

Redeemer by the
Sea Lutheran
Church,
Kindergarten &
Preschool

2017 Annual Report



A Look Inside

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“Advancing the Mission”

“Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.” – Matthew 28:19-20

"For the last couple years, we have sought to be a church family that is “joining Jesus” on His Mission in our Community. But we realized in late 2016 that we needed to better understand that sacred Mission. What did it mean for us at Redeemer? So throughout 2017, our leadership embarked on a process that we called “Mission Advancement.” As part of that we established a small, but representative team of people to closely examine what it meant to be joining Jesus on His Mission at Redeemer. That team was made up of Council members, Elders, Parents, Singles, Empty-Nesters, Retired, Leaders, Members, Lifelong Lutherans and new church goers ... and so-on. That process required us to really ask the questions about **WHO** we are at Redeemer, **WHY** we do what we do, **WHAT** we are doing in ministry together, and **HOW** we do it. The result of that process yielded the following statement to help us clarify our mission ... At Redeemer, we are:

“Relational Christians obeying Christ’s command to make disciples by creating intentional steps for everyone to grow spiritually.”

Let me break that down for you ...

“Relational Christians” – This answers the question of WHO we are. We discovered that at our core, Redeemer values highly interpersonal relationships. It means that we try hard to get to know each other and the newcomer. We don’t want to be isolated, and we value working in teams. It means that we believe the way the church will grow is to nurture relationships where the Gospel can be shared and lived out together.

“Obeying Christ’s command” – This answers the question of WHY we do what we do. The Great Commission of Jesus, referenced at the top of this article and found in Matthew 28:19-20, were the last words of Jesus. A person’s final words are meaningful. In the case of Jesus, it was His last command – so for us, it’s our first concern. Jesus said that He was commissioning us for something very important ... something He gave His life for. So therefore, it is very important to us, and something that we are willing to give our lives for.

“To make disciples” – This answers the question of WHAT we are doing in ministry. It’s arguable that every Christian congregation on earth is doing this. But as the management expert Peter Drucker teaches leaders to ask two important questions: “what’s my business?” and “How’s business?” If making disciples is our business, we have to ask “how’s business?” Are we making disciples? And if not, why not?

“Creating intentional steps for everyone to grow spiritually.” – This answers the question of HOW we are doing our ministry of making disciples. We discovered that the mark of a disciple is someone who is growing spiritually. But how can a church help people to grow spiritually? We can offer clear and accessible (intentional) steps for people to grow in the faith. These steps, however, must be valuable for both the new believer and the more mature believer.

So this will be the challenge for our congregation in 2018 and beyond. At the end of 2017, the “Mission Advancement Team” was disbanded, and the Council appointed a “Mission Implementation Team” to begin to look more closely at how we will “implement” our mission with more clarity and focus. But while we have been doing this important work of “discovery” and “clarity,” we have not stopped joining Jesus, and doing the work of ministry in this place. This last year alone ...



We reached out to **68 local families** that **visited our church for the first time** this year with welcome cards and gifts. **38 families returned for a second visit.**

We had **17 people take our Church 101 "Discovery Track"** membership class.

We received **17 new members** this year, and **baptized 4 souls** into the Body of Christ.

We supported the ministry of **LINC Los Angeles, Bethesda Lutheran Communities, Grace Latino Ministries, Group Cares (fresh water for Peru), Casa De Amparo, 1517 The Legacy Project, Lutheran Braille Workers, Gideons, BC Mission Boat Society, Lutherans for Life, Lutheran Hour Ministries, Lutheran World Relief, Lutheran Global Village, Feeding Kids Frist/Got Your Back San Diego, and the Concordia Seminary – Adopt a Student** as well as helping to send a **Hurricane Relief, Summer Mission Trip** and supporting the work of our own **Pacific Southwest District**. Together, gifts to these organizations totaled more than **\$32,872.02**.

By God's grace we have been able to **reduce our mortgage principal by \$139,750** this year. Because of our loan restructure and many generous special mortgage reduction gifts, our outstanding building loans for church and school have gone from an approximate \$9.6 million in 2011, to under \$9 million by the end of 2017!

This year's **Benevolent & Scholarship assistance** totaled more than **\$3300** – serving both families and individuals at Redeemer and in the community;

The elders sent out a Christmas card to each of our member households and encouraging **gift baskets to 65 people** needing to be comforted by the love of God coming through the warmth of His people at Redeemer.

Recognizing our need to make our **facilities have more capacity and functionality**, and at the same time being **more inviting** to newcomers, we embarked on a **remodel project for 4 major areas in the church.**

Great progress was made this year on these areas.

Sanctuary – raised choir loft & praise band area

Narthex / Lobby – electrical wiring, built in cabinets & mounted TV for announcements

Fellowship Hall – improved acoustics, lighting, video & audio, as well as enclosing the space to increase the usability of the room, effectively adding one classroom

Classrooms 2 & 3 – improved acoustics & lighting.

And in the continuing stresses and strains of life, God has used our ministry to be a **source of His Love and Grace to each other** as we have journeyed together following our Lord Jesus Christ.



Note: Choir loft shown as of June 2018

It is wonderful to take stock in what God has done in and through us this year. Please join with me in praying that we continue to be propelled by a desire and a passion to "Advance the Mission" of our Lord Jesus Christ in our community and in our midst into 2018 and beyond ... not for our glory, but for His!

May God bless us as we serve Him together,
Pastor Augie.



It was a great honor to be asked to serve as Redeemer by the Sea’s first woman Council President. It has been a year filled with accomplishments and challenges for the church. Yet, “indeed we count them blessed who endure. You have heard of the perseverance of Job and the end by the LORD—that the LORD is very compassionate and merciful.” James 5:11

Here are the issues we dealt with over the past year.

January:

Pastor Augie, Otis Haarmeyer and I contracted with Bill Walker to work with RBTS on identifying a vision and clarity for the church, developing leadership roles and implementing an ongoing plan. We introduced Bill at the all church Town Hall January 28 as a consultant who helps leaders create “irresistible” churches.

Bill presented God’s vision that His people be unified in their church mission. Without unity, churches experience a lack of growth and competition for ministry resources. He outlined how we will create:

- Vision: Why are we compelled to do it?
- Strategy: How are we going to accomplish this?

February:

A leadership team was assembled to work with Bill Walker for the development and advancement of the RBTS mission. The team included:

- | | |
|--------------------|---------------------------------|
| Pastor Augie | Otis Haarmeyer |
| Lyle Myer | Kris Urdahl |
| Melanie Burkholder | Sara Whittenton |
| Kim Glassman | Greg Swienton |
| Ken Voertman | (annual report revised 6/30/18) |

The team would meet monthly through the first phase of Clarity for RBTS.

March:

The church continued to have a visible presence with the Preschool and their families. Council members and Pastor Augie welcomed families of preschoolers participating in the Jog-a-thon fundraiser. Refreshments were provided by a Thrivent Action Team grant.

Five church leaders met with District President Larry Stoterau for guidance in handling the elimination of a staff position held by a called worker. The Elders decided and recommended to the Council that the Family Ministry Director position was no longer viable due to the end of the special campaign to fund the job, the inability of the General Fund to handle the salary separately, the lack of growth in church membership, and the failure of the ministry to achieve the expectations originally outlined. The Council concurred with a unanimous vote to eliminate the staff position. A generous severance package was created for the employee and resignation was submitted. At the March 19 Voters’ meeting a “peaceful release” was given to the affected worker. Discussion was strong and challenging regarding the decision.

Church leaders met with LCEF Loan Resolution group. LCEF was able to favorably restructure Redeemer’s two loans with an interest rate of 3.875% on the larger Loan A and no interest for two years on the smaller Loan B.

2017 Church Council
President
Kris Urdahl
Vice President
Greg Sweinton (Jan-Jun)
Melanie Burkholder
Secretary
Mary Ann Meinardus
Treasurer
Lori Batherson
Financial Secretary
Ken Boland
Stewardship
Karen Whitmarsh (Jan-May)
Education
Julie Norby
Evangelism
Christina Shourds
Fellowship
Suzan Colgan
Head Trustee
Shawn Burkholder
Head Elder
Otis Haarmeyer

Mike Finnerty met with interested members and leaders to review the Emergency Response Plan developed for the church. The church has added a transport wheel chair and two AED's (defibrillators) on campus.

April:

At the request of the Preschool Board President, policy guidelines were developed by the Office Manager and President for use of corporate credit cards at the church and preschool. The policy was forwarded to an attorney for legal review.

Vacation Bible School leadership was assumed by Rhonda Sutherlin and Kris Urdahl.

Karen Whitmarsh resigned as Stewardship Chair. The position could not be filled.

May:

The Council approved the Preschool's recommendation to hire two teachers for Spanish enrichment classes.

VBS registration and planning was progressing well. To date, 109 children had signed up to participate. Adult and college-age staff are needed.

June:

The Redeemer Serves mission effort sent 50 volunteers to four locations to serve our local community in need.

Interfaith,
Solutions for Change
Community Resource Center
Sunrise Senior Living

Kerry Vara, Campus administrator and the Council president worked to declutter the off site storage unit. Closing the unit will save the church approximately \$3000 a year. Four outdoor storage units were purchased to house the sanctuary decorations, VBS equipment and miscellaneous church supplies on campus. The one time cost was \$2600

Approximately 155 children attended VBS this year. We had a staff of 70 volunteers, with many serving only one day for check-in and or at a station. We had four preschool teachers and three college-age staff members who were paid for their work as crew/station leaders. On the closing Friday, families were invited to attend the Fun Finale and a Hot Dog BBQ following. It was well attended, enthusiastically received and we ran out of hot dogs.



July:

A budget committee was appointed to include: Lori Batherson, Rachelle Iadicicco, Dan Bitner, Ken Voertman and Kris Urdahl. The committee met on July 24 to review the first draft of a 2017-18 budget prepared by Rachelle Iadicicco.

August:

Greg Swinton resigned as Vice-President due to personal and business commitments. A Nominating Committee was requested to develop a slate of officers whose term expires in 2017:



Open positions or term expiring: Vice-President, Stewardship, Evangelism, Financial Secretary, Education

The 2017-18 Budget was presented to Council by Lori Batherson and Rachelle Iadicicco. Corrections and concerns were communicated.

September:

The 2017-18 Budget was approved by Council and recommended to the Voters. The Voters approved at the quarterly meeting September 19.

The Building Project moved from a hold status to active. CDC bids were received and Dan Bitner presented to the council. Areas were prioritized as to which parts would be recommended to the Voters for approval. The Welcome center remains on hold due to the cost exceeding our building fund. Voters voted to move forward with the council's recommendations for projects not to exceed \$275,000.

October:

Melanie Burkholder was appointed Vice-President for the remainder of the term. She will also stand for election for 2018.

The proposal to make the Sunday School Director a part-time staff position was completed.

A job description and wage were developed. An offer letter was drafted and sent to Rhonda Sutherlin with an official start date October 1, 2017.

It was brought to the Council's attention that the current policy for health benefits for church and school needs to be reevaluated and placed into the Policy Manual. A temporary exception was made for teachers who needed to remain with their current medical personnel for the 2018 benefits year. Next spring, a seminar will be offered to staff outlining the health insurance options for 2019. A qualified representative of Concordia Plans will present the plan options and answer questions at that time. In this way we will anticipate changes in plan offerings and the needs of the staff.

November:

Pastor Augie and Kris Urdahl will represent Redeemer by the Sea as pastoral and lay delegates to the Pacific

Southwest Synod District convention June 27-29, 2018.

The Christmas Special Offering will be directed to the following charities:

Got Your Back San Diego - a weekend food assistance program for children
Concordia Seminary "Adopt-A-Student"
Redeemer's Benevolent Fund

Parking lights have been retro fitted with LED lights and all are functioning. The sanctuary floodlights were upgraded and replaced and other non-functioning light bulbs were replaced.

December:

It was decided to combine the Voters' Assembly meeting with our annual Volunteer Appreciation event. To accommodate the quarterly meeting and the recognition of volunteers, Council reports were presented in a printed format.

The following slate of officers was approved by the voters:

Vice President	Melanie Burkholder
Financial Secretary	Ken Boland
Recording Secretary	Mary Ann Meinardus
Evangelism	Linda Staehr

Education and Stewardship positions remain open.

The following Elders were elected to the 2018-19 term:

Dan Bitner
Ralph Wenstone

Following approval by Voters in September, the remodel moved forward to the construction phase. CDC has reported to the design team its bid information. Dan Bitner will head the Construction team and a schedule for building has been submitted.

A new EPSON Pro L 1405UNL Projector to improve the quality of the images on the screen was installed in the sanctuary in time for the Christmas services. The color and resolution made a huge difference.



Vice President's Report

Submitted by: Melanie Burkholder

The Vice President is responsible for creating a committee to recruit members to serve on the council. I came into the position late in the year and, by the Grace of God, managed to secure the Evangelism Chair with Linda Staehr who prayerfully accepted and was confirmed into the position by the vote of the Congregation.

This coming year, I hope to bring clarity to the Emergency Preparedness Plan for the Congregation. If you have a history as a First Responder and are willing to help with this goal, please feel free to contact me.

Additionally, we are seeking members to serve as Education and Stewardship Chairs. Historically, these positions have been difficult to fill. Having served as the

Education Chair I can testify that the position truly enhanced my life spiritually and I hope that if anyone has the desire to have a positive impact with the preschool and congregation, that you would consider serving in that capacity. Further,

Stewardship will be taking on a fresh perspective in the coming months. If you have the heart to create and implement an effective program, we need you to be on the Stewardship Team.

God Bless you all in 2018 and I look forward to growing and worshipping with you all. Amen



Preschool

Submitted by: Rachelle Iadicicco

The church regularly participates in Preschool Events including: Graduation, Jog-A-Thon, First Day, Redeemer Reads, Reading to the Kids, and Coffee for Parents.

June 21st - Preschool Graduation



August 29th - First Day



March 30th - Preschool Jog-a-thon



2017 came with a number of different learning and fun events for youth and their families! Here are a few—see the pictures for more!

January 14: Moonlight Beach Clean-Up

March: 10 Students attended the retreat at Palomar

5 Students were confirmed, 4 on May 21 and 1 on June 4

July: 11 Students and Adults attended the Mission Trip in San Diego

Hosted 3 Date Night/Drop N' Shop

December 28: College Night hosted at Pastor Augie's

**May 21: 10:30 Confirmation -
5 Students were confirmed, 4 on May 21
and 1 on June 4**



February: Best Practices Conference in Phoenix - Pastor Augie makes the jump! 3 other people attended with him.



August 20: Glowzone for 5th—8th grade



August 13: College Send Off - 8:30am



**Crocheting
and
Knitting
Growth
Group**

The 5th & 6th Grade - hands on Bible experiences!



June 11: Kickball - a celebration at the end of the confirmation year!



October 14: Hiking Calavera Hills



November 5: 11 Students made their First Communion



August 13: Dave & Busters for High School & College



December 28: Youth & Family Bowling





June 26-30

158 Kids discovered that God made them—and for a purpose! They participated in memorable Bible-learning activities, sung catchy songs, played teamwork-building games, made and devoured yummy treat, experienced one-of-a-kind Bible adventures, collected Bible Memory Buddies to remind them of God's love and tested out Sciency –Fun Gizmos they took home and played with all summer long.



Plus they learned to look for evidence of God all around them through God Sightings. Each day concluded with the Funshop Finale that got everyone involved in living what they've learned.

The kids also collected \$608.33 to fund the digging of effective clean water wells for remote villages in Peru.



The **mission** of the Board of Elders is to provide members with a position worship experience, spiritual growth, opportunities to serve, and member care so that they mature spiritually.

The Board of Elders would like to express special appreciation to the following:

Pastor, in working with the elders and his tireless efforts to grow our ministry.

Redeemer's Administrative Team (Rachelle, Kay, Kerry, and Sara) for their ongoing help in providing resources for elders.

For the loyal service that our retirees (Wayne Chapman, Carl Gehring, and Ken Swick) provided the past few years. They now become Elder Emeritus members.



Dave Berrier, who is not only the Elder's secretary, but leads the area of taking care of our members. What a great job he's done keeping up with those members in need on a daily basis!

Charles Um, the first person to open Church each Sunday morning and make sure that all is in order. What a blessing he and Cindy are to our ministry!

Ken Swick, for his special talent of providing readers at each early service throughout the year.

For all elders being involved in other areas of Redeemer's ministry.

Otis Haarmeyer, Head Elder, led the **Administration & Member Awareness** area.

This area promotes elder



awareness to the membership, and networks with council and other ministries so that our members, staff, and pastor receive spiritual care.

Lyle Meyer was the leader of the **Worship Experience Team**. Redeemer is blessed to have such a leader that connects with first and second time visitors so well. The Team's focus is to provide a very positive worship experience. Lyle's Team covers special services, appointing worship support members, and special events. Lyle primarily served the second service. Elders that were part of his Team were Matt Busch, Tom Burke, Wayne Chapman, and Carl Gehring.



Dave Berrier led the **Members Care Team** and Carl Gehring managed the **Benevolent Fund**. Dave's job was daily monitoring of Redeemer's members in need. Members that were ill, hospitalized, and/or in bereavement averaged twenty per month. Carl Gehring handled the request for financial support.

Jerry Meyer led the **Spiritual Growth and Involvement** focus. Jerry also served as Assistant to Head Elder. His area included Family Ministry, growth groups, discovery classes, and other key areas. Jerry not only taught some confirmation classes, he organized the Elder interviews with the confirmation students.

The 2018 Elders will be led by Jerry Meyer with two new elders coming aboard. Dan Bitner and Ralph Wenstone are very active and involved members who will make a great addition to the board.



LWML (Lutheran Women's Missionary League) is the official women's organization of The Lutheran Church-Missouri Synod.

When people think about LWM they say it gives women an avenue to give time and their treasures to missions, the community and RBTS.

Greatest Blessings in 2017

- Contributed \$250 each Mission Aviation and Bible Translators. Total \$500
- Contributed \$100 to Heart to Heart
- 25 women participated in a service project - made lunch for Interfaith and painted boxes for RBTS Journey box ministry.
- Collected and contributed 500 wine corks to the preschool for art projects
- Invited men and women to attend our Salt & Light speaker event
- Invited Mission Aviation and TACO speakers to share their ministry. Donations given to both ministries.
- Prayers for members
- Raised money by buying jewelry with a % of profits going to mission funds
- Fellowship for RBTS women.

Key Leaders:

Ellen Bitner,
Rhonda Sutherlin,
Hilda Kalaidjian,
Mary Ann
Meinardus, Kathy
Seemann, BJ Lahr,
Kay Boland, Joanne
Brandt, Carolyn
Schmaltz and Ann
Doering

What's Ahead for 2017

To support more outreach programs
and missions

Choir

Submitted by: Gary Wilson

Our groups have accomplished our mission this year. We have inspired our congregation, involved dozens of singers who enjoy giving back to our Lord through Music. We sing together, pray together, and have lots of fun and fellowship.

Our choirs continue to grow, and we are always ready to welcome others to join us in singing to the Lord, and serving our congregation and the community.

We will continue to grow our choirs, and provide moving and inspiring music offerings for our congregation and the community. Our Music Concert Series continues to provide a combination of vocal and instrumental groups who love to perform in our sanctuary.

Our Music Concert Series this year featured the Mission



Vista Steel Drum Band, The San Diego Children's Choir, our own Chancel Choir, Barbershop Quartets, famous Ragtime pianists, San Diego Women's Chorus, our own Praise Band concerts, Redeemer Bell Choir,

instrumentalists, and vocalists from our congregation and the community. Last Spring, our Chancel Choir also participated in the North County Reformation Choir Festival at Community Lutheran Church in Escondido.

Over 125 voices from North County Lutheran Churches sang together celebrating the Reformation. The children in our Sunday School continue to sing in church for special occasions including Thanksgiving, Christmas, and Easter under the direction of Gary Wilson and our Sunday School Teachers

Evangelism

Your generosity has gone to support many outreach efforts on behalf of Redeemer by the Sea

- Lutheran Church Pacific Southwest District: \$9,760
- Benevolent: \$2,471
- Scholarships: \$838
- Care Ministry (cancer, grief, gifts): \$3,201
- First Time Visitor Gifts \$570
- Sunday Events: Veteran's Day Celebration, Easter Brunch, Mother's Day, Father's Day \$2,575
- Other Events: Preschool Jog-A-Thon, Preschool Graduation, Favorite Things Concerts, Angel Tree, Outreach Coins \$1,548
- Lutheran Hour Ministries \$700
- Linc Los Angeles \$200
- Lutherans for Life \$750
- Lutheran World Relief \$750
- Hurricane Relief \$7,918
- Summer Mission Trip Subsidy \$2,124
- Bethesda Lutheran Communities \$100
- Casa De Amparo \$200
- Lutheran Global Village in Africa \$500
- Grace Latino Ministries \$500
- 1517 The Legacy Project \$200
- Lutheran Braille Workers \$200
- BC Mission Boat Society \$200
- Gideons \$200
- Group Cares - Fresh Water for Peru(VBS Project) \$608
- 2017 Christmas Offering
 - Feeding Kids First/Got Your Back San Diego \$1,438
 - Concordia Seminary - Adopt a Student \$1,438
- Redeemer Serves: Community Resource Center, Solutions for Change - Children's Activities, Sunrise Senior Living, Leo Carrillo Ranch Trail Clean up, Interfaith Breakfast, Good bags for Unemployed Men & for Bedridden Seniors, and also Breakfast/Lunch for Volunteers.



In Memorial

Luis Sanchez 5/4/1937 - 1/6/2017

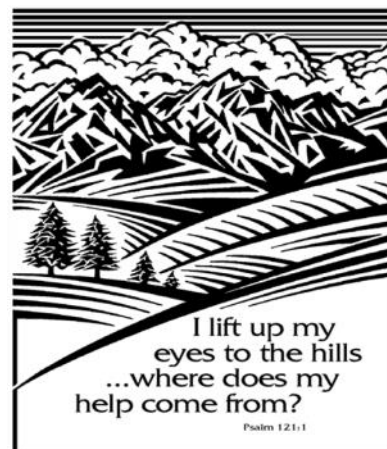
Gilbert Krueger 4/14/1923 - 1/7/2017

Wilma Boggs 10/27/1916 - 3/21/2017

Thomas O'Donnell 11/23/1931 - 8/31/2017

Carl Buskness 9/20/1920 - 8/9/2017

Bonnie Brunner 11/11/1936 - 10/5/2017



Baptized into Christ

Through Baptism God has added these individuals to his own people to declare the wonderful deeds of our Savior, who has called us out of darkness into his marvelous light.



We welcome you into the Lord's family. We receive you as fellow members of the body of Christ, children of the same heavenly Father, to work with us in his kingdom.



Maxford Matlock Woodard 3/26/2017

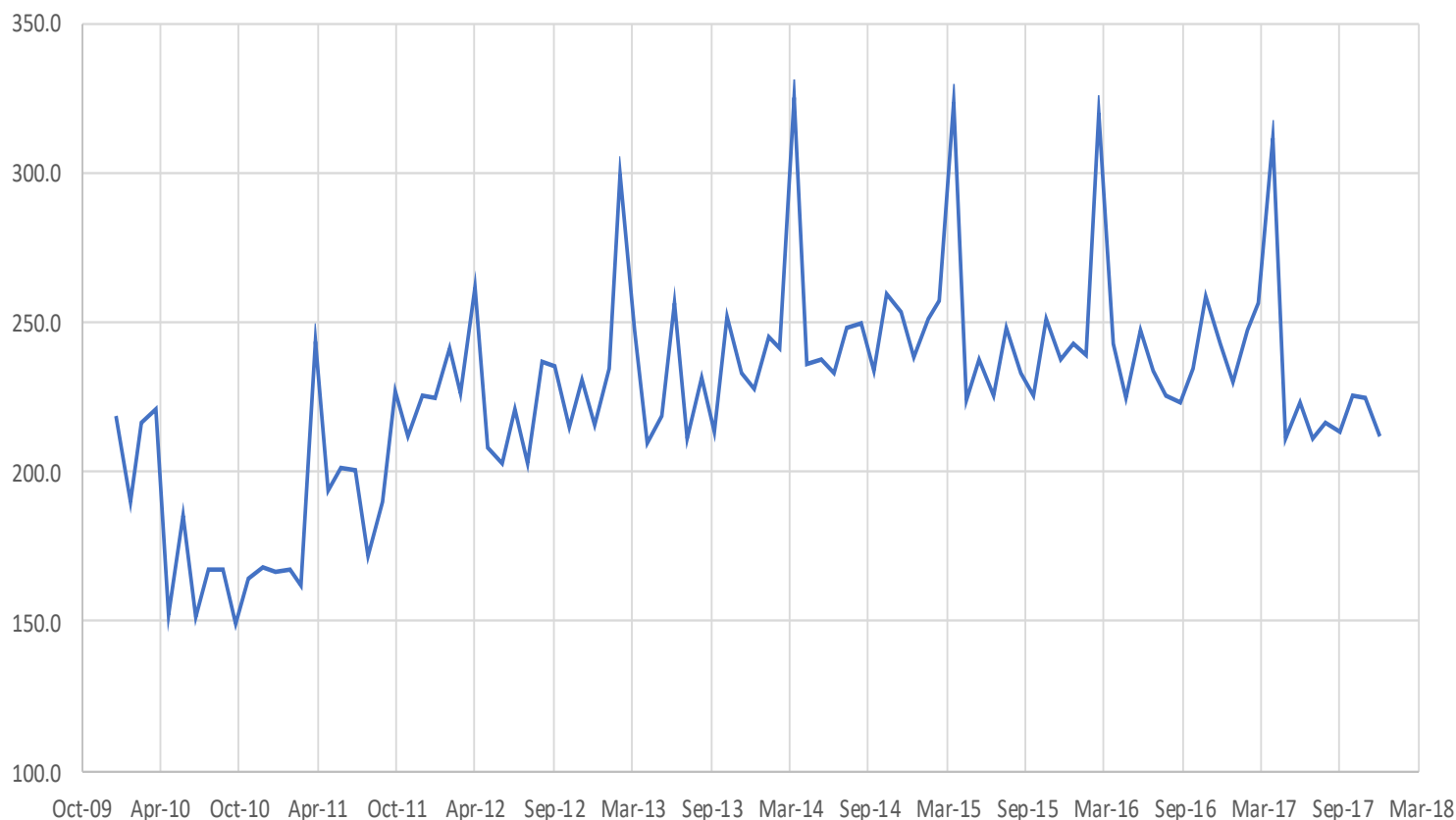
John Thomas Paganas 5/6/2017

Madeline Maeve Hinton 6/25/2017

Luke Loza 7/9/2017

Attendance Trends

Average Monthly Attendance



Monthly Average Attendance: (incomplete data was not factored in – e.g. if attendance was only taken at one of the services, hence that month would only have 3 weeks)

Avg	2013	2014	2015	2016	2017
Jan	216.0	227.8	238.3	243.2	230.2
Feb	234.5	245.0	251.0	239.5	247.5
Mar	299.6	241.6	257.0	320.3	256.8
Apr	247.3	325.8	323.8	242.8	312.0
May	209.8	236.0	224.2	225.0	211.0
Jun	218.8	238.0	238.0	247.5	223.5
Jul	256.5	233.0	225.3	234.0	211.4
Aug	211.5	248.0	248.0	225.5	216.8
Sept	231.5	249.5	233.5	223.0	213.5
Oct	213.3	233.8	225.5	235.0	225.2
Nov	252.3	259.4	251.2	258.8	224.8
Dec	232.8	253.8	238.0	243.0	212.0
Yearly	236.2	249.1	246.1	244.0	234.1

Sunday School Averages
PreK – 6th grade—note that in Sept 2014, Sunday School went to PreK-5th grade, and in Fall 2017 went to PreK-4th Grade

Avg	2013	2014	2015	2016	2017
Jan	21	23	21	30	27
Feb	20	27	21	27	30
Mar	27	29	32	34	27
Apr	23	33	32	28	35
May	18	25	30	26	23
Jun	17	22	29	27	21
Jul	25	33	30	25	15
Aug	21	33	32	28	20
Sept	25	33	32	28	16
Oct	27	29	27	29	18
Nov	33	29	30	32	16
Dec	30	27	29	34	18
Yearly	24	28	24	29	18

At REDEEMER BY THE SEA, we want to be a LIGHTHOUSE

to our community and the world! We do that by concentrating our efforts in three areas:

Worship – Grow – Serve.

In

Worship

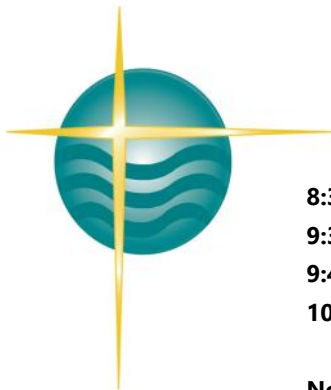
we encounter and receive the light of Christ through Word and Sacrament. Then we fan into flame and

Grow

that light within us through study and fellowship with the Body of Christ. Equipped and encouraged, we then

Serve

our community and the world with the light of Christ shining through us to them!



REGULAR SUNDAY SCHEDULE

8:30am	Traditional Worship Service
9:30am	Fellowship
9:45-10:45am	5th—Adult Bible Studies
10:45am	Praise Worship Service
	With Sunday School (<i>dismissed from worship</i>)
Noon	Fellowship

Redeemer by the Sea Lutheran Church, Kindergarten and Preschool

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Carlsbad, CA 92011

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School Office: 760.431.8293 (*Facility # 376700601*)

www.RedeemerbytheSea.org