

# Redeemer news

MONTHLY NEWSLETTER  
REDEEMER BY THE SEA LUTHERAN CHURCH  
SEPTEMBER 2018  
VOLUME 6 ISSUE 9

## MINISTRY REIMAGINED - PART 2

Before my sabbatical began I wrote an article explaining more about what a sabbatical is, and how I intended to spend the time I was away. To give focus to this time of renewal I gave it the theme of “ministry reimagined.” I explained that this meant I wanted to look at how our current patterns of ministry may not be serving the outcomes that we intend, nor the purposes for which God has gathered us together and sent us out. And then following that prayerfully seek and discover new or modified (reimagined) ways of doing ministry that would be more fruitful. This would apply both individually to me and corporately to the church – which is another way of saying that it applies to all of us!

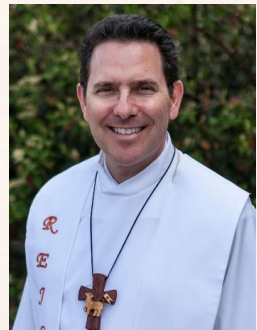
In this article I hope to share some of what I have been discerning, understanding that all of life and ministry is a work in progress. “God’s not done with us yet” ... as the common expression goes. This just means that we always need to keep open hearts and agile spirits that are willing to be redirected along God’s paths as we move throughout life. In fact, we need to do this anyway because life and the world are always changing around us. We may be doing nothing wrong, but God needs us to do a new thing simply because that is what’s needed now. We all know that culture

has moved in so many ways. Along with this, we need to recognize that how people experience the unchanging Truth of God’s Word, and the Love of His Son Jesus changes too. Notice – the Truth doesn’t change. God doesn’t change. Jesus doesn’t change. But the *ways in which people encounter and experience* them do.

So as I searched for ways to share with you how I am reimagining ministry at Redeemer, I thought that a compare and contrast analysis would be most helpful and easiest to understand. Often we can learn more about something by examining what it is, over and against what it is not. In the interest of space, permit me simply to give you a bulleted list with a brief explanation for each. These concepts and more will begin to unfold in our new “Leadership Pipeline” that is beginning September 8<sup>th</sup> at 9am. (You are planning to attend, I hope! More on that later).\*\* Since life and ministry is rarely black and white but more of a spectrum, consider this list not as either/or but more of one and less of the other.

**As ministry is reimagined at Redeemer, this becomes our *culture*.**

1. **fewer meetings, more accountability**. Often we hide behind the fact that we “had a meeting to discuss.”



*Continues on page 6*



# HIGH SCHOOL

Discover the value of placing Jesus at the center of everything in your life.

Learn how the New and Old Testament Scriptures directly connect Jesus's epic story to what you're dealing with right now.

Each week will feature topics and questions that are engaging and challenge you to think critically and figure out why you believe what you believe.

September 9th we will start the 3 week series on Friends & Family topics are:

September 9: In the Beginning, God Created Relationships

September 16: Jesus' Family Tree

September 23: How Did Jesus Spell Relationship?

# MISSION MINUTE

Last month your Missions and Evangelism Team had the pleasure to present Solutions for Change with a \$9,000.00 check from your Missions



Fund. Their greatest financial need is in the area of caseworkers' salaries, so that is the purpose of this check. We asked for an update from them in 6 months to share with us the specifics of how your money was used. In addition, the Redeemer by the Sea logo appears on their website at <http://solutionsforchange.org/who-we-are/> If you click on our logo there, it links to our website.

Presenting the check to Debra Sallaz, Solutions for Change Development Coordinator, are (from left to right): Carol McGeary, Linda Staehr, (Debra), and Joel Rabe.

Solutions for Change is working with the U.S. Dept. of Health and Human Service in an initiative networking and collaborating with other poverty alleviating organizations to demonstrate the impact of community-based private sector approaches to reducing dependency.

- Linda Staehr

# CONFIRMATION

Starting September 9th, we will begin the new confirmation year. Class for 7th and 8th grade Confirmation students will be held on Sunday mornings in between the 2 services allowing families to attend whichever service they prefer. September 9th is parent/student orientation as well as acolyte training. If you are not able to make it, please let the office know.

- Pastor Augie

# 5TH & 6TH GRADE

We will resume our Sunday morning dig into the Bible on September 9th at 9:45am. Last year we studied the Old Testament and this year we will study the New Testament. Please register at [RedeemerbytheSea.org](http://RedeemerbytheSea.org) so we can order materials for you!

- Jim Bennett

# REAL.PRESENT.GOD.

2019 LCMS Youth Gathering

Visit the Sr. High page on [RedeemerbytheSea.org](http://RedeemerbytheSea.org) to find out more and register for more information!

# LUTHERAN WOMEN IN MISSION

Women in Mission Ministry's Upcoming Fall Welcome Back Meeting!



Mark your calendar...Tuesday

September 11th - "KINDNESS IS THE KEY TO HAPPINESS"

9:30 a.m. business meeting and program at 10:30 - special 'treats' will be provided by the Officers.

Speakers: **Roxana and Joel Rabe** (members of RBTS) will share their experiences from their 2016 IMPAC Trip in Portugal & 2017 Habitat for Humanity Global Village in Macedonia.

Men and women of Redeemer will want to join us for this special program, *"...in every good work and word."* 2 Thessalonians 17

- Mary Ann Meinardus

# ALTAR FLOWERS

If you wish to donate money to cover the cost of the altar flowers, there are still some dates available. The flower chart is located at the bottom of the steps. The arrangements are \$17.50 each or \$35 for both. Thanks for your support!

- Di Haarmeyer



# SUNDAY SCHOOL

During the month of September, the PreK & K children will learn 5 lessons on Joseph that teaches them how to get along, to do their best, to help each other, to forgive each other & God helps us in hard times.

Grades 1 & 2 will study 4 lessons on Ruth teaching them to be loyal to their family & friends, to be generous, that good advice can help us follow God & God wants us to keep our promises.

Grades 3 & 4 will study 5 lessons on David teaching them to respect our leaders, God doesn't want us to seek revenge, God wants us to thank & praise him, to be kind to others & be careful about accepting advice.

Until next time, keep serving the Lord...

- Miss Rhonda  
Sunday School Director



## SUNDAY SCHOOL NEEDS YOU!

We are looking for individuals who have a passion for children & can volunteer some time to help them grow in Christ.

Areas of Need Include:

- Classroom Teachers
- Classroom Assistants
- Snack Preparation
- Check-In & Registration
- Special Events
- Christmas & Easter Programs
- Large Group Leader



## SAVE THE DATE

Sunday School  
Kickoff

Fall Registration

September 9th

10:45 Service





# GROWTH GROUP UPDATES

*Our Growth Groups provide people an opportunity to connect with other believers and do life together in a supportive and faith-nurturing cluster of friends. Visit: [RedeemerbytheSea.org/growth-groups/](http://RedeemerbytheSea.org/growth-groups/) for a complete listing and information concerning our Growth Groups.*

## BIRTHDAY GROUP

On THURSDAY, August 9 at the Shadowridge Country Club we celebrated the birthdays of Pastor Augie, Alice Lehmann, Gary Reiswig, Carolyn Schmaltz, Dave Taylor, Lois Taron, Ken Voertman and Gary Wilson.

Arrangements were made by Shadowridge member Di Haarmeyer, who was able to get a lovely private room for us. While we are all loving, caring, respectful people, when we gather to fellowship, the sound level does have a tendency to rise, so being off by ourselves benefits not only our group but other patrons as well.

We contributed two hundred thirty (\$230) dollars to the Del Mar/Solano Beach Optimist Club for their Rady's Children's Hospital project.

On THURSDAY, September 6 at 11:30 a.m. we will celebrate the birthdays of Suzanne Hanthorn and Bettye and Don Howard at Mimi's Café, 2171 Vista Way in Oceanside (Wal-Mart shopping center).

In addition to your lunch, we request a one dollar contribution per celebrant which will go to Concordia University – Irvine.

Everyone is welcome to join us but you do need a reservation with the Birthday Coordinator, Jo Voertman, [jvbythesea@cox.net](mailto:jvbythesea@cox.net), 760-721-6674.

- Jo Voertman

## SALT & LIGHT

During the Bible study hour on Sunday August 26th, we presented an introduction to Salt & Light study that explained what our group is, how we work, and why we feel our efforts are important to the country. The focus was on our strategy to make clear that in a self-governed society like America, WE are the rulers and need to do three things:

1. Be educated on current Biblical issues
2. Know our Representatives (or Candidates) position on those issues
3. Cast an informed vote come election time.

As good stewards of our governance responsibility we must vote our Biblical principles.

The study hour also included a video from the Liberty Council, a civil liberties education and legal defense organization, that clearly defined the legal limits and

restrictions for a Church participating in the Civil Arena. The video stressed that no Church has ever lost their tax exempt status due to activities deemed political'; in fact the video made it clear that the tax exempt status of a Church was not something that the IRS could revoke. We end this article with a prayer from A 40-Day Prayer Guide for Our Nation 'if my people...'

*Lord, You are the Rock and Strength of this nation. You are the only one who can deliver us from our enemies. We trust in You and pray humbly for Your guidance and direction for this great nation. Give us wisdom to make right choices. Help us to live in such a way that Your name will be honored in all things. May you be forever praised. Amen.*

Your Salt & Light Co-Leader,  
- Dan Bitner

## TWO TABLES BRIDGE GROUP

August 24th, the fourth Friday of the month, was a day to be remembered when we gathered for 12 noon lunch in the lovely Carlsbad-By-The-Sea Dining room with our hostess, Marie Voien. Fellowship and visiting is best at a round table for eight where it can be said, 'Always room for one more when the preferred table is round'!

Following lunch we adjourned to the Library where playing bridge commenced and as I reviewed the scores I recognized that many face cards were missing from everyone's hands during the entire afternoon. Even if cards held in one's hands lack honors there will always be a high score for the day and this day the honor was held by George Ann Barnes who beat 2nd high player, Alice Lehmann, by a scant 20 points. Evelyn Meyer and I held cards that were of little or no value so we were non-competitive players and enjoyed our last hands of play for the day.

September 28th, our hostess is Arlyn Schmad and we will meet for Dessert and Beverage at 12:30 PM. If you are interested in playing bridge or would like to substitute please contact the Bridge Coordinator at 760-707-6677 or email: [baconfaye3@gmail.com](mailto:baconfaye3@gmail.com). You will be welcomed by the group and become one of the "Flock"!

- Faye Bacon  
Still-Trying-To-Coordinate

## HOLY HACKERS

We will be playing at Shadowridge Country Club on Saturday, September 15, with first tee time starting at 12:30. The green fees are \$65 including cart and practice balls. Deadline for signup is Monday, September 10. We play a scramble format so all levels of expertise are welcome! If interested, please contact Di Haarmeyer at [di.haarmeyer@icloud.com](mailto:di.haarmeyer@icloud.com) or text her at 936-537-2122.

- Di Haarmeyer



# GROWTH GROUPS, *CONT.* THEATER GROUP

RBTS Small Growth Group: 'The Theater Group'  
If you love the Arts (Musical Theater, Plays, Music & Dance performances & interesting get-togethers (tours, dinners & outreach projects), please join us! Church members and Guests are welcome to activities.

**What a rewarding and wonderful season we had in 2018!**

We tried all different types of plays and musical productions in various North County venues. Received much response, and attendance

was good, averaging between 12-28 people. Looking toward to keeping it going, scheduling another fun-filled year of theater for those from Redeemer (and their guests) who love theater. 'Newies' at Moonlight Amphitheater in Vista, was terrific! It was all that the reviews promised; a lot of singing, dancing and old-fashioned tap.

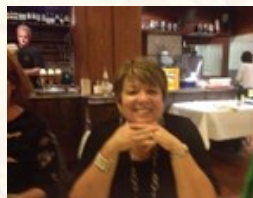
Those who attended had a great time!

Next Meeting:  
Tuesday, October 23, 2018 @ 11:30 am @ Panera Bread off Palomar Airport Road, next to Lowes.

Our meetings are usually every quarter on the Fourth Tuesday or when needed. We have a simple agenda; scheduling future events while having lunch and sharing fellowship. Anyone is invited. I do not like to



pick and schedule plays and dates on my own. This meeting will be picking for

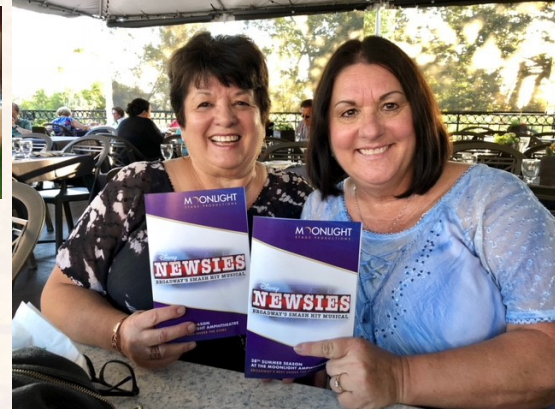


the first quarter in 2019.

Call Mary Ann Meinardus (760) 216-4922 or [ma.meinardus@hotmail.com](mailto:ma.meinardus@hotmail.com)

In you are interested in the 'picking' and 'choosing'. Watch the church bulletins for updates.

- Mary Ann Meinardus



## FALL LADIES STUDY

New Ladies study beginning this Fall! Wednesday mornings. Join us as we go through the study "Experiencing God." Through examination of biblical and contemporary illustrations, participants will understand and apply seven realities of experiencing God. Contact Evelyn Meyer for more information and to order the book for \$15 at [evelyn10meyer@gmail.com](mailto:evelyn10meyer@gmail.com).

- Evelyn Meyer

## SPREADING JOY, CHANGING LIVES, LIVING GENEROUSLY

Please join us on **Wed. Sept 19** for a luncheon from noon to 1:30pm and a free, educational seminar to learn how people are expressing their generosity, creating legacies and supporting the charities and causes they care the most through a Charitable Fund.

The guest speaker is Cindy Aegerter from InFaith Community Foundation. RSVP by Tues. Sept 18<sup>th</sup> by calling 858-345-0757 or e-mailing [jess.reimnitz@thrivent.com](mailto:jess.reimnitz@thrivent.com).



# MINISTRY REIMAGINED - PART 2

*Continued from pg 1*

Not only does this consume valuable time and energy, but it limits what we can do by tying it to the meeting schedule. Better is to use fewer meetings to establish more effective goals, and then better accountability for the completion of those goals.

2. **less ambiguity, more clarity.** Lack of clarity leads to confusion. Confusion leads to frustration – which leads to ineffectiveness. Whether it is regarding goals, or the authority and resources to accomplish those goals, we need to capture our plans and communicate them with clarity.
3. **less hierarchy, more teams.** The more layers of complexity that an organization has the harder it is to get things done because decisions are always getting pushed up the food chain. Rather than filling seats on boards and committees, we will focus on smaller functional teams.
4. **less excuses, more "Genesis goals."** It's a downward spiral. Fewer hands means less gets done. We then shrink our goals to what we believe our limited resources can accomplish. Small goals don't inspire, so we end up with even fewer hands and then even smaller goals. To break this cycle, we must set compelling goals that will stretch us and require all hands on-deck! (Genesis goal: God created the universe in 6 days. We can do much more in a week with God's help than we usually attempt.)
5. **less busywork and more discipleship.** The teacher enters the room, and unexpected students do what? Look busy! God didn't give us the Great Commission to "go and be busy," but to "go and make disciples." We need to get laser focused on making disciples by creating intentional steps for everyone to grow spiritually.
6. **less ritual and more discipline.** Many of the rites and rituals that we practice were birthed out of basic spiritual disciplines such as prayer, study of the Word, self-examination (which leads to repentance), fasting, service and gratitude. But we are in danger of keeping the forms and losing the substance. The challenge for us is to re-train our hearts to the purposes for which we have rituals in the first place.
7. **less focus on externals, more focus on creating culture.** Have you been in a restaurant with

ornate decorations, but lousy service? That's an example of focusing on the externals but failing on the culture. We need to first create a culture of disciple making and spiritual care – then the externals can follow. Culture is usually not written down, but it ebbs and flows through every little thing we do. People sense culture immediately even if you never talk about it.

8. **Less information, more transformation.** Have you heard of this thing called the internet? People have access to more information than ever before. And they have it instantly at their fingertips, any hour of the day or night. What people are hungry for is not more information, but life transformation. Therefore we need to discover ways of helping people put God's Word into action in their life. This begins with Sunday morning first, and then builds off that.
9. **less surface, more connection.** "How are you?" "Good." That's surface. We must do better to truly connect to the wonderful people that we are passing by – starting right in our church first.
10. **less isolation, more inclusion.** It's obvious, but you won't connect with others if you stay in your safe shell. People today are lonely and isolated more than ever before. Our phones and our fancy cars and homes all contribute to this isolation. Church is to be a place that's different. We need to call people out of their hiding into our welcome embrace.
11. **less hiding, more outreach.** Interestingly, as a church, we hide well too. We put on some great programs and events, but who knows about them? Do we even really want them to come? We need to come out of our shell and seek to widen our circle of influence and connection.
12. **less "causes" and more community.** When we do reach out, often it is because we want bodies or helpers for our cause. We bang the gong and say, "come join us!" But we aren't really interested in relationships with those people, but increased numbers in our army. I am using harsh terms, so you can clearly see the difference between the two.
13. **less obscurity, more identity.** I wonder if we hide, because we don't know who we are and what we're about. Can we express our identity in simple words so that we can communicate it to others?

*Continues on page 7*



# MINISTRY REIMAGINED - PART 2

*Continued from pg 7*

14. **less peddling, more providing.** Often we decide what we think the community, our neighbors, even our members will want. Then we “peddle” that product on people – trying to sell them on what we’ve decided they need. Better is to be in dialog with them to listen and understand what they need, and then lovingly and graciously provide that. In the latter case, no “peddling” required.
15. **less worldly, more Kingdom.** Kingdom wins often don’t look like much to the world – and vice versa. This is a simple reminder to us of who we are trying to please. God smiles when lost sinners turn to Him. But He also smiles when saved sinners are faithful in their marriages, generous in their tithes and offerings and humble in their service.
16. **less flesh, more Spirit.** To do these things, we cannot simply “try harder.” *Unless the Lord builds the house, the builders labor in vain* – Psalm 127:1. We must start from the inside out – transformed by God’s Holy Spirit that dwells in us through faith and baptism. As we walk with Jesus each day, we offer ourselves as His hands and feet; allowing Him to guide, direct and work through us.
17. **less talk/analysis, more action.** Two popular books by local Christian authors have these simple titles “Love Does” and “Do something.” Get the message? Jesus taught us that Love cannot sit idly by. You and I cannot be satisfied to talk about what we ought to do, but seek rather to allow Christ’s Love to shine through us. We are going to heaven, that’s settled. But until God calls us home, He wants us to be bearers of His Love and Light.
18. **less lukewarm, more passion.** There’s a reason that the book of Revelation warns against lukewarmness. The opposite of which is passion. Christ’s suffering and death has been called His “Passion.” Lukewarm won’t lead one to sacrifice and die for the sake of another. Passion will. As Christ followers, we are passionate about what He is passionate about.
19. **fewer people in Hell, more in Heaven.** Jesus told us what He was passionate about. He came to find lost sinners (Luke 19:10). He longed to gather them as a mother hen gathers her chicks (Matt 23:37). We must recognize that judgment day is coming. People will live forever – it’s just a question of where. May there be more souls in heaven on the Last Day because of what we do today.

What do you think, is that ministry reimagined? I hope it gives you a handle of the work I believe that we have in front of us to become the kind of church God desires us to be. And I pray that it encourages you to be a part of shaping the future of our ministry together. I am excited to begin working with you as we further explore and flesh out these concepts.\*\* There’s much work to be done. But thankfully, God hasn’t called any of us to do it alone. He has gathered us together in a community of brothers and sisters with Christ as the head of our family and the bonds of the Holy Spirit uniting us together in one mystical union – the Body of Christ. May we be transformed by Him and faithfully carry out His work until He calls us home.

Amen! May it be so, for Jesus’ sake,

*Pastor Augie*

\*\* You are invited to the “Leadership Pipeline!” It doesn’t matter whether you are currently in a position of leadership – all of us will be used by God at one time or another to lead others in little and big ways. The Pipeline meetings are a way for you to rub shoulders with other people from Redeemer who have a passion for our ministry and a desire to seek God’s will for our church and for our community. Join us for this encouraging time of spiritual growth and ministry tool building! **Saturday September 8, 9-11am.** Come early for refreshments. Learn more and register online at [www.redeemerbythesea.org/pipeline](http://www.redeemerbythesea.org/pipeline).

## WHO CAN I CONTACT?

**Pastor, Rev. Augie Iadicicco**

[pastor@redeemerbythesea.org](mailto:pastor@redeemerbythesea.org) ~ (760) 431-8990

**Office Manager, Rachele Iadicicco**

[om@redeemerbythesea.org](mailto:om@redeemerbythesea.org) ~ (760) 431-8990

**Preschool, Dr. Darjené Graham-Perez**

[missdee@redeemerbythesea.org](mailto:missdee@redeemerbythesea.org) ~ (760) 431-8293

**Church Council President, Kris Urdahl**

[president@redeemerbythesea.org](mailto:president@redeemerbythesea.org) ~ (562) 673-7346

**Trustees, Shawn Burkholder**

[trustees@redeemerbythesea.org](mailto:trustees@redeemerbythesea.org) ~ (307) 690-7814

**Prayer, Jo Brandt**

[prayer@redeemerbythesea.org](mailto:prayer@redeemerbythesea.org) ~ (760) 729-0112

**Head Elder, Jerry Meyer**

[elders@redeemerbythesea.org](mailto:elders@redeemerbythesea.org) ~ (760) 729-0360



# GENESIS

September 2 - November 25  
at Redeemer by the Sea

## You're invited to join us for our Sermon Series on the book of Genesis

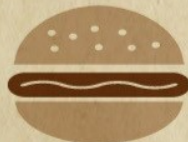
Charles Dickens begins his classic, *A Tale of Two Cities*, saying, "It was the best of times, it was the worst of times." This is not only a synopsis of the time before the French Revolution, it is a synopsis of all history. Every time carries with it good and bad. The book of Genesis explains why this is the case. Ever since sin entered the world, the best and the worst have locked horns. The book of Genesis looks at the tension between the best and the worst and offers hope that the best is yet to come.

|         |  |
|---------|--|
| Sept 2  | Creation, Genesis 1                            |
| Sept 9  | Fall, Genesis 3                                |
| Sept 16 | Cain and Abel, Genesis 4                       |
| Sept 23 | Noah, Genesis 7                                |
| Sept 30 | Babel, Genesis 11                              |
| Oct 7   | Abraham, Genesis 15                            |
| Oct 14  | Sodom & Gomorrah, Gen 18                       |
| Oct 21  | Isaac, Genesis 22                              |
| Oct 28  | Jacob and Esau, Genesis 25                     |
| Nov 4   | Leah and Rachel, Genesis 29                    |
| Nov 11  | Wrestling with God, Gen 32                     |
| Nov 18  | Joseph, Genesis 37                             |
| Nov 21  | Two Dreamers, Genesis 40<br>(Thanksgiving Eve) |
| Nov 25  | Reunification, Genesis 43                      |

## Redeemer by the Sea's FALL KICKOFF Picnic

Sunday, September 9th ~ 12pm - 3pm

*Mark your calendar for our annual picnic in the church parking lot. Hamburgers, hot dogs, sausages, and funnel cakes will be catered by Bombdiggity Hot Dogs. Games and bounce houses will be available for the kids to play in. This is a great opportunity to meet and connect with fellow members, neighbors, preschool families, and to see what the Sunday School is up to!*



Visit [RedeemerbytheSea.org](http://RedeemerbytheSea.org) to register & for more information.