

Redeemer by the Sea Lutheran Church Job Description

Job Title: Organist / Choir Director

Department: Church

Reports To: Pastor / Church Council

FLSA Status: Non-Exempt, Part-Time Employee

Compensation: Paid per service at rate commensurate with professional experience.

Summary: Redeemer by the Sea is a mid-sized congregation of the Lutheran Church – Missouri Synod, actively seeking to make disciples according to Christ's Great Commission. We currently offer both traditional and contemporary worship styles, and believe that music is an important vehicle for communicating the Gospel of Christ to our worshipers.

Duties and Responsibilities include the following. Other duties may be assigned.

1. Plays the organ and piano plus directs the choir(s) for Sunday morning traditional worship services, midweek Advent and Lenten services, and special worship services and Cantatas as assigned. May be asked to play and direct choir(s) in conjunction with the second service or praise team/band.*
2. Responsibly direct all aspects of the vocal and instrumental components of choir performances to amplify and glorify our Christian message.*
3. Conduct/Accompany choir rehearsals as scheduled and/or as assigned – usually midweek.*
4. Arrange for, and accompany, section leaders, soloists and vocalists as needed for choir performances and to lead congregational singing of hymns and liturgical music.*
5. Maintain the church's Music Library in good order, ensuring adequate copyright licenses for reproduction and performance.*
6. Expand the church's Music Library with additional music as appropriate and within the approved music budget.*
7. Lead and functionally grow the vocal choir(s) of the congregation – both existing and new.*
8. Harmoniously communicate and interface with the pastor and other musicians and vocalists at the church.*
9. Confers and comes to agreement with pastor on choir pieces, hymns selected, verses chosen, and placement of musical components in the service.*
10. Provides a replacement organist and/or director when sickness or emergency occurs.*
11. Accepts other duties within the general scope of this job as mutually agreed with the pastor.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Additional qualifications preferred:

- Authentic relationship with Jesus Christ
- Professional-quality keyboard skills (Organ and Piano)
- Bachelor's degree in Music Performance

*Essential Function

- experience in church related setting
- experience working with choirs and/or vocalists
- Understanding of Lutheran liturgy and the role of music in worship services
- Proficiency in multiple musical genres (classical, contemporary, jazz, gospel, etc.)
- Competency in collaborating with other instruments (i.e., strings, brass, drums, etc.)
- Commitment to the church's vision, leadership, and people

Specialized Training:

Formal music training or equivalent experience

Equipment:

- Allen Renaissance Organ R-255
- Kawai Baby Grand Piano
- Yamaha Portable Grand DGX-620

Language Ability:

Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence. Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.

Reasoning Ability:

Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions. Ability to deal with problems involving a few concrete variables in standardized situations.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit, use hands, reach with hands and arms, and talk or hear. The employee is occasionally required to stand, walk, and stoop, kneel, crouch or crawl. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and ability to adjust focus.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate.

Application Process:

Individuals interested in the position should submit a resume and at least two professional references. Audio and/or video file(s) demonstrating their musical talents may be provided.

At-Will Employment:

This is an "at-will" employment position which means that the employee may resign at any time for any reason, or no reason, and can be terminated at any time with or without cause.