and necessity of a 'strong' and 'spirited' Christian Fellowship within the church, to provide many areas (quads) and means (ladders) to promote more church participation and involvement to achieve GROWTH in our church by reaching out, using our ministry. With new members who already joined the committee and those enlisted as "special helpers", we already have a great start.

Let me introduce Our Fellowship Committee for 2014: Mary Ann Meinardus (chair), Rhonda Sutherlin, Ellen Bitner, Ann Doering, Hilda Kalaidjian, Robin Zale with "new" members; Patricia Kroutil, Kathy Ferrell, Eva Bruning and Shirley Johnson. Our "Special Helpers" are Barbara Gehring, Dorothy Doughty, and Karen Heiser.

We are looking forward to adding more talented people with new ideas. Our aim is to "actively" involve as many church members as possible, starting as "Special Helpers" in some area (quad) within our ministry and volunteer their gifts and time of their own choosing. Hopefully, the 'fun' experience will tempt them to become more directly involved in the planning and decision-making as a committee member in their future.

The Committee has already begun work on the 2014 Events Calendar. Though not completely solid, we have made tentative plans for the upcoming year's activities. We anticipate keeping those events that have been successful for us and will attempt to add more new events. We have already begun working.

Our Highly Tentative Schedule:

Proposed "Open Fellowship Events": "Spring Garden & Cake Walk" (Pre-School Spring Festival), Ice Cream Social, Beach Party Blast, Annual Church Picnic, an Ethnic Dinner w/ entertainment, Neighborhood yard and Progressive Christmas Dinner.

Proposed Small Group Events: A Moonlight Theater production, a Padre Baseball Game, a "Ladies High Tea", Visits to possibly the Getty Museum, Lavender Fields, or Ranger Walking Tour at Balboa Park, Christmas Cookie Exchange, and possibly another Advent Christmas Caroling Evening.

Proposed Food-sponsor church-related events:

Lenten Soup Suppers, Voters Assembly Luncheons, Monthly Discover 101 Class Luncheons, Dedication Celebration for our new "Fellowship Patio Shade Project, and other food-service needs for the church.

Proposed Community Service and Outreach

Assistance to other RBTS Ministries: Beach cleanup and Second Teen Chorus Workshop with the Evangelist Group, "Living Nativity", and other requested assistance.



Founded in 1942, LWML is the official women's auxiliary of the Lutheran Church, Missouri Synod. All women who are members of the Lutheran Church, Missouri Synod are automatically members of the organization. At RBTS the organization falls under the more general heading of Women's Ministries.

Highlights

Besides offering a spiritual connection among its members, Women's Ministries/LWML active members perform invaluable services; ongoing committees include:

Altar/Communion: the chair (currently Suzanne Hanthorn) organizes the preparation and clean up of the communion trays.

Sunshine: the chair (currently Carolyn Schmaltz) sends cards of congratulations, wellness, and condolences to members of the congregation. The prayer chain, headed by Joanne Brandt, supplies the information.

Stamps: the chair (currently Suzanne Hanthorn) collects donated stamps and sends them to Zone headquarters. Collectors buy stamps from Zones throughout the country and profits fund many mission projects.

Sewing: the chair (currently Kathy Seemann) organizes monthly sewing meetings; sewers take projects home. Current projects include walker bags for convalescent homes and "pillowcase" dresses for girls from Camp Pendleton. The group also helps periodically with projects for Sunday School.

Programs: the chair (currently BJ Lahr) organizes the monthly presentations and the dinner meetings in December and June.

Coupons: the chair (currently Barbara Gehring) collects and mails coupons to two military bases overseas.

Christmas cards: the chair (currently Mavis Ward) coordinates the assembly of packets of Christmas cards, complete with postage, delivered to convalescent homes. (Thanks to the efforts of Ann Doering, we have been very fortunate to receive a grant from Thrivent for postage for several years.)

New Member/Baptism: the chair (currently Jan Bishop) purchases and distributes appropriate gifts.

Pacific Southwest District: the chair (currently Norma Russell) reports on news from our "Zone" and attends executive meetings. Twice a year members attend a Zone rally; in October 2013, RBTS LWML hosted the meeting.

Women Ministries/LWML current officers:

President

Kathy Seemann

Vice President

Norma Russell

Secretary

Joanne Brandt

Treasurer

Ellen Bitner

Highlights

Other activities include:

Easter brunch.

“Baby bags” for newborns, includes hand-decorated burp cloths.

Mite boxes: take a small box home, drop loose change in, bring back to church, and every year many thousands of dollars are collected for mission projects.

Funeral/memorial remembrances: when appropriate, refreshments are provided.

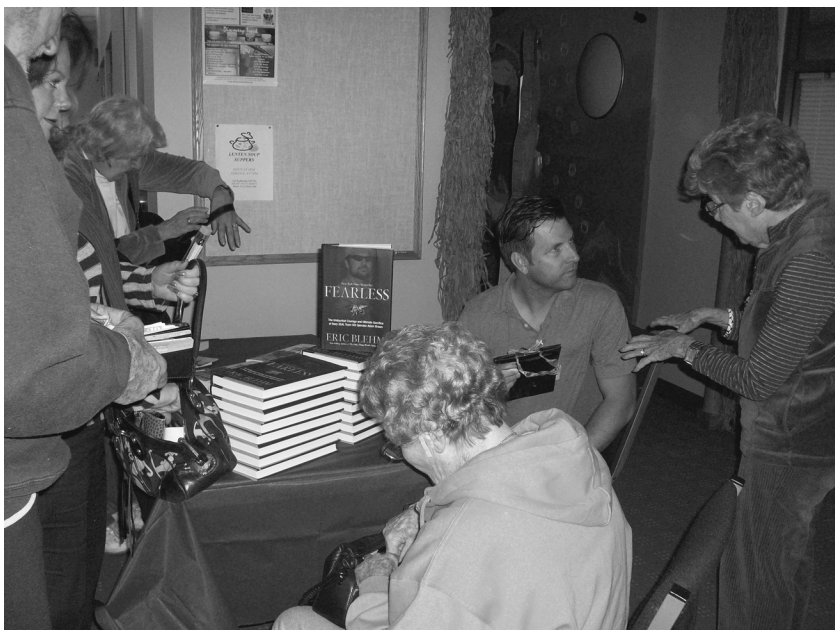
Valentine cookie boxes: congregants submit names to receive boxes of homemade cookies; usual recipients are grandchildren at college, military personnel, or those with health needs. (Many times a Thrivent grant pays the postage.)



Testimonials

Women's Ministries/LWML runs on a spartan budget, with great reliance on donated goods for individual projects. To support our activities, we pass the basket for donations at our meetings and make phone calls for special events. Annually, we make donations to two missionary projects.

Extremely generous with their time, the women of RBTS routinely support all projects/activities that promote the mission of being a “lighthouse to our community and the world.”



What's Ahead for 2014

LWML meets the second Tuesday of the month, 9:30a.m., Fellowship Hall, with the following two exceptions: first, the June and December meetings are dinner events; second, July and August are dark.

Besides the business portion, each meeting usually features a speaker or an activity.

In 2014, for example, speakers will include:

- Tanya Finnerty, Homewatch Care Givers
- Marian Stacey, The HummingBird Lady
- Elizabeth Denton, Angel Faces, support for adolescent girls with trauma injuries
- Kindergarten classes serenade from RBTS Preschool & Kindergarten

Records contributions to the Church and maintains records of these contributions.

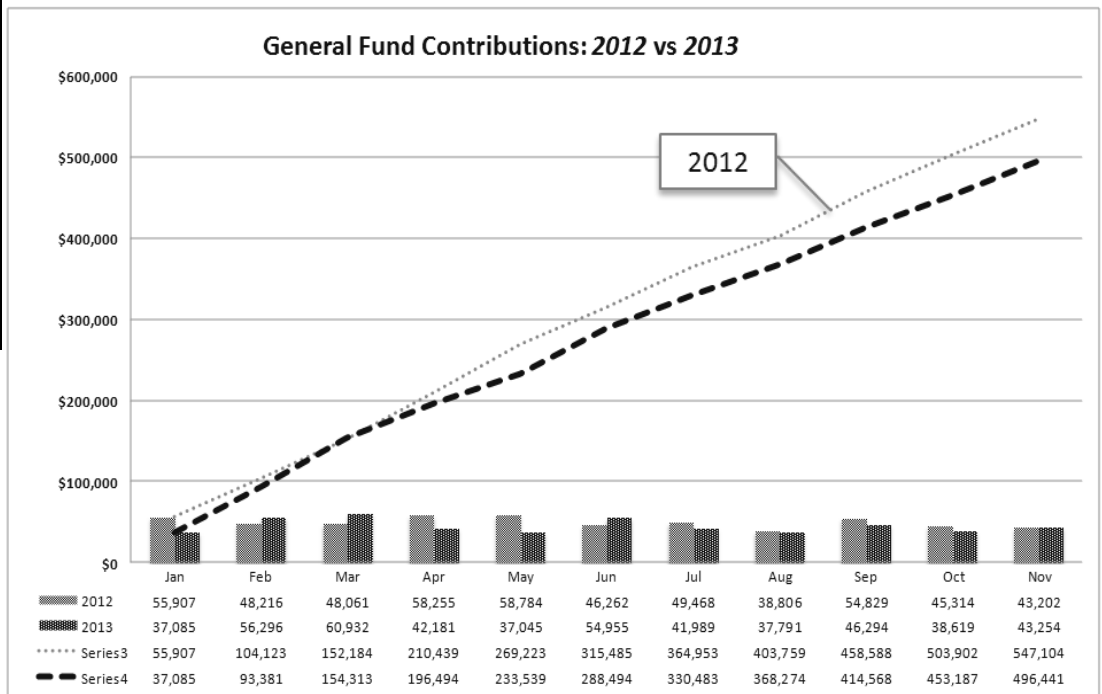
Financial Team

Recorders & Counters

Steve Chan
Dorothy Doughty
Darrell Golnick
Ann Doering
Bill Barnes
Jan Bishop
Sam Russell
Normal Russell

The giving for 2013 has been compared to 2012 to better assess our efforts for this year. The monthly comparisons through November of each year are displayed by the bar charts at the bottom of each graph. The cumulative totals are represented by the line graphs.

General Fund

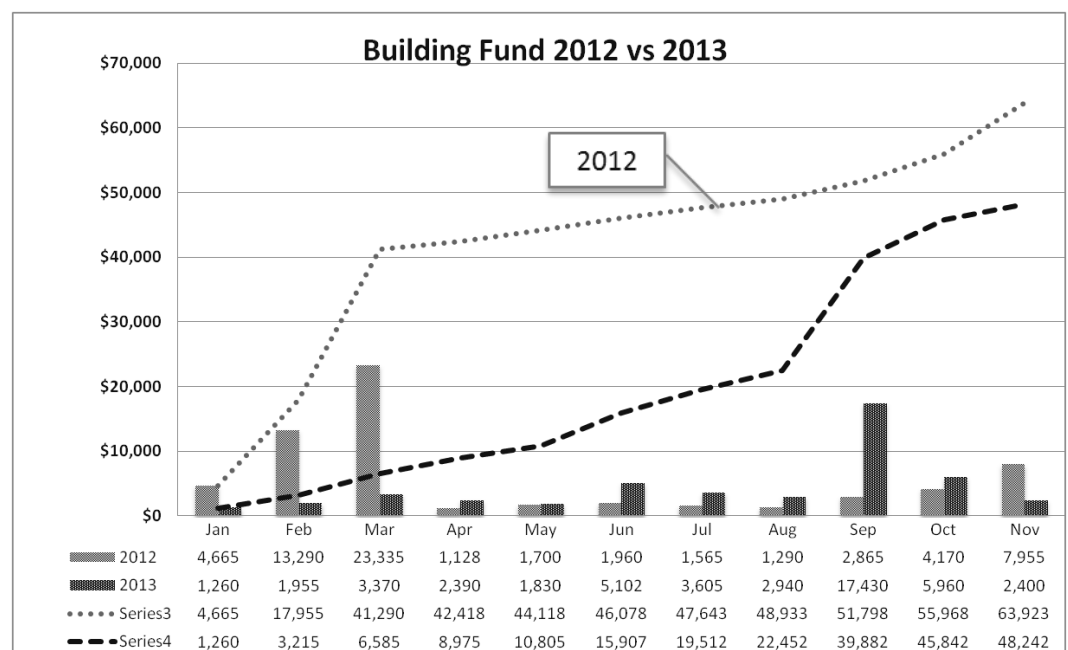


The General Fund offerings for 2013 were approximately \$50,600 less than the previous year. One significant factor was the contribution to the General Fund by the

Preschool. While continuing to contribute funds for the mortgage and Concordia insurance, the amount contributed to the General Fund was \$41,000 less in 2013 than the previous year. (Funds have been withheld due to upgrades in security and reduced enrollment for the Preschool)

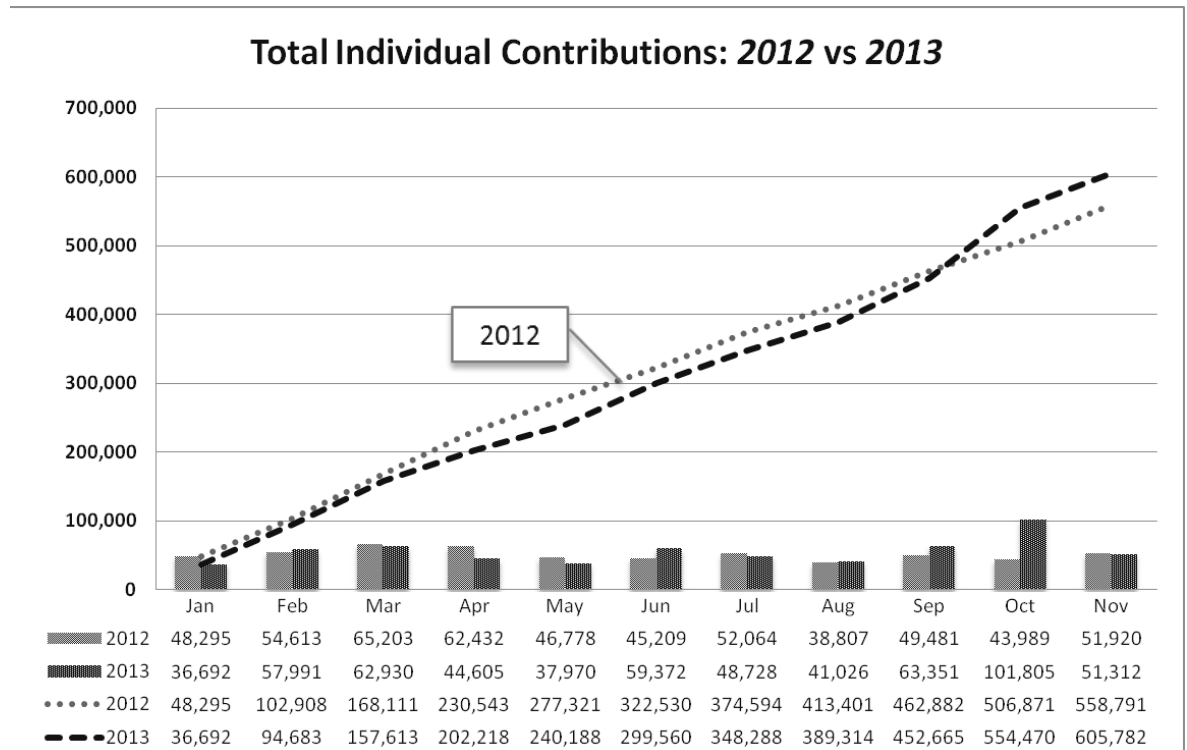
Building Fund

The offerings Building Fund for 2013 were approximately \$15,600 less than the previous year. The large fluctuations in February and March of 2012 and September 2013 were due to large Memorial offerings.



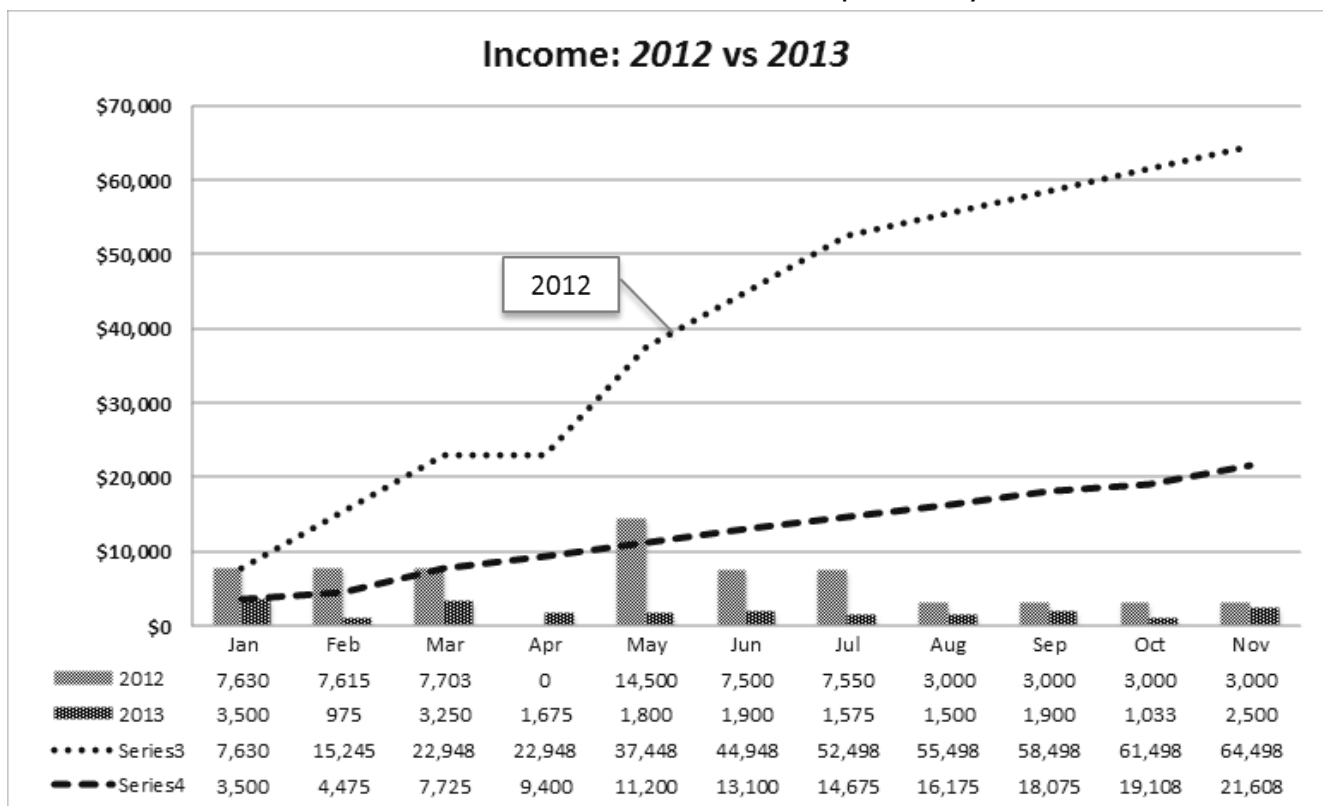
Total Individual Contributions

Total Individual Contributions is a measurement of offerings given by members and visitors for all categories. The surge of 2013 beyond 2012 in October was due mainly to funds received for the Family Life Ministry.



Income

Income is a measure of funds that come to RBTS mainly from Preschool, the Korean Church and Weddings. By far, the significant amount of funds in both years comes from the Preschool. However, as previously noted, RBTS received \$41,000 less from the Preschool than in the previous year.



In Memorial

Alyce Titus —12/20/2012

Arthur Fix—1/1/2013

Everett George Sebolt 3/13/1930—2/10/2013

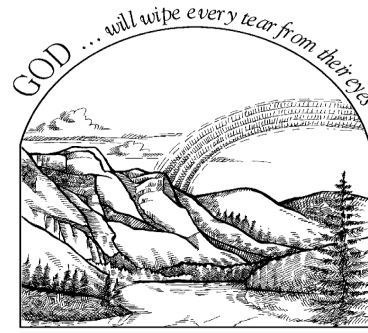
James Ronald Hughes 7/24/1944—6/11/2013

Susy Erickson 12/18/1948—6/15/2013

Lorraine Jean Conjerti 12/17/1928—8/17/2013

Russell Donald Erickson 5/13/1916—9/19/2013

Hilda Ella Mueller 7/3/1918—10/30/2013



*There will be no more death or
mourning or crying or pain.*

Revelation 21:4

Baptized into Christ

December 2012—November 2013

Cache Keeton Burkholder 1/20/2013

Cheney Chancy Burkholder 1/20/2013

Grayson Scott Matricardi 3/17/2013

Mariana Iva Bitner 3/24/2013

Andrew West 3/24/2013

Sandra "Starr" Marcum 3/24/2013

Declan Solon Frost 4/14/2013

Evan Leonard Decher 6/2/2013

Eve Marie Gourley 7/28/2013

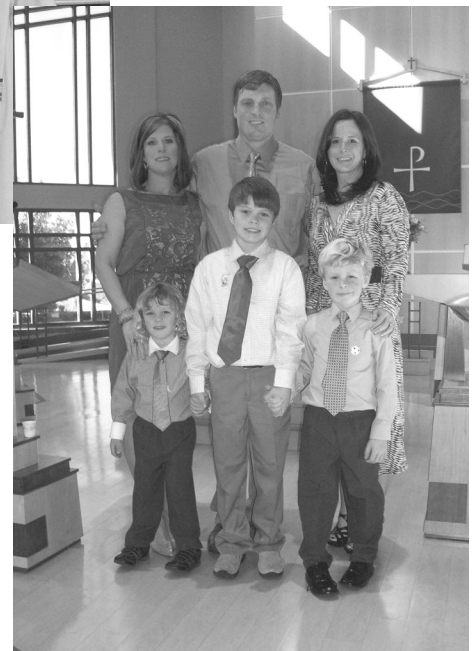
Jack Henry Carreon 9/1/2013

Logan Raymond Dudley 9/8/2013

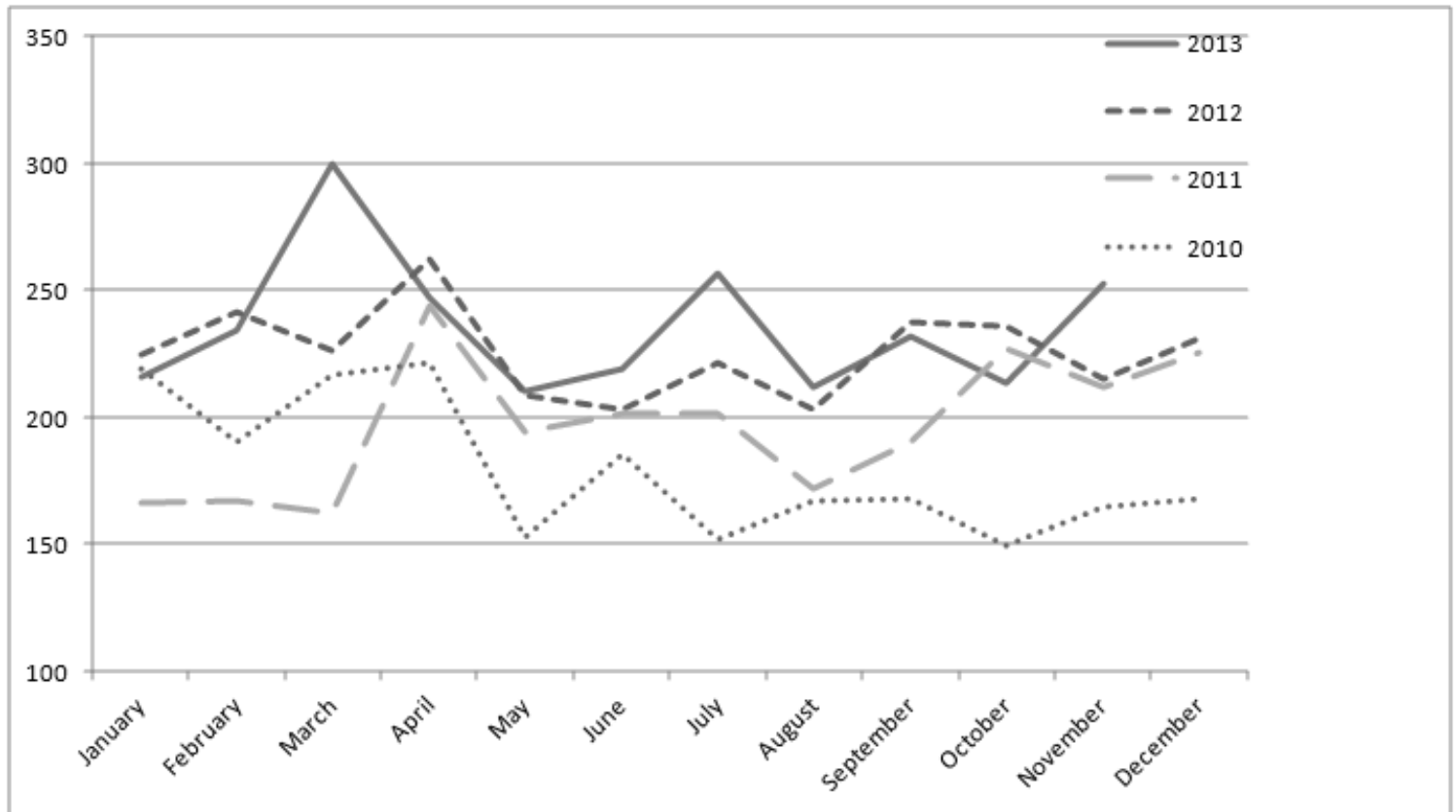
***Through Baptism God has added
these individuals to his own
people to declare the wonderful
deeds of our Savior, who has
called us out of darkness into his
marvelous light.***



***We welcome you into
the Lord's family. We
receive you as fellow
members of the body of
Christ, children of the
same heavenly Father,
to work with us in his
kingdom.***



Attendance Trends



Monthly Average Attendance: (incomplete data was not factored in – e.g. if attendance was only taken at one of the services, hence that month would only have 3 weeks)

Sunday School Averages (PreK – 6th grade)

Averages	2010	2011	2012	2013
Jan	219.0	166.4	224.8	216.0
Feb	190.0	167.0	241.3	234.5
Mar	216.8	161.8	226.3	299.6
Apr	221.0	243.5	261.8	247.3
May	152.3	194.0	208.3	209.8
Jun	185.3	201.3	203.3	218.8
Jul	151.8	201.0	221.0	256.5
Aug	167.0	171.8	203.0	211.5
Sept	167.7	189.8	237.0	231.5
Oct	149.2	227.0	235.8	213.3
Nov	164.7	212.0	215.3	252.3
Dec	167.8	225.3	231.2	
Yearly	177.3	195.6	226.1	

Averages	2010	2011	2012	2013
Jan	17	11	17	21
Feb	14	11	16	20
Mar	15	14	13	27
Apr	10	16	14	23
May	11	12	10	18
Jun	8	13	11	17
Jul	6	14	16	25
Aug	9	12	17	21
Sept	11	18	22	25
Oct	13	16	20	27
Nov	14	13	21	33
Dec	8	17	20	
Yearly	12	14	16	

At REDEEMER BY THE SEA, we want to be a LIGHTHOUSE

to our community and the world! We do that by concentrating our efforts in three areas:

Worship – Grow – Serve.

In

Worship

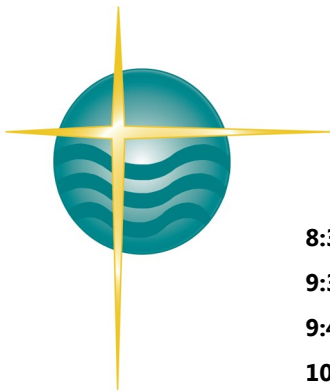
we encounter and receive the light of Christ through Word and Sacrament. Then we fan into flame and

Grow

that light within us through study and fellowship with the Body of Christ. Equipped and encouraged, we then

Serve

our community and the world with the light of Christ shining through us to them!



REGULAR SUNDAY SCHEDULE

8:30am	Traditional Worship Service
9:30am	Fellowship
9:45-10:30am	Enrichment Classes
10:30am	Praise Worship Service
	With Sunday School (<i>dismissed from worship</i>)
11:45am	Fellowship

Redeemer by the Sea Lutheran Church, Kindergarten and Preschool

6600 Black Rail Rd.

Carlsbad, CA 92011

Church Office: 760.431.8990 · School Office: 760.431.8293 (*Facility # 376700601*)

www.RedeemerbytheSea.org